



**SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL**

**AGENDA ITEM NUMBER: 2B**

**DATE: June 16, 2016 at 8:00AM**

**AGENDA ITEM SUBJECT: MEETING MINUTES**

April 21, 2016 at 8:00 A.M.  
 Doubletree Hotel – Convention Center  
 711 N.W 72<sup>nd</sup> Avenue  
 Miami, FL 33126

COMMITTEE MEMBERS IN ATTENDANCE	SFWIB STAFF	OTHER ATTENDEES (AUDIENCE)
1. Ferradaz, Gilda– <i>Chairwoman</i> 2. Carlos, <i>Vice-Chairman</i> Brecheisen, Bruce 3. del Valle, Juan 4. Piedra, Obdulio 5. Roth, Thomas	Beasley, Rick Gomez, Maria Kavehersi, Cheri Smith, Robert	
<b>COMMITTEE MEMBERS NOT IN ATTENDANCE</b> 6. Brown, Clarence 7. Boilini, Gina 8. Gazitua, Luis 9. Ludwig, Philipp 10. Russo, Monica 11. West, Alvin		

Agenda items are displayed in the order they were discussed.

**1. Call to Order**

SFWIB Chairman Piedra called the meeting to order at 8:30am on behalf of absent Chairwoman Gilda Ferradaz. He began with introductions and noted that a quorum had not been achieved.

**3. Information – Local Plan Presentation**

Chairwoman Gilda Ferradaz introduced the item and SFWIB Adults Program Supervisor Robert Smith presented the Local Plan.

SFWIB Chairman Piedra inquired about the areas of greatest needs. He suggested staff include information on migrant population in the local plan. Mr. Smith responded that the numbers are growing in both Miami-Dade and Monroe counties. He stated one of the challenges is identifying qualified local training vendors that would offer English for Speakers of Other Language (ESOL) classes in the Keys.

Chairman Piedra inquired about the term, “foreign born.” Mr. Beasley briefly explained that this region defines it as “refugee population.” Ms. Ferradaz added the term “influx.” Chairman Piedra recommended this information be covered in the local plan as well. Finally, he commended Mr. Smith on his presentation.

**4. Recommendation as to Approval of a TechHire Initiative for Overtown**

Chairwoman Ferradaz introduced the item and SFWIB Business Services Manager Cheri Kavehersi further presented. Arnie Girnun of New Horizon’s, Inc. appeared before the Council and presented the TechHire for Overtown initiative.

Chairman Piedra asked whether there would be more TechHire initiatives to come.

Mr. Girnun responded that this is the beginning of a TechHire Initiative. He provided further details regarding the \$3.4 million grant.

Chairman Piedra added that this region is the only in the Country to partner with TechHire.

Mr. Roth inquired about match of funds and Mr. Girnun explained the goal of leveraging local matching dollars.

Chairman Piedra added that the purpose of this initiative is to build a talent pool for tech companies.

Mr. Roth asked could this program potentially survive without the grant, but with CSSF’s potential commitment of \$98,470. Mr. Girnun responded, “Yes.” Mr. Roth further asked if Miami Community Redevelopment Agency (CRA) would be charged with the selection of students and whether the recruitment will consist of those residing in the overtown area. Mr. Girnun responded. “Yes.” Mr. Roth additionally inquired about the location of tech jobs that would be offered to the 18 students. Mr. Girnun responded that they could be anywhere within a ten mile radius.

Mr. del Valle asked whether matched funds would be received by CRA. Mr. Girnun and Executive Director responded, “Yes.” Ms. Ferradaz asked whether if there would be additional students recruited. Mr. Beasley responded, “No” then provided details.

**The consensus of the members present moved the approval of this item for recommendation to the full board.**

**5. Recommendation as to Approval of New Programs for Existing Training Vendors**

Chairwoman Ferradaz introduced the item and Ms. Kavehersi further presented.

Chairwoman Ferradaz verified whether if the request is to only add additional programs. Chairman Piedra also verified whether if they are existing schools. He also wanted to know whether if the schools are in compliance with required performances (completion and placement rates). Both Mr. Kavehersi and SFWIB Support Services Supervisor Maria Gomez responded, "Yes."

**The consensus of the members present moved the approval of this item for recommendation to the full Board.**

**Added-on Item:**

**6. Recommendation as to Approval of City Year Miami Program**

Chairwoman Ferradaz introduced the item. Ms. Kavehersi briefly discussed and Mr. Beasley further presented.

Chairman Piedra requested additional information on contract approval and Mr. Beasley explained.

Chairwoman Ferradaz asked if this is a contracted program or operated as a pilot project. Mr. Beasley responded it is currently operating as a pilot project. He later provided details on the process of waiving the competitive procurement process.

Vice-Chairman del Valle offered to reach out to staff at Miami-Dade County Public schools (M-DCPS) in reference to this program. Mr. Beasley noted that SFWIB Youth Programs Manager, Tomara Graham has also been working with staff at M-DCPS.

Chairwoman Ferradaz noted into record a scrivener's error on second page of this item. She noted the item should read ... "waive the competitive procurement process."

**The consensus of the members present moved the approval of this item for recommendation to the full Board.**

**Deferred Item(s):**

**2. Approval of Global Talent Competitiveness Council Meeting Minutes of February 18, 2016**

There being no further business to come before the Council, the meeting adjourned at 9:18am.



**SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL**

**AGENDA ITEM NUMBER: 2B**

**DATE: April 21, 2016 at 8:00AM**

**AGENDA ITEM SUBJECT: MEETING MINUTES**

February 18, 2016 at 8:00 A.M.  
 Doubletree Hotel – Convention Center  
 711 N.W 72<sup>nd</sup> Avenue  
 Miami, FL 33126

<b>COMMITTEE MEMBERS IN ATTENDANCE</b>	<b>SFWIB STAFF</b>	<b>OTHER ATTENDEES (AUDIENCE)</b>
1. Brecheisen, Bruce 2. Boilini, Gina 3. Piedra, Obdulio 4. Roth, Thomas 5. Russo, Monica	Beasley, Rick Gomez, Maria Graham, Tomara Kavehershi, Cheri	Banks, Theron – <i>Greater Miami Services Corp.</i> Benavides, Vanessa – <i>United Way of Miami-Dade</i> Burgos, Cathy – <i>Miami-Dade County Juvenile Services Department</i> Coney, Kareem – <i>Florida Memorial University</i> Flores, Oscar – <i>Compu-Med</i> Gonzalez, Teresa – <i>Miami Dade College</i> Hanson, Eric – <i>Miami-Dade County Parks and Open Spaces Department</i> Messing, Joanne – <i>Take Stock in Children Miami</i> Perez – Borroto, Connie – <i>Youth Co-Op., Inc.</i> Torres, Cathlin – <i>Florida Keys Community College</i>
<b>COMMITTEE MEMBERS NOT IN ATTENDANCE</b> 6. Ferradaz, Gilda – <i>Chairwoman</i> 7. del Valle, Juan Carlos, <i>Vice-Chairman</i> 8. Brown, Clarence 9. Gazitua, Luis 10. Ludwig, Philipp 11. West, Alvin		

Agenda items are displayed in the order they were discussed.

**1. Call to Order**

SFWIB Chairman Piedra called the meeting to order at 8:30am on behalf of absent Chairwoman Gilda Ferradaz. He began with introductions and noted that a quorum had not been achieved.

**5. Recommendation as to Approval to Allocate funds to Miami-Dade County Parks, Recreation and Open Spaces for the Fit2Lead Internship Program**

Chairman Piedra introduced the item. SFWIB Youth Programs Manager, Tomara Graham further discussed and read the item into record.

Mr. Brecheisen inquired about the entity that would be responsible to issue checks to potential youth employees. Ms. Graham responded Miami-Dade County Parks and Open Spaces (PROS). He further asked if this is an existing program and whether it models a similar one. Mr. Eric Hanson of PROS responded that this would be a newly implemented program funded by Miami-Dade County Mayor's office to develop programs for the at risk youth population. Mr. Hanson noted that as a result, two new programs were subsequently created; program one (1) assists youth participants ages 12-15 (as a result of low retention) and program two (2) consists of employment and enrichment classes for college education and/or career for youth ages 15-17 years of age. He additionally stated that SFWIB would potentially sponsor 24 youth participants while PROS would sponsor 48.

Chairman Piedra inquired about recruitment areas. Mr. Hanson responded that the primary focus would consist of recruiting in high crime areas such as Liberty City and South Dade through partnership with Miami-Dade County Department of Juvenile Services (JS). Ms. Cathy Burgos of Juvenile Services appeared before the Council and briefly explained that the Department is charged with processing all children arrested in Miami-Dade County. She described what they define as the at risk youth population which are those never been arrested, but have been in trouble with the law or charged, and could potentially get in trouble in the future. She additionally noted that they focus on the top 10 high crime areas and referenced a literature that states that "when children are at risk and we don't connect them to a pro-social activity-like jobs, society will lose them, which would potentially be more costly to our community as a whole."

Mr. Roth inquired about the children's interest in participating in the program. Ms. Burgos responded that those they've assisted show great interest in participating. She additionally noted that youth participants would also be connected to various local universities which would potentially connect them with college age students that would be mentors. Ms. Graham also added that the programs will consist of three (3) stages; stage 1 at ages 12 to 15yrs, then graduate to stage 2; ages 15 to 17 years followed by stage 3; at age 17-19 years where they are ready for college bound and potentially earn a credential. Hopefully, many would earn a part-time career at PROS.

Ms. Russo inquired about mentorship. Mr. Hanson responded mentorship is included then further explained.

Ms. Boilini inquired about supervision. Mr. Hanson responded that PROS recently hired leadership staff. There would be three at each park to provide supervision. He additionally explained the structure of hiring regional managers for the various 13 parks. Additionally, he explained that PROS also hired qualified individuals from Miami-Dade County Public Schools to conduct assessments in order to identify youth participant's strengths and weaknesses.

Ms. Burgos explained the purpose and goals of this program.

Chairman Piedra inquired about the monitoring of performances and follow-ups. Mr. Hanson responded that staff would monitor participants' school attendance, academics (grades) and recidivism rate (if applicable). He additionally noted there would be various activities scheduled with parents for a more interactive approach. In addition, PROS recently hired someone that is charged with research, grant writing and publications.

Mr. Brecheisen requested clarification on credentials and program completion. Mr. Hanson explained that one of the goals is to ensure youth participants complete the program in good standing, as well as develop skills and practical experience. He additionally noted it is to inspire participants towards the right path.

Mr. Brecheisen asked whether if this would be a one year funded program. Mr. Hanson responded, "Yes" and noted that it would be renewed on an annual basis. Mr. Brecheisen requested more data be provided on the outcome. He additionally recommended that they focus more on how goals would potentially be measured to identify program success.

Ms. Graham assured that she would work with both PROS and Juvenile Services in creating measurable goals, objectives and performances to report back to the Board on a regular basis.

Mr. Brecheisen requested a breakdown of the program allocations. Mr. Burgos explained that the funds provided by Miami-Dade County would cover program all build-up costs which consist of hiring and training staff as well as transportation cost for participants for both programs as well as 48 youth participants.

Chairman Piedra emphasized the importance of breaking the cycle of violence throughout the community by being proactive. He also requested that measurable outcomes be provided in order to capture the return on investments (ROI).

**The consensus of the members present moved the approval of this item to the full Board.**

**4. Recommendation as to Approval to Allocate Funds to City of Key West for the Key West Fire Academy Training**

Chairman Piedra introduced the item. Ms. Graham further discussed and read into record staff's recommendation for the Council's approval to recommend to the Board. She additionally noted this program has been in insistence for many years in Key west and have proven to be a great success. She further stated that she has gotten positive feedback from parents and faculty regarding the success of this program.

Chairman Piedra requested details on program outcome/success rate. Executive Director Rick Beasley appeared before the Council and explained that staff is working on a report to provide a detailed outcome. Chairman Piedra inquired about the time frame for receiving this information. Mr. Beasley responded that a report would be readily available prior to the next scheduled meetings.

Mr. Brecheisen inquired about expected performance outcomes and Mr. Beasley further explained for in-school and out-of-school, then provided further details.

Mr. Roth inquired about the primary goal of this program. Mr. Beasley responded to assist at-risks and out-of-school youth populations. He advised the Council on a recent meeting held with various organizations and County Departments regarding assisting the 'preconditioned' youth population.

Mr. Roth asked whether high school juniors and seniors selected from Key West high are considered at-risk. Both Mr. Beasley and Ms. Graham responded, "Yes". Mr. Beasley further explained.

**The consensus of the members present moved the approval of this item to the full Board.**

**3. Recommendation as to Approval to Allocate funds to Florida Keys Community College for Career Pathway for the Reentry Hospitality Training**

Chairman Piedra introduced the item. Mr. Beasley further discussed and introduced Cathlin Torres of Florida Keys Community College who appeared before the Council and presented.

Mr. Brecheisen asked whether there are other similar programs offered by other counties or entities. Mr. Beasley responded, "Yes" then further gave examples of similar programs located in Baltimore, Maryland and Washington, D.C. where there are career centers located inside the prisons.

**The consensus of the members present moved the approval of this item to the full Board.**

**Deferred Item(s):**

**2. Approval of Global Talent Competitiveness Council Meeting Minutes of December 17, 2015**

There being no further business to come before the Council, the meeting adjourned at 9:15am.