



## SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING MINUTES

**DATE/TIME:** October 21, 2021, 8:30AM

**LOCATION:** The Landing at MIA 5 Star Conference Center  
 Florida Key Room  
 7415 Corporate Center Drive, Suite H  
 Miami, FL 33126

**Zoom:**[https://us02web.zoom.us/meeting/register/tZ0lceysqj4oGtWBmMGILVbF68iV33SCib29](https://us02web.zoom.us/join/https://us02web.zoom.us/meeting/register/tZ0lceysqj4oGtWBmMGILVbF68iV33SCib29)

### 1. CALL TO ORDER: 8:44AM

**ROLL CALL:** 10 members; 5 required; 8 present: Quorum Achieved

SFWIB GTCC MEMBERS PRESENT	SFWIB GTCC MEMBERS ABSENT	SFWIB STAFF
Ferradaz, Gilda, Chair Del Valle, Juan-Carlos, Vice-Chair  Brecheisen, Bruce Brown, Clarence Piedra, Obdulio (Zoom) Roth, Thomas Coldiron, Michelle Mayor (Zoom) Loynaz, Oscar M.D.	West, Alvin  <b>SFWIB GTCC MEMBERS EXCUSED</b> Gazitua, Luis	Beasley, Rick Kelly, Travis Smith, Robert
<b>OTHER ATTENDEES</b>		
Torres, Charles – Miami-Dade County Public Schools Mitchell, Carlana - Miami-Dade County Public Schools Duenas, Hector – CBT Technology Institute Cooper, Jamie – New Horizons		

Agenda items are displayed in the order they were discussed.

### 2. Approval of GTCC Council Meeting Minutes – September 9, 2021

**Motion presented for approval. Motion moved, seconded, and passed by unanimous consent.**



### 3. Coronavirus 2019 (COVID-19) Economic Recovery Task Force

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Mr. Smith clarified that there will be a more detailed presentation during the full board meeting; however, results have been provided for the Council's review in advance.

Chairwoman Ferradaz stated that the survey was conducted in June/July; since that time unemployment has stopped, yet we are still having problems with hiring. She asked for additional feedback or concern from the remaining Council members.

No further questions or comments were presented.

### 4. Recommendation as to Approval to Add an Occupation to the WDA 23 Targeted Occupation List

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

No recusals or questions/comments presented.

**Motion presented for approval. Motion moved, seconded, and passed by unanimous consent.**

### 5. Recommendation as to Approval of New Programs for an Existing Training Provider

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

Vice-Chairman del Valle asked for clarification on the salaries presented – is this the mean or entry level for each position?

Mr. Smith advised that he would look into it and give a response to the question before the full board meeting.

A question was presented around the difference between a Patient care Technician and a Certified Nursing Assistant.

Mr. Smith shared that a Patient Care Technician is an entry-level position; Certified Nursing Assistant (CNA) would be the next step in the career path.



Mr. Brown asked for clarification around the position(s) that typically work alongside nurses in the hospital.

Mr. Smith advised that CNA's typically work in the hospitals; Patient Care Technicians work primarily in Elderly and Assisted Living facilities.

Mr. Brecheisen inquired about the shortage in child care/childhood education; given the flexuosity of the current labor market, how frequently are the wage categories updated in the report?

Mr. Smith advised that the report is updated quarterly based on labor market information but he will verify. There was further discussion around current state-certified credentialed apprenticeship programs for early childcare workers.

Mr. Smith elaborated further on the design of the report; explaining the difference between positions considered low growth/high wage vs. those that are low wage with high growth potential.

Mr. Brecheisen advised that the report is difficult to understand. The data is not presented in a manner that is easy to decipher the difference between the training programs vs. job position/wage potential. He further shared that the data seems presumptive that the training program leads to the specific occupation.

Mr. Smith reiterated his understanding of what Mr. Brecheisen is asking for which is an understanding of what exactly the individual participating in any of the presenting training programs will earn because they will not all follow the track through to the projected profession. Chairwoman Ferradaz further clarified that although participants are certified at the end of the program; it, which does not automatically mean that they are eligible to become an elementary school teacher – further education, is often required.

Mr. Brecheisen added the marketplace data, as presented, insinuates that there is a high demand/low wage transition that leads to the wage shown – which is not necessarily true.

Mr. Smith explained that the wages presented are tied to the SOC code, which is tied to the degree program the training falls under (to enable transfer of credits with additional education). More investigation is needed to determine if there is a SOC code tied to the certifications, which will give a better idea of wages for lower-level positions.



Vice-Chairman del Valle asked if the data was populated by Miami-Dade College.

Mr. Smith confirmed that the report is a dual effort between CSSF staff and MDC, which provides the SOC codes, zip code, and the associated programs.

Chairwoman Ferradaz is supportive of the item because there is a large need for childcare, lack of childcare is cited as one of the primary reasons people are unable to return to the workplace. Childcare rules have strict teacher/child ratios and must have additional staff to cover in case of absence/illness.

Mr. Brecheisen advised that if this is consistent with serving more people and is allowed as a Board, barring no mistakes in the table – he would be in support.

There was further discussion.

**[A request to speak was received from a member of the public.]**

Chairwoman Ferradaz acknowledged the request and granted permission to speak.

Ms. Carlena Mitchell, Miami-Dade County Public Schools, advised that she is responsible for completing a similar report for MDCPS. The SOC codes are typically derived from the Florida Department of Education. In reviewing the website, the SOC code cited for Early Childhood Education was inaccurate on the report.

Mr. Brecheisen asked if the SOC codes are tied to wages.

Ms. Mitchell confirmed that it is not.

Chairwoman Ferradaz asks that the report be reviewed and revised with a different SOC code that is more appropriate.

Mr. Smith advised that we would reach out to MDC accordingly.

There was further discussion.

There being no further discussion; Item presented for motion. **Motion moved, seconded, and passed by unanimous consent.**

## **6. Recommendation as to Approval of Workforce Innovation and Opportunity Act Policies**



Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

Mr. Smith explained that the vendor selected via our last RFP process, did not accept the contract as presented. The U.S. Department of Labor report states that CSSF should have released another RFP strictly for the One-Stop Operator.

Chairwoman Ferradaz confirmed that a RFP we released was for both a One-Stop Operator and a Workforce Service Provider.

Mr. Smith confirmed that our procurement was combined; the selected vendor did not want to be a Workforce Service Provider, as such; they were not qualified to become a One-Stop Operator.

Chairwoman Ferradaz inquired if the policies are something we should have had in place.

Mr. Smith confirmed that the One Stop Operator process is new. He further elaborated that the One-Stop Operator policy, is based on the US Department of Labor's TEGP. We were not required to have one previously; we were only required to separate Workforce Services from the One-Stop Operator.

There being no further discussion; Item presented for motion. **Motion moved, seconded, and passed by unanimous consent.**

## **7. Recommendation as to Approval of Florida State Minority Supplier Development Council**

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

Mr. Beasley further elaborated on the Florida State Minority Supplier Development Council, the areas they cover, services provided, and some of their current partnerships.

There being no further discussion; Item presented for motion. **Motion moved, seconded, and passed by unanimous consent.**

Being as there were no further questions or concerns, the meeting adjourned at 9:41am.