



## SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING MINUTES

**DATE/TIME:** October 20, 2022, 8:30AM

**LOCATION:** The Landing at MIA  
5 Star Conference Center (Florida Key Room)  
7415 Corporate Center Drive, Suite H  
Miami, FL 33126

**Zoom:** <https://us02web.zoom.us/meeting/register/tZ0lceysqj4oGtWBmMGILVbF68iV33SCib29>

1. **CALL TO ORDER:** Chairwoman Ferradaz called to order the regular meeting of the SFWIB Global Talent and Competiveness Council at 8:40AM on October 20, 2022.
2. **ROLL CALL:** 9 members; 5 required; 5 present: Quorum achieved

SFWIB GTCC MEMBERS PRESENT	SFWIB GTCC MEMBERS ABSENT	SFWIB STAFF
Brown, Clarence Del Valle, Juan-Carlos Ferradaz, Gilda, Chair Loynaz, Oscar M.D., Vice-Chair Piedra, Obdulio	Brecheisen, Bruce Coldiron, Michelle Gazitua, Luis Garza, Maria West, Alvin	Beasley, Rick Kelly, Travis
<b>SFWIB MEMBERS PRESENT</b>	<b>SFWIB GTCC MEMBERS EXCUSED</b>	
<b>OTHER ATTENDEES</b>		
Perez-Borroto, Connie, Youth Co-Op, Inc.		

Agenda items are displayed in the order they were discussed.

### 2A/B: Approval of SFWIB Global Talent & Competiveness Council Meeting Minutes – August 18, 2022 & June 30, 2022

**Motion:** to approve the SFWIB Global Talent & Competiveness Council Meeting minutes from August 18, 2022 and June 30, 2022 with corrections.

Mr. del Valle seconded the motion; **item is passed without dissent.**

Minutes Prepared by: Ebony Morgan  
SFWIB Global Talent & Competiveness Council Meeting  
October 20, 2022, 8:30am

Status: **APPROVED w/Corrections**

Approval date: 12/15/2022

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**Correction noted:** Ms. Gilda Ferradaz is not listed in the August 18, 2022 meeting. She was not present, but should be listed as absent.

### **3. Informational – City of Miami Gardens Summer Youth Employment Program**

Chairwoman Ferradaz introduced the item; Mr. Kelly further presented.

The City of Miami Gardens City Council, under the leadership of Mayor Rodney Harris, agreed to enter into a partnership with the South Florida Workforce Investment Board (SFWIB) to provide employment opportunities for up to 112 youth residents of the City of Miami Gardens. The SFWIB provided summer job placement for youth between the ages of 15 to 18. Youth enrolled in the program also received employability skills training.

Ms. Ferradaz asked if the program has already been completed. Mr. Kelly confirmed.

No further questions or comments were presented. Item closed.

### **4. Approval – Summer Youth Employment Program for Miami-Dade Charter Schools**

Mr. Kelly provided an overview of the Summer Youth Employment Program for Miami-Dade County Charter Schools.

In April 2022, Miami-Dade County agreed to enter into a partnership with the South Florida Workforce Investment Board (SFWIB) and The Children's Trust to provide employment opportunities to up to 400 youth residents of the Miami-Dade County. The SFWIB provided summer job placement for youth between the ages of 15 to 18. Youth enrolled in the program also received employability skills training.

Chairwoman Ferradaz inquired about the participants funded by SFWIB. Mr. Kelly advised that the sixty-eight (68) participants are from all three funding sources; 400 participants were the goal.

Mr. Beasley clarified that the initiative launched approximately one week before school released for Summer Break, as such, there was not much time for recruitment and community outreach.

There was further discussion around funding and student recruitment/enrollment within Miami-Dade Public Schools and Miami-Dade County Charter Schools.



Mr. Obdulio asked if the wage could be increased to at least \$15.00 per hour, citing issues with inflation. Mr. Beasley advised that we were trying to be consistent with what the Mayor has implemented.

No further questions or comments were presented. Item closed.

#### **5. Informational – Summer Youth Internship Program Update**

Mr. Kelly provided an overview of the Summer Youth Internment Program for Miami-Dade County Public Schools.

The 2022 Summer Youth Internship Program Final Report is available for review in the SFWIB Global Talent & Competiveness Council October 2022 agenda packet.

No further questions or comments were presented. Item closed.

#### **6. Approval – Miami-Dade County Public Schools Youth Pre-apprenticeship Career and Technical Training Program**

Chairwoman Ferradaz introduced the item; Mr. Beasley further presented.

Mr. Beasley explained that the Miami-Dade Youth Pre-Apprenticeship Career & Technical Training Program has been experiencing a teacher shortage and low enrollment at William H. Turner Technical Sr. High School and Coral Gables Senior High School. As such, CSSF/SFWIB staff request to reduce the number of schools participating in the program, funding Homestead Senior High School Pre-apprenticeship program exclusively.

**Motion:** Mr. Piedra moved to approve to allocate an amount not to exceed \$75,000 in WIOA Youth funds to Miami-Dade County Public Schools for the Miami-Dade Youth Pre-Apprenticeship Career and Technical Training initiative.

Vice-Chairman Loynaz seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

#### **8. Approval – WIOA Funding for Four Apprenticeship Navigators**

Chairwoman Ferradaz introduced the item; Mr. Beasley further presented.



SFWIB approved and added 35 registered apprenticeship programs to its list of training offerings. In addition, the SFWIB approved and added three pre-apprenticeship programs to its training offerings for both youth and adults. During the first three months of Program Year (PY) 2022-2023, the SFWIB invested \$462,426 in employer wage reimbursements for forty-nine (49) apprentices in three different apprenticeship programs for the residents of Workforce Development Area (WDA) 23.

Mr. Beasley reviewed the registered apprenticeship programs and explained that we are required to have Apprenticeship Navigators in place to engage employers, help design the curriculum, and do the monitoring to ensure apprentices are thriving in the apprenticeship program.

In addition, Mr. Beasley shared with the Council that several colleges have classroom-based programs that are listed as apprenticeship programs. CSSF/SFWIB staff is currently working with Dr. Rene Mantilla, the new Assistant Superintendent, Career & Technical Education for Miami-Dade County Public Schools (M-DCPS), to launch three additional projects: 1) Heavy Equipment Operators (The National Association of Heavy Equipment association is based out of Chicago), 2) Diesel Mechanics, and 3) Seaboard Marine. The four Apprenticeship Navigators will help to manage these programs.

Chairwoman Ferradaz inquired about staff requirements for management of the apprenticeship programs – if offerings continue to grow, will there be a need for additional staff. Mr. Beasley explained that we are working with NBC Works, whose primary focus is student placement; we would like to partner with them to use Go Staff in relation to the apprenticeship programs.

Chairwoman Ferradaz sought to understand more about the Apprenticeship Navigators requirement from the State. Mr. Beasley shared that the mandate is from the Department of Economic Opportunity (DEO) and the Florida Department of Education to ensure compliance with the guidelines and performance measures of all apprenticeship programs.

**Motion:** Mr. Piedra moved to approve to allocate an amount not to exceed \$340,388.00 in WIOA funding to Miami-Dade College to hire four apprenticeship navigators.

Mr. del Valle seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

[Dr. Loynaz, Miami Dade College recused himself from the room for the vote and will submit a completed Related Parties/Conflict of Interest Form for this contract.]



## 9. Approval - 2022-2023 WDA 23 Demand Occupations List (TOL) Addition

Chairwoman Ferradaz introduced the item; Mr. Beasley further presented.

Miami-Dade County Public Schools submitted a request, with supporting documentation, to add the Avionics Technicians program to the TOL.

**Motion:** Mr. Piedra moved to approve the addition of M-DCPS Avionics Technicians program to the 2022-2023 Targeted Occupation (TOL).

Mr. del Valle seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

## 10. Approval – Existing Training Provider and Programs

Chairwoman Ferradaz introduced the item; Mr. Beasley further presented.

SFWIB/CSSF staff recommends to the Council to add the following new programs, Miami-Dade County Public Schools (M-DCPS), an existing training provider:

- Plumbing – Certificate of Completion
- Electrical and Instrumentation Technology - Certificate of Completion

**Motion:** Mr. del Valle moved to approve adding the Plumbing and Electrical & Instrumentation Technology programs to the schedule of offerings at Miami-Dade Public Schools.

Vice-Chair Loynaz seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

## 7. Approval – 2020-2024 WIOA Local Workforce Plan

Chairwoman Ferradaz introduced the item; Mr. Beasley further presented.

Mr. Beasley reviewed the 2020-2024 WIOA Local Workforce Plan, which the state requires local workforce development boards (LWDB) to update bi-annually.



Local stakeholders (e.g., businesses, educational partners, service providers, constituents), participated in Community Forums to actively participate in generating new ideas and initiatives that accurately reflect the needs of the community.

The draft 2020-2024 WIOA Local Workforce Plan is available online at [2020-2024 WIOA Local Plan | CareerSource South Florida \(careersourcesfl.com\)](https://careersourcesfl.com). The associated presentation provides an overview of the following:

- Organizational Structure and Governance
- Regional Analysis of Needs and Available Resources
- Local Workforce Development Board Strategic Vision and Goals
- Description of Strategies and Program Services
- Summary of the Local One-Stop Delivery System
- Coordination of Services, and;
- Performance and Effectiveness

It is available to the public via the Global Talent & Competitiveness Council Agenda Packet for October 20, 2022.

Mr. Piedra inquired about the plan should the U.S. enter into a recession over the next 6-12 months. Mr. Beasley reminded the Council that the programs that we have put into place to manage the COVID-19 pandemic, are still in place and ready for use. We have retained partnerships with our business intermediaries to manage the Layoff Aversion Fund Program, which will be available to assist companies that may need additional support to avoid layoffs.

**Motion:** Mr. Piedra moved to approve the 2020-2024 WIOA Local Workforce Plan. Mr. del Valle seconded the motion; **item is passed without dissent.**

Being as there were no further questions or concerns, the meeting adjourned at 9:41am.