



SFWIB PERFORMANCE COUNCIL MEETING MINUTES

DATE/TIME: April 17, 2025, 8:30AM

LOCATION: The Landing at MIA, 5-Star Conference Center
7415 Corporate Center Drive, Suite H
(South Beach Room)
Miami, FL 33126

Zoom: https://us02web.zoom.us/meeting/register/tZcscuCrrzIoH9z91jrG6XSBG0DycYo_qKgV

1. **CALL TO ORDER:** Chairwoman Canales called to order the regular meeting of the SFWIB Performance Council at 8:35AM on April 17, 2025.

ROLL CALL: 7 members; 4 required; 5 present: Quorum

SFWIB PERFORMANCE COUNCIL MEMBERS PRESENT	SFWIB PERFORMANCE COUNCIL MEMBERS ABSENT	SFWIB STAFF
Canales, Dequasia, Chair (Zoom) Clayton, Lovey Garza, Eddie (Zoom) Mantilla, Rene' Rod, Denis	Rolle, Andrei Chi, Joe, Vice-Chair SFWIB PERFORMANCE COUNCIL MEMBERS EXCUSED	Perrin, Yian Washington, Jarvis ADMINISTRATION/IT
OTHER ATTENDEES		

Agenda items are displayed in the order they were discussed.

2. Public Comment

Public comments should be two minutes or less.

Chairwoman Canales opened the floor for comments from the public. No requests to speak were received by the Executive Office.

Item closed.

Minutes Prepared by: Ebony Morgan
SFWIB Performance Council Meeting
April 17, 2025, 8:30am
Status: APPROVED
Approval date: 06/27/2025
Page 1 of 4



3A: Approval – SFWIB Performance Council Meeting Minutes – February 20, 2025

Chairwoman Canales called for the minutes from the February 20, 2025 SFWIB Performance Council meeting to be considered, allowing members an opportunity to review before entertaining a motion.

Motion by Mr. Mantilla to approve the February 20, 2025 SFWIB Performance Council Meeting minutes. Dr. Rod seconded the motion; **item is passed without dissent.**

No further questions or concerns were presented. Item closed.

4. Information – WIOA Performance Update

Chairwoman Canales introduced the item; Mr. Washington further presented the Common Measures Tool (CMT) Summary Report to review performance metrics per quarter as of March 31, 2025, followed by the actions required to meet the established measures.

Mr. Washington reported that SFWIB is meeting or exceeding all performance measures for all four quarters; however, some AJCs and Youth Providers are performing below the negotiated standards. To address this, AJC staff has started following up with individuals in the performance areas for the first two quarters to ensure data accuracy. Furthermore, Mr. Washington outlined several strategies staff will implement to improve performance and ensure compliance with all 18 WIOA Indicators of Performance. These strategies include enforcing follow-up guidelines to confirm every case is properly documented in the Employ Miami-Dade system.

No further questions or concerns were presented. Item closed.

5. Information – Adult Balanced Scorecard Report

Chairwoman Canales introduced the item; Mr. Washington further presented.

The Balanced Scorecard measures the performance of the Workforce Development Area (WDA) 23 CareerSource Centers/American Job Center (AJC) Service Providers. The report for Program Year (PY) 2024-25, is from July 1, 2024 through March 31, 2025. Four of the seven American Job Centers have achieved required 65% performance measure standard; Little Havana has exceeded the minimum YTD job placement standard by 127.8% /maximum standard by 120.3%



Mr. Washington informed the Council that the staff is in discussions to revise the design of the Balanced Scorecard for the upcoming program year. Revisions will aim to better align our priorities with the REACH Act, placing a greater emphasis on employment and training outcomes while reducing reliance on public assistance. The new scorecard will prioritize job placements and outcome measures over performance metrics, which is currently where most centers focus their efforts.

No further questions or concerns were presented. Item closed.

6. Information – Youth Balanced Scorecard Update

Chairwoman Canales introduced the item; Mr. Perrin reviewed the ISY/OSY program performance for PY 2024-2025, which is the period of July 1, 2024 through March 31, 2025 (YTD).

Mr. Perrin discussed the Youth Service Youth Program scorecard, reviewing performance for both in-school and out of school youth programs and discussing any ongoing performance improvement efforts currently underway.

[Mr. Andrei Rolle joined the meeting via Zoom.]

Mr. Washington indicated that the RFP (Request for Proposals) process for youth programs may lead to changes in the Youth Balance Scorecard for the upcoming program year. Discussions have taken place regarding a potential focus on Out-of-School Youth (OSY) Programs. The RFP process will assist staff in determining the direction for future initiatives and will help identify more effective and innovative outreach strategies for OSY.

No further questions or concerns were presented. Item closed.

7. Information – Consumer Report Card Update

Chairwoman Canales introduced the item; Mr. Perrin further presented the Consumer Report Card, which provides real-time performance data for training providers.

The report is for PY 2024-2025, dated July 1, 2024 through March 30, 2025.

Mr. Perrin provided a year-to-date overview of classroom enrollments, completion rates, and employment placements following training sessions. He further outlined the economic benefits linked to each placement for the year to date, underscoring the return on investment for every dollar allocated to training and highlighting SFWIB's contribution to wages in the South Florida regional economy.



There were no further questions or concerns regarding the item. Item closed.

8. Information – WIOA Performance Analysis

Chairwoman Canales introduced the item; Mr. Washington announced that the staff has recently received the Federal Indicators of Performance for the second quarter of the 2024-2025 program year. Additionally, he reviewed a comparative analysis that the staff conducted, comparing data from the second quarter of the 2023-2024 program year to that of the 2024-2025 program year.

He guided the Council through identified trends in adult, dislocated worker, youth, and Wagner-Peyser programs. The discussion concluded with an overview of key takeaways and strategic recommendations.

No further questions or concerns regarding the item. Item closed.

9. Information – Florida Scorecard Comparison

Chairwoman Canales introduced the item; Mr. Washington announced that CareerSource Florida recently released the 1st Quarter Letter Grade Performance Report. As with the WIOA Federal Indicators of Performance Report, a comparative analysis was completed comparing data from the first quarter of the 2023-2024 program year to that of the 2024-2025 program year.

No further questions or concerns regarding the item. Item closed.

Being as there were no further questions or concerns, the meeting adjourned at 9:00am.