



SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING MINUTES

DATE/TIME: April 28, 2022, 8:30AM

LOCATION: Doubletree by Hilton Miami Airport Hotel
 Palm Conference Room
 711 NW 72nd Avenue
 Miami, FL 33126

Zoom:<https://us02web.zoom.us/meeting/register/tZ0lceysqj4oGtWBmMGILVbF68iV33SCib29>

1. **CALL TO ORDER:** Chairwoman Ferradaz called to order the regular meeting of the SFWIB Global Talent and Competiveness Council at 8:45AM on April 28, 2022.
2. **ROLL CALL:** 10 members; 5 required; 7 present: Quorum Achieved

SFWIB GTCC MEMBERS PRESENT	SFWIB GTCC MEMBERS ABSENT	SFWIB STAFF
Coldiron, Michelle Commissioner Brown, Clarence (Zoom) Del Valle, Juan-Carlos Ferradaz, Gilda, Chair Piedra, Obdulio	Brecheisen, Bruce Gazitua, Luis Loynaz, Oscar M.D., Vice-Chair West, Alvin SFWIB GTCC MEMBERS EXCUSED	Beasley, Rick Kelly, Travis Smith, Robert
OTHER ATTENDEES		
Dalto, Joseph, New Horizons Holmes, Randy, Miami-Dade County Public School Johnson, Reginald, Miami-Dade County Public School Mitchell, Carlana, Miami-Dade County Public School Torres, Charles, Miami-Dade County Public School		

Agenda items are displayed in the order they were discussed.

2A. Approval of GTCC Council Meeting Minutes – February 17, 2021

Deferred; lack of quorum.

3. Information – CareerSource Florida Workforce System Evaluation

Minutes Prepared by: Ebony Morgan
 SFWIB Global Talent & Competitiveness Council Meeting
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Status: APPROVED
Approval date: June 30, 2022
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Chairwoman Ferradaz introduced the item; Mr. Smith further presented an update on the evaluation of the CareerSource Florida Workforce System.

In alignment with the REACH Act, passed in 2021, CareerSource Florida has awarded a contract to Ernest and Young to evaluate approximately 100 American Job Centers, commonly referred to as “Career Centers”, operated by Florida’s 24 local workforce development boards.

The evaluation will evaluate the entire workforce system; taking note of existing issues within the workforce system; producing recommendations for change, which may include regional consolidation or re-alignment of how the State currently operates its LWDB.

[Mr. Piedra arrives to the meeting – Quorum established]

The Statement of Work (SOW) associated with this project was sent to all LWDBs for review and feedback. CareerSource South Florida’s assessment centered on the ability for LWDBs to review and provide feedback before publishing the reports and who will be provided access apart from the CareerSource Florida Board. Additionally, there are two other areas of concern: 1.) the Executive Directors interviews with Ernst & Young and 2. Labor Market assessment and recommendations for all 24 LWDBs.

Ernst and Young has tasked all LWDBs with holding a town hall with local businesses and key stakeholders to assess their needs and observations about the job market and CSSF’s programs. E&Y will be in attendance to assess the process and feedback.

Commissioner Coldiron inquired if a town hall will be held in Monroe County as well as Miami-Dade. Mr. Smith advised that CSSF is in control of the process and will request to have one hybrid town hall meeting in each region.

Chairwoman Ferradaz asked if CSSF’s concerns about transparency had been written and submitted to the State for review. Mr. Smith advised that he was uncertain if the concerns had been written and submitted; but they have been verbalized. Ms. Ferradaz voiced that CSSF staff should think about writing out the concerns as soon as possible.

Chairwoman Ferradaz presented a follow-up question inquiring if other LWDB Executive Directors voiced similar concerns. Mr. Smith confirmed that others have voiced similar concerns as well as what would be the result of the evaluation with regard to possible consolidations, staffing cuts, and labor market concerns.



Mr. del Valle inquired about the process to appeal, if necessary. Mr. Smith advised that we have not been made aware of the process to provide input. We are certain when/if that will be made available; however, the lack of guidance is the cause behind much of the cause.

Commissioner Coldiron asked if the project is still on time and if the first report has been completed. Mr. Smith advised that the status of the project has not been communicated to date.

No further questions or comments were presented.

2A. Approval of GTCC Council Meeting Minutes – February 17, 2021

Chairwoman Ferradaz noted that quorum had been achieved and returned the Committee's attention back to item 2A. Approval of the SFWIB Global Talent and Competitiveness Council meeting minutes.

Motion by Commissioner Coldiron: Move to approve the SFWIB Global Talent and Competitiveness Council meeting minutes from February 17, 2022

Seconded by: Mr. del Valle and **passed without dissent.**

4. Information – De-obligation and Re-allocation of WIOA Funds Policy

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

The Department of Economic Opportunity (DEO) requested the review of the policy framework of the De-Obligation and Re-Allocation of WIOA Funding Policy. Each of the 24 Local Workforce Development Boards were asked to review and comment on the old policy, dated 2013. Compiled feedback will be examined and considered for inclusion in the updated policy.

While reviewing documentation forwarded to the LWDBs, CSSF staff noted several references to the new policy. CSSF Executive Director asked for a copy of the draft version; however, he was informed that it is not ready for release. The state will construct the document based on input received from each of the LWDBs and forward a copy for review and feedback shortly after.

No further questions or comments were presented.



5. Approval – Add an Occupation to the WDA 23 Targeted Occupation List

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

CSSF staff received a request with supporting documentation from Miami Dade County Public Schools to add Standard Occupational Classification (SOC) code 53-3033 Light Truck or Delivery Service Drivers to the list for their Commercial Class “B” Driving program.

Mr. Carlos Manrique will complete a Conflict of Interest Form when the agenda item is presented to the SFWIB for approval.

No further questions or comments were presented.

Motion by Mr. Piedra: Move to recommend to the SFWIB the addition of an additional occupation to the WDA 23 TOL.

Seconded by: Mr. del Valle and **passed without dissent.**

6. Approval - New Programs for an Existing Training Provider

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

Miami Dade County Public Schools has submitted documentation for review and approval for the addition of two courses, namely the Commercial Class “B” Driving – Certificate of Completion and the M-DCPS Adult Pre-Apprenticeship Program for the Automotive Service Mechanic Pre-apprenticeship program.

Mr. Carlos Manrique will complete a Conflict of Interest Form when the agenda item is presented to the SFWIB for approval.

Motion by Mr. Piedra: Move to recommend to the SFWIB the addition of new programs for an existing training provider.

Seconded by: Commissioner Coldiron and **passed without dissent.**

7. Approval to Allocate Funds to Miami-Dade County Public School District for the Summer Youth Internship Program

Chairwoman Ferradaz introduced the item; Mr. Kelly further presented.



Mr. Kelly provided an update on the MDCPSD Summer Youth Internship program which currently has a 99% success rate.

Mr. del Valle inquired about the difference between those that applied for the program vs. those that enrolled. Mr. Travis explained that there are several youth internship/employment programs available in the Miami-Dade County area. Due to the competitive nature of the program, participants often register for several and select the offering that best aligns with what they value.

Mr. Carlos Manrique will complete a Conflict of Interest Form when the agenda item is presented to the SFWIB for approval.

Motion by Mr. Piedra: Move to recommend to the SFWIB to allocate funds to MDCPS District for the Summer Youth Internship Program.

Seconded by: Mr. Brown and **passed without dissent.**

8. Approval - Accept and Allocate Funds for the Miami-Dade County Commission District 9 Safety Net Summer Youth Employment Program

Chairwoman Ferradaz introduced the item; Mr. Kelly further presented.

CSSF staff requests the name of the funding source be changed from Miami-Dade County General Revenue Funds to Community Development Block Grant (CDBG) Coronavirus Aid, Relief and Economic Security Act (CARES Act)-CDBG-CV 3 funds.

Motion by Commissioner Coldiron: Move to recommend to the SFWIB to permit the changing of the funding source from MDC General Revenue Funds to Community Development Block Grant (CDBG) Coronavirus Aid, Relief and Economic Security Act (CARES Act)-CDBG-CV 3 funds.

Seconded by: Mr. Piedra and **passed without dissent.**

9. Approval - Allocate Funds for the In-School Youth Program Paid Work Experience

Chairwoman Ferradaz introduced the item; Mr. Kelly further presented.

Motion by Mr. del Valle: Move to recommend to the SFWIB to allocate additional funds for the In-School Youth Program for Paid Work Experience (PWE).

Seconded by: Mr. Piedra and **passed without dissent.**



10. Approval - Accept and Allocate Funds for the Summer Youth Employment Program for Miami-Dade Charter Schools

Chairwoman Ferradaz introduced the item; Mr. Kelly further presented.

A new initiative has been launched to provide a Summer Youth Employment Program specifically for Miami-Dade County Charter School students. As such, CSSF staff recommends that the Council approve to recommend to the SFWIB:

- (1) The approval to accept \$250,000 in general revenue funds from Miami-Dade County and \$500,000 in funds from The Children's Trust for a Summer Youth Employment Program;
- (2) Allocate a matching \$500,000 in Temporary Assistance for Needy Families funds, and;
- (3) Allocate funds to Adult Mankind Organization, Inc., as set forth below.

Commissioner Coldiron inquired if the eligibility requirements were the same for this offering. Mr. Kelly affirmed.

Motion by Mr. Brown: Move to recommend to the SFWIB to accept funding for the Summer Youth Employment Program for MD County Charter Schools.

Seconded by: Mr. Piedra and **passed without dissent.**

11. Approval - Allocate Funds to the Visitor Industry Human Resource Development Council, Inc. for Rapid Response Activities

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

Mr. Smith further explained that the item was previously presented to the Council; however, there was a request to table the item to until additional information became available.

Mr. Smith advised that job descriptions are available for member review if requested. Budget breakdown is as follows:

- \$90K for the Executive Director
- 65K Project Manager
- Remaining funds will be used for administrative cost and additional staffing as needed.



The Council voiced several concerns around the structure of the program, ongoing funding plans, and the goals and objectives of the offering.

Commissioner Coldiron noted that the program seems redundant as the hospitality industry is already doing something similar.

Piedra asked for clarification on the structure of the program prior to this offering. Mr. Smith advised that the previous program's structure remain; however, funding is no longer available for administrative costs. The objective is to restart the program with a focus on bringing in college graduates and allow for career advancement for those responsible for sourcing talent.

The council asked that the following be presented before further consideration:

- A response to the redundancy of services
- An updated mission statement, goals and objectives
- A sustainability plan for funding, financial goals and percentage match available.
- Statistics on the program's previous successes and funding sources

In addition, the Council asks that someone from the Greater Miami Convention and Visitors Bureau be present to answer questions.

Motion by Mr. Piedra to table the agenda item.

Seconded by: Mr. Brown and **passed without dissent.**

Being as there were no further questions or concerns, the meeting adjourned at 9:26am.