



**PERFORMANCE COUNCIL**

**AGENDA ITEM NUMBER: 2C**

**DATE:** December 15, 2016, 2016 at 8:00AM

**AGENDA ITEM SUBJECT:** MEETING MINUTES

October 20, 2016 at 8:00am  
 Doubletree Miami Airport Hotel -  
 Mart/Airport Hotel – Exhibition Center  
 711 NW 72<sup>nd</sup> Avenue  
 Miami, FL 33128

COMMITTEE MEMBERS IN ATTENDANCE	OTHER ATTENDEES
1. Gaber, Cynthia, Vice - Chairwoman 2. Clayton, Lovey	Castillo, Alicia – <i>Adults Mankind Organization, Inc.</i>  Costas, Jorge – <i>Youth Co-Op, Inc.</i>
<b>COMMITTEE MEMBERS NOT IN ATTENDANCE</b>  3. Chi, Joe 4. Diggs, Bill 5. Garza, Maria, Chairwoman 6. Huston, Albert 7. Jordan, Comm. Barbara 8. Manrique, Carlos 9. Regueiro, Maria 10. Rod, Denis	Dorsett, Deborah – <i>Greater Miami Services Corp</i> Farinas, Irene – <i>Adult Mankind Organization, Inc.</i>  Gavira, Beatriz – <i>Ser Jobs for Progress, Inc.</i>  Kos, Claudia – <i>Youth Co-Op, Inc.</i>  Mendez, Jesse – <i>Community Coalition, Inc.</i>  Someillan, Ana – <i>Adults Mankind Organization, Inc.</i>
<b>SFW STAFF</b> Perrin, Yian Smith, Robert	.

Agenda items are displayed in the order they were discussed.

**1. Call to Order and Introductions**

Vice-Chairwoman Cynthia Gaber called the meeting to order at 8:24am, asked all those introduce themselves and noted that a quorum had not been achieved.

**2. Performance Council Meeting Minutes**

**2.a Approval of June 23, 2016**

**2.b Approval of August 18, 2016**

Minutes deferred due to lack of quorum.

**3. Information- Refugee Employment and Training (RET) Program Performance Overview**

Vice-Chairwoman Cynthia Gaber introduced the item and SFWIB Department of Economic Opportunity (DEO) Program Manager Yian Perrin further presented the following:

- ✓ RET program contractors assisted in placing a total of 9,165 refugee job seekers into employment from October 1, 2015 through September 30, 2016
- ✓ 31,153 refugee job seekers enrolled in the RET program;
- ✓ 7,663 refugees are still working after 90 days of hire;
- ✓ 8,137 refugees are still working after 180 days of hire; and
- ✓ 4,054 refugees are receiving health benefits through their employer

No further questions or discussions.

**4. Information– Refugee Employment and Training Program Balanced Scorecard Update**

Vice-Chairwoman Gaber introduced the item. Mr. Perrin further presented and read into record the refugee employment and training program balanced scorecard summary report. He noted that four (4) of the seven (7) contractors have met or exceeded performance measures.

No further questions or discussions.

**5. Information– Workforce Services Balanced Scorecard and Job Placements Update**

Vice-Chairwoman Gaber introduced the item. Adults Programs Supervisor, Robert Smith presented and read the item into record that the PY 2015-16 Balanced Scorecard Performance Summary for the same period indicated 10 of the 14 Workforce Services locations met the required 65% performance measures.

Additionally, the year-to-date job placement scorecard for the period of July 1, 2015 through October 11, 2016 showed the Region had a total of 16,417 job placements which is a 97.9 percent of the minimum standard and 90.5 percent of the maximum standard. Furthermore:

- Five of the 14 Workforce Services contracts have met or exceeded their minimum YTD Job Placements standards
- Five of the 14 Workforce Services contracts have met or exceeded their maximum YTD Job Placements standard.

Mr. Clayton asked whether if the Homestead career center provides services to those residing in Florida City. Mr. Smith responded, “Yes.”

**6. Information – Workforce Services Regional Performance Overview**

Vice-Chairwoman Gaber introduced the item. Mr. Smith further presented and read into record the following information:

- 9,548 job seekers placed into jobs exited the system as compared to 8,236 for the same period during the previous PY (15.9 percent increase).
- Wagner-Peyser (WP) Program: - WP Entered Employment Rate (EER) is at 60.2% which resulted in 4th place ranking out of the 24 Regional Workforce Boards in the State.

- Veterans Program: - EER is at 77.1%, resulted in 2<sup>nd</sup> place ranking in this category out of the 24 Regional Workforce Boards in the State.
- Career Advancement Program (CAP) / Welfare Transition (WT) Program: the Performance statistics for the Workforce Services Contractors revealed region' is at 44.9% which resulted in 7<sup>th</sup> place ranking out of the 24 Regional Workforce Board in the State.
- CAP/WT - EER is at 72.7% ranking in 14th place out of the 24 Regional Workforce Board in the State.

No further questions or discussions.

**7. Information – Youth Partners & Regional Performance**

Vice-Chairwoman Gaber introduced the item. Mr. Perrin further presented and read into record the following stats:

- ✓ 47 of 47 in-school and out-of-school younger youth participants exited the program with positive outcomes.
- ✓ 204 of 254 in-school and out-of-school youth attained an increase in their skill attainment performance measure.
- ✓ 38 of 38 in-school youth exited the program with a positive outcome
- ✓ 21 of 21 out-of-school youth exited the program with a positive outcome

Mr. Clayton asked whether data is captured showing the number of youth participants that joined the military. Staff responded, “No.”

No further questions or discussions.

**8. Information – Consumer Report Card update**

Vice-Chairwoman Gaber introduced the item. Mr. Smith further presented.

Mr. Clayton inquired about the average wage of occupations that are paying over \$20.00 an hour. Mr. Smith responded the technical and medical related occupations. He briefly advised of the new TechHire initiative.

No further questions or discussions.

There being no further business to come before the Board, the meeting adjourned at 8:35am.