SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING MINUTES

DATE/TIME: June 18, 2026, 8:43AM

LOCATION: The Landing at MIA, 5 Star Conference Center (Florida Key Room)
7415 Corporate Center Drive, Suite H
Miami, Florida 33126

1. CALL TO ORDER: The Chairwoman Ferradaz called to order the regularly scheduled meeting of the SFWIB Global Talent and Competitiveness Council on June 18, 2026, at approximately 8:43 a.m.

2. ROLL CALL: 8 members; 5 required; 6 present: Quorum

SFWIB GTCC MEMBERS PRESENT	SFWIB GTCC MEMBERS ABSENT	SFWIB STAFF
Brecheisen, Bruce Brown, Clarence del Valle, Juan-Carlos Ferradaz, Gilda, Chair Palacios, Carol (Zoom) Vasquez, Fermin	None **SFWIB GTCC Members Excused** Grice, Sonia Whitaker, David	Beasley, Rick, Executive Director Parson, Robert

Agenda items are displayed in the order they were discussed.

2. Public Comment

Public comments should be two minutes or less.

Chairwoman Ferradaz opened the floor for comments from the public. No requests to speak were received by the Executive Office, and no public comment was presented.

No further questions or comments were presented. Item closed.

3. Approval – Global Talent and Competitiveness Council Meeting Minutes – February 19, 2026 and April 16, 2026

Chairwoman Ferradaz presented the February 19, 2026 and April 16, 2026 Global Talent and Competitiveness Council meeting minutes for consideration. At the Council's direction, the two sets of minutes were considered separately.

February 19, 2026 Minutes: These minutes were returned for a documented vote to resolve the prior exception, which had noted that although the minutes were submitted for approval, there was no documented record of a vote to approve the modified version.

Motion: by Mr. Brecheisen to approve the February 19, 2026 Global Talent and Competitiveness Council meeting minutes; seconded by Mr. del Valle; **item is passed without dissent.**

April 16, 2026 Minutes: During review, Mr. Brecheisen observed that a sentence near the bottom of page 2, stating that "Mr. Smith emphasized that AI is expected to reshape jobs rather than eliminate them entirely," may not accurately reflect Mr. Smith's remarks, and noted that Mr. Smith was not present to confirm the intended meaning. Following discussion, the pending motion to approve (moved by Mr. Brown and seconded by Mr. Brecheisen) was withdrawn.

Motion: by Mr. Brecheisen to defer the April 16, 2026 Global Talent and Competitiveness Council meeting minutes, to allow staff to review the recording and revise the item as needed and to bring it back at the next meeting. The motion was seconded; **the item is deferred without dissent.**

No further questions or comments were presented. Item closed.

4. Informational – Program Delivery Update for Miami Dade College and Hollywood Career Institute Programs

Chairwoman Ferradaz introduced the item; Mr. Parson presented program delivery updates for two previously approved providers. He noted that the Commercial Driver License (CDL) training component of the Miami Dade College Commercial Vehicle Driving and Commercial Class B Driving programs, approved by the Board on June 26, 2025, has been enhanced by increasing total program hours from 120 to 160 and adding simulator-based instruction prior to on-road training, with no increase in program cost. He further reported that Hollywood Career Institute's Home Health Aide program, approved on April 18, 2024 in an in-person format, has expanded to include online and hybrid delivery and has been approved for distance learning by the Commission for Independent Education, with quarterly updates provided to FloridaCommerce; curriculum, competencies, assessment methods, and support services remain unchanged, with no increase in program cost.

Dr. Vasquez, President of Miami Dade College North Campus, described the College's CDL program at the North Campus, including its own fleet, instructors, mechanical-component instruction, and simulator technology, and noted a recent U.S. Department of

Transportation review that cited the program as a model for truck-driving schools. Members discussed the value of lower-cost public training relative to proprietary schools, related prison-education partnerships, and the use of simulators in preparing students prior to on-road training. In response to a member's question, staff confirmed that the noted enhancements, cost provisions, and monitoring apply to both programs.

This was an informational item; no action was taken. No further questions or comments were presented. Item closed.

5. Approval – 2025-2026 WDA 23 Demand Occupations List (TOL) Addition

Chairwoman Ferradaz introduced the item; Mr. Parson presented staff's recommendation to add a new occupation to the 2025-2026 Demand Occupation (Target Occupation) List for OIC of South Florida. In accordance with CareerSource Florida Administrative Policy #82, local areas may revise the list based on local demand in support of an occupation's addition. The requested addition is Standard Occupational Classification (SOC) Code 47-4099, Construction and Related Workers, All Other, submitted on behalf of OIC of South Florida and associated with drywall and related construction trades.

Motion: A motion was made to recommend to the Board the approval to add SOC Code 47-4099 to the 2025-2026 Demand Occupation List for OIC of South Florida, as set forth in the agenda item; Mr. Brecheisen seconded. **Item is passed without dissent.**

No further questions or comments were presented. Item closed.

6. Approval – SFWIB Archive and Disposal of Closed Participant Files Policy (Policy 200-8)

Chairwoman Ferradaz introduced the item; Mr. Parson presented staff's recommendation to approve a new Archive and Disposal of Closed Participant Files Policy (Policy 200-8). He explained that CareerSource South Florida, as the Local Workforce Development Board, is responsible for ensuring that records generated through federally and state-funded programs are maintained, retained, and disposed of in accordance with 2 CFR §200.334, 20 CFR §683.220, WIOA Section 185, and applicable federal and state requirements, and that the agency previously lacked a formal, agency-wide policy. In the absence of a standardized framework, providers had followed inconsistent practices, resulting in files retained beyond required periods and an increased risk of unauthorized access to Personally Identifiable Information. Policy 200-8 establishes uniform retention periods calculated from the end of the program year in which the participant exited, an annual monitoring and compliance

framework, and certified destruction procedures, and supersedes the prior Program Year 2004-2005 policy. Staff noted no direct fiscal impact.

During discussion, members asked about the transition from paper to electronic records. Mr. Beasley explained that documents are scanned and retained electronically through the agency's Atlas system, in use for approximately five years, and that closed paper files are held by retention period and destroyed only upon the agency's authorization. Mr. Vasquez noted that certain programs may require records to be retained for the life of the individual served; Mr. Parson clarified that the electronic system retains records as required and that program-specific retention periods are defined within the policy.

Motion: by Mr. Vasquez to recommend to the Board the approval of the Archive and Disposal of Closed Participant Files Policy (Policy 200-8), as set forth in the agenda item. Mr. Brecheisen seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

7. Approval – SFWIB Indirect Cost Rate Policy (POL 500-2)

Chairwoman Ferradaz introduced the item; Mr. Parson presented staff's recommendation to approve a new Indirect Cost Rate Policy (POL 500-2). He explained that, effective October 1, 2024, the federal Uniform Guidance at 2 CFR §200.414(f) raised the de minimis indirect cost rate ceiling from 10% to 15% of Modified Total Direct Costs, but that CareerSource Florida Policy 086 has not been updated since July 1, 2021 and does not yet reflect the federal revision. To avoid a policy inconsistency that could result in findings during state monitoring, Policy 500-2 establishes an interim framework maintaining a de minimis rate of 10% of Modified Total Direct Costs for subrecipients, pending updated state guidance, together with documentation, certification, and approval procedures. Mr. Parson noted no direct fiscal impact.

During discussion, Mr. Brown confirmed their understanding that the federal ceiling is now 15% while the State has not yet adopted the change, and that the policy holds subrecipients at 10% on an interim basis to preserve compliance until the State updates its guidance, at which point the higher rate could be applied.

Motion: by Mr. Brown to recommend to the Board the approval of the Indirect Cost Rate Policy (POL 500-2), as set forth in the agenda item; Mr. del Valle seconded. **Item is passed without dissent.**

No further questions or comments were presented. Item closed.

8. Approval – Barrington Irving Aviation Workforce Training Program

Chairwoman Ferradaz introduced the item; Mr. Parson presented staff's recommendation to allocate an amount not to exceed $120,000 in Workforce Innovation and Opportunity Act funds for a cohort of the Barrington Irving Aviation Workforce Development Program. He noted that the Board approved contracting with Barrington Irving in 2025 as a specialized aviation workforce provider, that the program integrates wraparound support services and industry-recognized certifications, and that it targets income-eligible and underserved populations, with a particular focus on youth, in areas including Hialeah, Liberty City, and Sweetwater.

During discussion, Mr. Brecheisen requested greater specificity in future agenda items regarding cohort size, expected outcomes, and cost per participant. Mr. Beasley advised that the cohort is targeted at up to 20 participants, described the prior cohort's outcomes of 12 participants who completed the program and earned industry certifications with 11 of 12 placed in employment, and explained the pathway connecting participants to Miami Dade College's airframe and powerplant training and to aviation employers. In addition, he committed to including outcome and cost-per-participant detail in future items.

Motion: by Mr. Brown to recommend to the Board the approval to allocate an amount not to exceed $120,000 in Workforce Innovation and Opportunity Act funds for the Barrington Irving Aviation Workforce Training Program, as set forth in the agenda item; Mr. Vasquez seconded. **Item is passed without dissent.**

No further questions or comments were presented. Item closed.

There being no further business, the meeting adjourned at 9:35am.