



SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING MINUTES

DATE/TIME: December 21, 2023, 8:30AM

LOCATION: ARPEC School/UA Local 725 Pipefitters
 Room #2
 13201 N.W. 45th Avenue
 Opa Locka, FL 33054

Zoom: [https://us02web.zoom.us/meeting/register/tZAPcuCuqDoiHdfQcKvvSUWUz1vGZLiStRim](https://us02web.zoom.us/join/https://us02web.zoom.us/meeting/register/tZAPcuCuqDoiHdfQcKvvSUWUz1vGZLiStRim)

1. **CALL TO ORDER:** Chairwoman Ferradaz called to order the regular meeting of the SFWIB Global Talent and Competiveness Council on December 21, 2023 at 8:47am.
2. **ROLL CALL:** 10 members; 6 required; 7 present: Quorum Achieved

SFWIB GTCC MEMBERS PRESENT	SFWIB GTCC MEMBERS ABSENT	SFWIB STAFF
Brecheisen, Bruce Brown, Clarence Ferradaz, Gilda, Chair Grice, Sonia Lincoln, Michelle, Commissioner Loynaz, Oscar M.D., Vice-Chair Whitaker, David	Gazitua, Luis SFWIB GTCC MEMBERS EXCUSED Del Valle, Juan-Carlos Piedra, Obdulio	Parson, Robert Smith, Robert
OTHER ATTENDEES		
Acosta, Eragmo, Florida State Minority Supplier Garcia, Joe, CAMACOL Pigett, Matthew, Miami-Dade Chamber of Commerce Rios, Marilu, Greater Miami Chamber of Commerce		

Agenda items are displayed in the order they were discussed.



2A. Approval of GTCC Meeting Minutes – October 19, 2023

Motion by Dr. Loynaz to approve the SFWIB GTCC Meeting minutes from October 19, 2023. Motion was seconded and **passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

2B. Approval of GTCC Meeting Minutes – August 17, 2023

Motion by Dr. Loynaz to approve the SFWIB GTCC Meeting minutes from August 17, 2023. Motion was seconded and **passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

3. Approval – Florida College Plan Scholarships

Chairwoman Ferradaz introduced the item; Mr. Smith Mr. Smith introduced modifications to the composition and structure of the Florida College Plan Scholarships that are currently available for disbursement.

Initially, the board approved the purchase of 275 scholarships, which included, two-plus-two scholarships that were assumed transferable. Since that time, CSSF staff have been informed that the two-plus-two scholarships are now categorized as non-transferable. Because of this, the previously approved purchasing bundle has been modified to reflect 186 fully transferable two-year scholarships. Mr. Beasley further clarified that, although the structure of the scholarships have changed, the finances associated with this agenda item will remain at the pre-approved amount, which was \$1.4 million.

There was further discussion around scholarship structure and allocations.

[Mr. Whitaker was recused from the vote.]

Motion was moved and seconded. **Item passed without dissent.**

Due to Dr. Loynaz's necessity to recuse himself from the discussion and vote, the subsequent three matters were discussed and voted on out of sequence. This will effectively minimize the number of times he is required to exit and reenter the room.

[Mr. Whitaker returned to the meeting.]



4. Approval – 2024 Future Bankers Training Camp Program

Chairwoman Ferradaz introduced and reviewed the item; Mr. Smith further presented the funding recommendation for the Miami Dade College Future Bankers Training Camp Program.

Motion by Mr. Brown to approve the item. Seconded by Mr. Brecheisen and **passed without dissent.**

No further questions or comments were presented. Item closed.

6. Approval – Occupations to the WDA 23 Targeted Occupations List

The item was introduced by Chairwoman Ferradaz, and Mr. Smith further presented the request to add new SOC codes for new occupations to the 2023-24 Target Occupation List.

Motion by Mr. Whitaker to approve the item. Seconded by Mr. Brecheisen and **passed without dissent.**

A subsequent conversation followed regarding the TOL and the potential additions or removal of SOC codes.

No further questions or comments were presented. Item closed.

7. Approval - New Training Provider and Programs/New Programs for an Existing Training Provider

Chairwoman Ferradaz introduced the item; Mr. Smith presented a new provider and its associated programs, in addition to new training programs for an existing provider.

Motion by Mr. Brown to approve the item. Seconded by Mr. Brecheisen and **passed without dissent.**

No further questions or comments were presented. Item closed.

[Dr. Loynaz returned to the meeting.]



5. Approval – Additional In-School Youth Program Paid Work Experience Funds

Chairwoman Ferradaz introduced the item; Mr. Smith presented the request additional funding for the In-School Youth Paid Work Experience Program.

Motion by Mr. Brown to approve the item. Seconded by Mr. Brecheisen and **passed without dissent.**

A request was made to have Adult Mankind Organization (AMO) present to the group post-funding approval.

No further questions or comments were presented. Item closed.

8. Approval – On-the-Job Training Policy Revisions

Chairwoman Ferradaz introduced the item; Mr. Smith presented revisions to the existing On-the-Job Training Policy.

Mr. Smith advised that the OJT Policy needed revision to ensure compliance with state reviews and observations. Additionally, he emphasized the significance of distinctively delineating a legitimately registered apprenticeship in contrast to practical work experience. Eligibility requirements for businesses were also addressed, including the need for insurance coverage and compliance with the new E-verify system. Finally, he discussed compensation, revealing the intention to prepare for an hourly minimum wage from \$12 to \$15 increases in the coming years.

Motion was moved and seconded. **Item passed without dissent.**

No further questions or comments were presented. Item closed.

9. Approval – Support Services Policy

Chairwoman Ferradaz introduced the item; Mr. Smith presented the new Support Services Policy, which defines the parameters, eligibility criteria, and limitations of supportive services, with the intention of removing barriers to employment and training.

Mr. Smith discussed the supportive services provided to adults and dislocated workers, which included transportation, housing assistance, childcare, education, and testing assistance. He



also touched upon the topic of funding for these services, mentioning that there are limits on the amount an individual can receive.

A lack of specificity in the policy was a source of concern, with the phrase "other support purposes" garnering extra scrutiny. Mr. Beasley reminded the group that the policy's limitations are outlined in the support services matrix that was adopted by the Council at the last board meeting. The staff will need to make a revision to the policy which references the matrix.

Mr. Brecheisen presented a motion to approve the policy with a revision to incorporate the Support Services Matrix, which was approved during the August 17, 2023 board meeting. .
Seconded by Mr. Brown and **passed without dissent**.

Being as there were no further questions or concerns, the meeting adjourned at 9:46am.