



SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING MINUTES

DATE/TIME: August 18, 2022, 8:30AM

LOCATION: Doubletree by Hilton Hotel Miami Airport & Convention Center
 MACC Conference Center – 2nd Floor (Conference Rm: MACC 107)
 711 N.W. 72nd Avenue
 Miami, FL 33126

Zoom: <https://us02web.zoom.us/meeting/register/tZ0lceysqj4oGtWBmMGILVbF68iV33SCib29>

1. **CALL TO ORDER:** Mr. del Valle called to order the regular meeting of the SFWIB Global Talent and Competiveness Council at 8:44AM on August 18, 2022.
2. **ROLL CALL:** 9 members; 5 required; 4 present: No Quorum

SFWIB GTCC MEMBERS PRESENT	SFWIB GTCC MEMBERS ABSENT	SFWIB STAFF
Coldiron, Michelle (Zoom) Del Valle, Juan-Carlos West, Alvin (Zoom) SFWIB MEMBERS PRESENT Gibson, Charles, SFWIB Chair (Zoom)	Brecheisen, Bruce Brown, Clarence Gazitua, Luis Garza, Maria Ferradaz, Gilda (<i>correction; per 12/15/22 GTCC mtg.</i>) Loynaz, Oscar M.D., Vice-Chair Piedra, Obdulio SFWIB GTCC MEMBERS EXCUSED	Beasley, Rick Kelly, Travis
OTHER ATTENDEES		

Agenda items are displayed in the order they were discussed.

3. Approval – New Training Provider and Program

Mr. del Valle introduced the item; Mr. Beasley further presented.



AAR Corp National Apprenticeship Program which offers an Airframe and Power Plant Maintenance Technician apprenticeship. Mr. Beasley reminded the Council that SFWIB approval is for local approval; the program has already received national approval from the U.S. Department of Labor.

No further questions or comments were presented.

Motion is moved and passed by unanimous consent; no dissent.

4. Approval – New Tech Hire Center at Overtown Youth Center

Mr. del Valle introduced the item; Mr. Beasley further presented.

SFWIB staff recommends to the Council to recommend to the Board the approval of a partnership with the Overtown Youth Center (OYC) to sponsor a TechHire Center at the new Overtown Youth Center in Miami. An adult learning component has been included in the programming. The SFWIB will sponsor the cost for the establishment of a new TechHire Center, which will occupy the second floor in its entirety.

The SFWIB will cover the cost of equipment, an interactive display, and the apparatus' to connect all devices. Miami Dade College and other institutions have committed to provide IT programming for Tech Hire participants.

Mr. Beasley encouraged Council members to tour the center.

Mr. del Valle remarked about the TechHire program inquired about the layout – will it be similar to BBBS. Mr. Beasley advised that the center is larger as it is comprised of the entire second floor with 6-7 learning rooms.

No further questions or comments were presented.

Motion is moved and passed by unanimous consent; no dissent.

5. Approval – Funding for the Bean Automotive Apprenticeship Program

Mr. del Valle introduced the item; Mr. Beasley further presented.

SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$215,250 in WIOA funds for



On-the-Job Training (OJT) reimbursement to Bean Automotive for the Automotive Technician Specialist Apprenticeship Program.

Mr. Beasley conducted a brief outcomes overview of the Automotive Technician Specialist Apprenticeship Program that was funded by the SFWIB last program year. In addition, he advised that the first cohort of ten (10) will be graduating the program on September 16, 2022. The Governor has been invited to attend; but has not confirmed to date.

The aforementioned funding request will allow twenty-five (25) additional apprentices to participate in the second cohort of the Automotive Technician Specialist Apprenticeship Program. Mr. Beasley advised the Council of the established completion goal and projected performance outcomes (local, state, and federal) for this cohort. Both performance charts are available for review in the August 18, 2022 Global Talent and Competitiveness Council agenda packet.

Mr. del Valle inquired about the reasons behind the five (5) apprentices leaving the program in the first cohort. Mr. Beasley advised of the reasons provided, which included one individual returning to a previous nursing program and another that left the country.

No further questions or comments were presented.

Motion is moved and passed by unanimous consent; no dissent.

6. Approval – Funding for the AAR Eagle Sheet Metal Career Pathway Program

Mr. del Valle introduced the item; Mr. Beasley further presented the item.

SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$51,600 in WIOA Youth Program funds to support the AAR EAGLE Sheet Metal Career Pathway Program.

Mr. Beasley provided an overview of AAR Corporation and their locations, industry, and partnerships. The Ethics Airworthiness Greatness Leadership Engagement (EAGLE) Career Pathway Program began to address current and future Aviation Maintenance Technician shortages and is designed to introduce young adults - between the ages of 18 to 24 - to the aircraft maintenance field.



AAR Corp contacted the SFWIB to develop, in partnership TrueCore Behavioral Solutions, LLC, the EAGLE Career Pathway Program for its Miami facility. Funding, if approved, will pave the way for five (5) participants; SFWIB provide work experience funding, AAR Corp. will provide training services and work experience onsite, and TrueCore Behavioral Solutions will refer older youth, previously involved in the juvenile justice system, for the Career Pathway Program.

The EAGLE Career Pathway Program will be approximately 16 weeks; participants will start at \$16.00 per hour. Upon completion, they will transition directly into an apprenticeship program with AAR, which will span approximately 2 ½ years, at a starting rate of \$18.00 per hour. At the end of the apprenticeship, successful candidates will have earned their Airframe certificate, which will position them to earn a salary boarding on at least \$40.00 per hour.

Mr. Beasley shared information about TrueCore Behavioral Solutions, which was selected by AAR Corp to identify youth whose DJJ cases have been adjudicated. There is some concern that the youth selected will be unable to pass a level 2 background check. To discuss program parameters, a meeting is scheduled next week with the Circuit 11 Chief Justice, the Chief Youth Prosecutor with the State Attorney's Office, AAR, and TrueCore Behavioral Solutions. During the meeting, we will be discussing the judge committing to reopening each case to withhold adjudication until the participant successfully completes the program; which will result in expungement of their file. In Florida there is legislation (HB 195) that supports the expungement of records for youth that have completed a diversion program for specified felony offenses.

No further questions or comments were presented.

Motion is moved and passed by unanimous consent; no dissent.

7. Approval – Rapid Response Policy for EconoVue Platform

Mr. del Valle introduced the item; Mr. Beasley further presented the item.

Mr. Beasley explained the EconoVue™ platform, created by Dun and Bradstreet, which uses Bureau of Labor Statistics to help establish an early warning system to identify businesses, regardless of size, that may be at risk of closing. The State of Florida has purchased and awarded licenses to its LWDB. CSSF will be assigning those licenses to its business intermediaries to help identify these organizations and assist them with identifying resources that will avert possible layoffs.

Minutes Prepared by: Ebony Morgan
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Approval date: 10/20/2022; 12/15/2022 (Corrections Noted)

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CSSF staff have developed a policy that will delineate how the platform will be used and the parameters implemented to guide its use. Mr. Beasley reviewed the strategic policy objectives that will govern layoff aversion strategies utilized under the EconoVue platform. Staff is finalizing procures for this as well.

No further questions or comments were presented.

Motion is moved and passed by unanimous consent; no dissent.

8. Approval – Incumbent Worker Apprenticeship Training Policy

Mr. del Valle introduced the item; Mr. Beasley further presented.

SFWIB staff have grown the number of registered apprenticeship programs in the region for new jobseekers, however, the Incumbent Worker Apprenticeship Training Policy will provide additional resources and options to employers who are attempting to retrain and retool their current staff.

The policy allows SFWIB to provide on-the-job training (OJT) for incumbent workers via a registered apprenticeship program which will position low-income incumbent workers to earn higher pay and progress their careers. Additionally, the policy will support making businesses aware of the many benefits associated with registered apprenticeship programs; some of which include, averting potential layoffs, improving and/or developing employee skillsets, and/or improving local economic competitiveness. Through the Incumbent Worker Apprenticeship, companies may be reimbursed, up to 30 percent, for related technical training and/or receive wage reimbursement for on-the-job training.

Mr. Beasley shared that CSSF staff is currently working with two hospitals to progress CNAs to LPNs via a registered apprenticeship program. MDC is finalizing curriculum before sending it to Tallahassee for review and approval.

No further questions or comments were presented.

Motion is moved and passed by unanimous consent; no dissent.

SFWIB Chairman Gibson joined the session. To bring him up to speed, Mr. Beasley reviewed the apprenticeship programs previously discussed with the Global Talent and Competitiveness Council.

Being as there were no further questions or concerns, the meeting adjourned at 9:16am.