

SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING MINUTES



In collaboration with Florida Memorial University (FMU) and Miami-Dade County, CSSF staff is requesting Committee approval to support the FMU Drone Pilot Training Program. Students interested in aviation will be able to enroll in this non-credit, continuing education course and train for a career in the field of their choosing.

Chairwoman Ferradaz asked about the role of Miami-Dade County. Mr. Kelly advised that the program is in alignment with the Mayor's initiative to encourage youth's interest in STEM programs.

Mr. Brecheisen requested clarification regarding the Board's role in supporting the program as well as the estimated cost and projected number of participants expected. Mr. Kelly explained that the Board would provide training and any other support services that the participant may require (e.g., transportation). He further explained that the program is relatively new and open to everyone, with the only prerequisites being 16 years of age and the ability to pass the FAA examination. This could change depending on recruitment; if participants are unable to pass the FAA test, the age and education requirements may be raised to 18 and a high school diploma may be required.

The program will be available to all eligible Miami-Dade County residents; therefore, outreach and recruitment efforts will determine the number of participants and the required support services. We estimate that the cost per student will be approximately \$1,000 (\$685.00 for the training and \$135.00 for the FAA exam).

Chairwoman Ferradaz inquired when/if the Board will be presented with budget and participant information. Mr. Kelly advised that the program is currently being explored; if it becomes a reality, it will be presented to the board for additional review and approval.

[Mr. Clarence Brown joined the meeting]

Chairwoman Ferradaz reviewed new housekeeping rules, requesting that members identify themselves when presenting/seconding a motion and speak as clearly as possible for the recording.

No further questions or comments were presented. Item closed.

4. Approval – Recommendation as to Approval of a New Training Provider and Program

Chairwoman Ferradaz introduced and reviewed the item.



It has been requested that the Committee evaluate and approve the addition of a new apprenticeship provider, Urban Construction Craft Academy, and a new program, Project Manager (CB) – Registered Apprenticeship. In addition, Miami Dade College requests five new programs at an existing location.

Mr. Brecheisen requested clarification on the provider's name. Mr. Smith indicated that the name of the institution is Urban Construction Craft Academy. He went on to explain that CSSF uses the legal/SunBiz registered name for each provider, as opposed to the prevalent name by which the majority of people recognize the organization.

Approval by consensus.

No further questions or comments were presented. Item closed.

5. Approval – Recommendation of the Approval to Allocate Funds to Miami Dade College for the Future Banker's Program

Chairwoman Ferradaz introduced and reviewed the item. As this is an item that has been previously approved for funding, the Chairwoman opened the discussion for questions and/or comments.

Mr. Brecheisen asked how the amount requested aligns with the previous year's programs and do we expect around about the same number of participants as last year. Mr. Kelly explained that pre-pandemic we had at least 50 participants every year; however, with the pandemic the number dipped slightly. The cost has risen a bit due to inflation; however, to minimize cost, the program has been modified from in-person only to a hybrid model, which will include virtual training.

Mr. Brecheisen shared a concern regarding the cost per (program is 4-weeks, with a cost per of \$2,500.00 per participant minimum). Mr. Kelly further explained that we are in discussions with Miami Dade College to negotiate the cost of the program; however, the number of resources needed to run the program – including IT support and teachers throughout the summer, drives the cost. In addition, he reminded the committee that we are only billed for the number of participants in the program; as a result, the overall cost of the program may decrease.

Mr. Brecheisen acknowledges that it is an excellent program with strong continuity over the years, but that it is quite costly. Mr. Kelly acknowledged the concern and reminded the Committee that program graduates receive two certifications from the American Bankers Association (ABA) and the Institute of Certified Bankers (ICB). In addition, participants who



successfully complete the program can exit high school and immediately begin working in a financial institution. Mr. Smith indicated that examination fees and certifications could have added to the cost. Mr. Kelly reassured the Committee that staff constantly looks for ways to reduce cost and will continue to do so moving forward.

Approval by consensus.

No further questions or comments were presented. Item closed.

6. Approval – On-the-Job Training Apprenticeship Program Reimbursements

Chairwoman Ferradaz introduced and reviewed the item.

Mr. Smith explained that this item is related to the approval of new apprenticeship programs presented for approval in agenda item 4. Employers have initiated the recruitment process and finalized the number of candidates who are qualified for employment.

Mr. Smith reviewed all apprenticeship programs slated for approval and provided the Committee with information regarding starting wages, amount of OJT, SFWIB wage reimbursement amounts, and total projected cost.

Approval by consensus

No further questions or comments were presented. Item closed.

7. Approval – Workforce Innovation and Opportunity Act One-Stop Operator Procurement Policy

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

Mr. Beasley explained that the Department of Labor recommends that CSSF staff establish two separate procurement management policies - one for Workforce Service Providers and another for On-Stop Operators.

CSSF staff is presenting the One-Stop Operator Procurement Policy to the Committee to receive a recommendation for approval from the Board.

Approval by consensus

No further questions or comments were presented. Item closed.

8. Approval – Workforce Innovation and Opportunity Act Customized Training Policy

Chairwoman Ferradaz introduced the item; Mr. Smith further presented the recommended modifications to the previously approved Customized Training Policy. On February 15, 2023, DEO approved the recommended revisions.

The Chairwoman Ferradaz inquired about potential future modifications resulting from changes in the hourly wage rate (page 2; Section D of the Workforce Innovation Opportunity Act (WIOA) Customized Training (CT) policy). Mr. Brecheisen suggested a minor revision to the language that would refer to the index in the policy as a reference for informational purposes only (as of by date); this would eliminate the need to update the policy whenever the data changes. Additionally, Chairwoman Ferradaz stipulated that staff should refer to the index in the policy.

Approval by consensus, with modifications.

No further questions or comments were presented. Item closed.

Being as there were no further questions or concerns, the meeting adjourned at 9:26am.