



**SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL**

**AGENDA ITEM NUMBER: 2A**

**DATE: August 17, 2017 at 8:00AM**

**AGENDA ITEM SUBJECT: MEETING MINUTES**

June 15, 2017 at 8:00 A.M.

Doubletree Hotel – Exhibition Center

711 N.W 72<sup>nd</sup> Avenue

Miami, FL 33126

<b>COMMITTEE MEMBERS IN ATTENDANCE</b>	<b>SFWIB STAFF</b>	<b>OTHER ATTENDEES (AUDIENCE)</b>
<ol style="list-style-type: none"> <li>1. Ferradaz, Gilda– <i>Chairwoman</i></li> <li>2. Baldwin, Cheryl</li> <li>3. Brecheisen, Bruce</li> <li>4. Brown, Clarence</li> <li>5. Piedra, Obdulio</li> <li>6. Roth, Thomas</li> </ol>	<p>Beasley, Rick Almonte, Ivan Anderson, Frances Graham, Tomara Gilbert, David</p>	<p>Alexis, Carl – <i>Youth Co-Op, Inc.</i> Brito, Hilma – Rescare, Inc. Cabronne, Robert – <i>Youth Co-Op, Inc.</i> Costas, Jorge – <i>Youth Co-Op, Inc.</i> Dorsette, Deborah – <i>New Horizons, Inc.</i></p>
<p><b>COMMITTEE MEMBERS NOT IN ATTENDANCE</b></p> <ol style="list-style-type: none"> <li>7. del Valle, Juan Carlos, <i>Vice-Chairman</i></li> <li>8. Ludwig, Philipp</li> <li>9. Gazitua, Luis</li> <li>10. Russo, Monica</li> <li>11. West, Alvin</li> </ol>		<p>Felix, Daniel – <i>Cuban National Council, Inc.</i> Holder, Annika – <i>Miami Community Action and Human Services Department</i> Lopez, Sonia – <i>Cuban American National Council, Inc.</i> Manning, Ann – <i>Transition, Inc.</i> Martinez, Lupe – <i>UMOS</i> Pichardo, Jorge – <i>Youth Co-Op, Inc.</i> Rodriguez, Maria – <i>Youth Co-Op, Inc.</i> Salado, Maylin – <i>Transition Inc.</i> Sante, Alicia – <i>Youth Co-Up, Inc.</i> Someillian, Ana – <i>Adult Mankind</i></p>

Agenda items are displayed in the order they were discussed.

**1. Call to Order**

Global Talent and Competitiveness (GTC) Council Chairwoman Gilda Ferradaz called the meeting to order at 8:35am, asked all those present introduce themselves. She noted that a quorum had not been achieved.

**2. Approval of GTC Council Meeting Minutes of April 20, 2017**  
Deferred

Later approve prior to meeting adjournment.

**3. Information – Employed Worker Training (EWT) Update**

Chairwoman Gilda Ferradaz introduced the item and Youth Programs Manager Tomara Graham further presented.

Chairwoman Garza asked whether this item required approval. Ms. Graham explained this item had been approved at a prior meeting.

Mr. Brecheisen recommended additional information be provided in background section of agenda items detailing prior approval dates.

Chairwoman Ferradaz requested additional information on the number of trainees in comparison to current and prior two fiscal years. Adults Program Manager David Gilbert explained the differences are the length of time. Chairwoman Ferradaz later inquired about the number of employees. Mr. Gilbert explained the cohort class consist of the same group of students completing two separate sessions within a year. Chairwoman Ferradaz also inquired about workforce size. The response was 91.

**4. Recommendation as to Approval of the One-Stop Career Center Certification Requirements Policy**

Chairwoman Ferradaz introduced the item Mr. Gilbert further explained and read the item into record. Ms. Graham provided additional details explaining that CSSF aligned its local policies with the current statewide policies. Chairwoman Ferradaz further asked whether staff had gather feedback from the community regarding changes to the policy. Ms. Graham explained.

Mr. Piedra requested details on how information would be disseminated to the centers. Mr. Gilbert explained that once the policies are approved, they will be sent via email to all executive directors and center directors and posted on CSSF's website.

Mr. Brecheisen asked whether the items listed in the bullet points are new policies that would be implemented. Mr. Gilbert explained.

Mr. Piedra asked who monitors the "contact us and feedback" pages (comments and complaint forms) on CSSF's website. Mr. Gilbert explained. Mr. Piedra requested a report be provided to the Council on the feedback received on website and outcome.

Chairwoman Ferradaz added that she would like to ensure that all feedbacks are being responded to.

The discussion had been opened to those seated in the audience.

Someone from the audience explained that the centers host focus groups to gather feedback.

**Item moved by consensus of the members present.**

Item had been formally approved prior to meeting adjournment.

**5. Recommendation as to Approval of Workforce Services Contractors**

Chairwoman Ferradaz introduced the item and Mr. Gilbert further presented and read the item into record.

He further reviewed with the Council the attachments that had been included in the agenda item.

Chairwoman Ferradaz verified the information on respondents and scores that were provided in the attached report. The Committee reviewed the options.

Mr. Brecheisen requested information on disparities and scorings. Mr. Gilbert explained.

Ms. Baldwin requested additional details regarding those respondents receiving zero as scores. She noted the respondents which earned zeros should have been removed from the process. Mr. Gilbert explained that those respondents who although met due diligence, did not pass the overall minimum passing scores. He further explained that the thresholds are either 70 or 80 points.

Mr. Roth inquired about the current threshold and Mr. Gilbert responded 80. Mr. Roth asked whether those that did not meet the minimum threshold would be afforded the opportunity to reapply. Mr. Gilbert further explained.

Chairwoman Garza verified with staff the recommended options. Mr. Gilbert explained that option one would consist of three service providers whereas option two would consist of five.

Mr. Piedra requested clarification regarding option one and Mr. Gilbert explained.

Mr. Roth requested a representative from Transition, Inc. justify the reason for receiving their score.

Executive Director Ann Manning of Transition, Inc appeared before the Council and explained.

Chairwoman Ferradaz inquired about the appeal process. Mr. Gilbert and Mr. Piedra explained.

Mr. Piedra noted that respondents are afforded the opportunity to submit a public records request to review final scores. Mr. Piedra also explained the opportunities of lowering the threshold to 70.

There was continued discussion.

Mr. Gilbert additionally explained that both options offer limited number of careers that a service provider can manage. He provided further details.

Mr. Piedra verified the number of centers and staff responded 14.

Mr. Piedra recommended option three for fewer centers/more providers.

Mr. Roth inquired about how the three options had been crafted. Chairwoman Ferradaz responded that they were recommended by staff.

Mr. Piedra moved approval to select option three.

Ms. Baldwin inquired about the total number of new providers. Staff responded a total of two.

Mr. Piedra further explained.

There was continued discussion.

Mr. Clarence Brown shared his preference of option two rather three. He later explained why. Mr. Brecheisen verified.

Mr. Gilbert explained the differences between the options.

There was continued deliberation.

Chairwoman verified that a quorum had been established.

**New Motion:**

Mr. Clarence Brown moved the approval of option two. Motion seconded by Mr. Bruce Brecheisen. **Motion Passed / (One Opposition)**

**6. Recommendation as to Approval to Allocate Funds for TechHire Summer Bootcamps**

Chairwoman Ferradaz introduced the item. Ms. Graham further presented and read the item into record.

Mr. Bruce Brecheisen moved the approval to allocate funds for TechHire Summer Bootcamps. **Motion seconded by Mr. Clarence Brown; Further discussion(s):**

Chairwoman Ferradaz verified the start date of the first session. Ms. Graham responded June 19<sup>th</sup>. Chairwoman Ferradaz asked whether if the recruitment process had already been completed. Ms. Graham responded that the recruitment began two weeks prior and a total of 959 youth have registered. She provided further details.

Chairwoman Ferradaz inquired about the current partnership with the Florida Department of Children and Families (DCF) and CSSF related to eligibility processes. Ms. Graham explained.

Mr. Bruce Brecheisen verified some of the information explained in the agenda item. Ms. Graham reviewed with him and provided further details.

Mr. Brecheisen inquired about other similar programs that offer a stipend upon completion. Executive Director Rick Beasley appeared before the Council and responded.

Mr. Piedra noted that the program had been advertised at a recent eMerge conference.

[Ms. Baldwin stepped out of the meeting room]

**Item moved by consensus of the members present.**

Mr. Beasley explained Robert's Rule of Order related to quorum.

[Ms. Baldwin returned to the meeting room]

**7. Recommendation as to Approval of the Take Stock in Children Scholarship Reinvestment Opportunity**

Chairwoman Ferradaz introduced the item and Ms. Graham presented and read the item into record.

Mr. Clarence Brown moved the approval of the Take Stock in Children Scholarship. Motion seconded by Mr. Bruce Brecheisen; Further Discussion(s)

Mr. Brecheisen inquired about the status of the 5000 Role Model of Excellence project. Mr. Beasley provided an update.

Mr. Piedra asked whether there were any administrative costs included for the scholarships. Mr. Beasley explained there were none. He further noted that Take Stock in Children (TSIC) manages the scholarships.

**Motion Passes by Unanimous Consent**

**8. Recommendation as to Approval to Allocate Funds to the Miami-Dade County Community Action and Human Services Department for a Targeted Opportunity Youth Initiative**

Chairwoman Ferradaz introduced the item and Ms. Graham further presented and read the item into record.

Mr. Piedra asked whether this is a performance based contract. Ms. Graham responded, "Yes".

Mr. Piedra moved the approval of an Employed Worker Training Grant. Motion seconded by Mr. Bruce Brecheisen; Further Discussion (s):

Ms. Baldwin requested information on goal achievement specifically for the total number of opportunity youth listed at 150 (refer to back page of the agenda item). Ms. Graham further explained.

**Motion Passed Unanimously**

**9. Recommendation as to Approval of an Employed Worker Training Grant**

Chairwoman Ferradaz introduced the item. Ms. Graham further discussed and read the item into record.

The Council verified the difference between item number one and nine. It was explained that one item covered Key West, the other covered Monroe County

Mr. Piedra inquired whether the training would consist of current or potential employees. A representative from the audience clarified that it would consist of current employees.

Mr. Clarence Brown moved the approval of an Employed Worker Training Grant. Motion seconded by Mr. Brecheisen; **Motion Passed by Unanimous Consent.**

Mr. Brecheisen reiterated his recommendation to include historical context (more detailed information be provided in the background section of each item providing prior approval dates). He also recommended information on performance outcome be provided as well.

**2. Approval of GTC Council Meeting Minutes of April 20, 2017**

Mr. Clarence Brown moved the approval of GTC Meeting Minutes of April 20, 2017. Motion seconded by Mr. Obdulio Piedra; **Motion Passed by Unanimously**

**4. Recommendation as to Approval of the One-Stop Career Center Certification Requirements Policy**

Mr. Obdulio Piedra moved the approval of the One-Stop Career Center Certification Requirements Policy. Motion Seconded by Mr. Bruce Brecheisen; **Motion Passed Unanimously**

There being no further business to come before the Committee, the meeting adjourned at 9:35am.