



**SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL (GTCC)
MEETING MINUTES**

DATE/TIME: September 9, 2021

LOCATION: Miami Dade College- Hialeah Campus
1780 West 49th Street, Room 2302, Building 2, 3rd Floor
Hialeah, FL 33012

1. **CALL TO ORDER:** Chairwoman Ferradaz called the meeting to order at 9:07am and asked all those present introduce themselves.
2. **ROLL CALL:** 10 members; 6 required; 6 present: Quorum established.

SFWIB GTCC MEMBERS PRESENT	SFWIB GTCC MEMBERS ABSENT	SFWIB STAFF
Ferradaz, Gilda, Chair del Valle, Juan Carlos “JC” Vice-Chair Brecheisen, Bruce Brown, Clarence Loynaz, MD, Oscar Piedra, Obdulio	West, Alvin “Al” Coldiron, Michelle Roth, Thomas Gazitua, Luis	Smith, Robert Kelly, Travis
OTHER ATTENDEES		
Mitchell, Carlina, Miami-Dade County Public Schools Torres, Charlie, Miami-Dade County Public Schools		

AGENDA ITEMS LISTED AS DISCUSSED.

2A. Approval of GTC Council Meeting Minutes - June 17, 2021

Chairwoman Ferradaz introduced the item.

Dr. Oscar Loynaz noted that the attendee list should be updated to reflect him as present during the June 17, 2021 meeting. No further changes required.

Chairwoman Ferradaz moved the approval of June 17, 2021 meeting minutes with the amendment of the attendee list.



(All in favor with no further discussion) Motion moved, seconded, and passed by unanimous consent.

3. Information – Women in Tech Program Update

Chairwoman Ferradaz introduced the item and Mr. Robert Smith further presented.

Chairwoman Ferradaz asked for clarification that all classes were at the YMCA. Mr. Smith confirmed that to be the case.

Chairwoman Ferradaz asked how many women were employed out of the first cohort. Mr. Smith advised that seven (7) out of the fourteen (14) that graduated are employed in the IT field.

Chairwoman Ferradaz asked about the remaining seven (7) graduates. Mr. Smith further elaborated.

Chairwoman Ferradaz inquired if seven (7) graduates in the IT field was considered a bit low. Mr. Smith further explained that programmatically, the program is viewed as a success.

Chairwoman Ferradaz asked for confirmation that all fourteen participated. Mr. Smith confirmed the same.

There was further discussion.

Mr. Smith advised the Council that we have partnered with the YWCA and Miami Community Ventures to help participants better manage the situations that may serve as a deterrent or distraction to the program.

A question was presented to clarify if the program will also help participants with soft skills.

Mr. Smith advised that SFWIB is unable to fund; however, the YWCA, having received outside funding, will integrate soft skills into classroom learning.

Question presented around why there was a reduction in participants in 2020-2021.

Mr. Kelly clarified that there Carol City Sr. High did not recruit a cohort and there were several changes due to the pandemic. The program has since been moved from Carol City to Turner Tech because they have a greater demand and a more up-to-date equipment.



There was an inquiry about number of program graduates with certifications vs. those that did not and are no longer in the IT field - do we know the reason for the change?

Mr. Smith advised that all eight (8) women in the first cohort received their web development certification. The second cohort, there were three certifications available. All six (6) obtained at least two (2) of them.

4. Recommendation as to Approval to Add an Occupation to the WDA 23 Targeted Occupation List

Chairwoman Ferradaz introduced the item and Mr. Robert Smith further presented.

No further questions or discussion.

(All in favor with no opposition) Motion moved, seconded, and passed by unanimous consent.

5. Recommendation as to Approval of New Training Providers and Programs and New Programs for an Existing Training Provider

Chairwoman Ferradaz introduced the item and Mr. Robert Smith further presented.

Mr. Smith advised the Council that background information on the proposed programs are available via soft copy at their request.

Chairwoman Ferradaz asked whether if there were any recusals for this item.

Additional clarification was requested to ensure that the schools were part of the university system in Florida; also what were the certifications offered.

Mr. Smith affirmed that the schools were all in the University System; he also advised that he would provide specifics on each of the certifications to the Council after the meeting.

Additional clarification was requested regarding the automotive programs; are they in alignment with the apprenticeship programs under development with Bean Automotive and Warren Henry.

Mr. Smith confirmed accordingly.

(All in favor with no opposition) Motion moved, seconded, and passed by unanimous consent.



6. Recommendation as to Approval to Allocate Funds for the Miami Dade County Public Schools Youth Pre-Apprenticeship Career and Technical Training Program

Chairwoman Ferradaz introduced the item; Mr. Kelly further presented.

Chairwoman Ferradaz asked for clarification about the three schools involved.

Mr. Kelly advised William Turner Tech (Northern), Coral Gables Sr. High (Central), Homestead Sr. High (South)

Chairwoman Ferradaz asked if the same students would be progressing through the program year over year.

Mr. Kelly advised the program would begin with the 11th graders; they, as 12th graders, will progress to the following year. A new 11th grade cohort will begin as they complete the transition.

Chairwoman Ferradaz sought clarification as to why there was a reduction in participation from the first year one to year two.

Mr. Smith clarified that we have 28 seniors will be continuing in the program from last year.

There was additional discussion around the projected success of the program moving forward.

Mr. Travis elaborated on the expected success of this year's program. He further elaborated on the continued growth of the program and the enthusiasm/excitement of the employers participating.

(All in favor with no opposition) Motion moved, seconded, and passed by unanimous consent.

7. Recommendation as to Approval to Reallocate National Dislocated Worker Grant Funds for Circle of Brotherhood, Inc.

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.



Chairwoman Ferradaz verified that the item was previously approved, but recommended for extension.

Mr. Smith affirmed accordingly.

Chairwoman Ferradaz asked about the activities associated with the program. Mr. Smith advised that he would review and advise about not only the activities, but also the number of people the program will reach.

There was additional discussion.

There being no further business to come before the Council, meeting adjourned.