



SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL

AGENDA ITEM NUMBER:

DATE: October 15, 2015 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

August 20, 2015 at 8:00 A.M.

Doubletree Hotel – Exhibition Center

711 N.W 72nd Avenue

Miami, FL 33126

COMMITTEE MEMBERS IN ATTENDANCE	SFWIB STAFF	OTHER ATTENDEES (AUDIENCE)
1. Ferradaz, Gilda– <i>Chairwoman</i> 2. del Valle, Juan Carlos, <i>Vice- Chairman</i> 3. Boilini, Gina 4. Brecheisen, Bruce 5. Brown, Clarence 6. Ludwig, Philipp Piedra, Obdulio 7. Roth, Thomas	Beasley, Rick Gomez, Maria Gonzalez, Frances Graham, Tomara Kavehershi, Cheri	Costas, Jorge – <i>Youth Co-Op, Inc.</i> Flores, Oscar – <i>Compu-Med</i> Gonzalez, Cruz – <i>Mary Jane - LSF</i> Krenik, Mathew – <i>Paradigm Partners</i> St. Jean, Donard – <i>Dade Institute of Technology</i>
COMMITTEE MEMBERS NOT IN ATTENDANCE		
8. Gazitua, Luis 9. Quintana, Annette 10. Russo, Monica 11. West, Alvin		

Agenda items are displayed in the order they were discussed.

1. Call to Order

Global Talent & Competitiveness Council Chairwoman, Gilda Ferradaz called the meeting to order at 8:20am. She asked all those present introduce themselves and noted that a Quorum had not been achieved.

2. Approval of Global Talent and Competitiveness Council Meeting Minutes of June 17, 2015

Mr. Piedra moved the approval of the Global Talent and Competitiveness Council meeting minutes of June 17, 2015. Motion seconded by Mr. Juan Carlos-del Valle; **Motion Passed Unanimously**

4. Recommendation as to Approval Refugee Employment and Training Program Providers

GTC Council Chairwoman Gilda Ferradaz presented the item and noted the Council's recommendation for the Board's approval to contract with Refugee Employment and Training Program (RET) providers to deliver RET services during PY 2015-16.

Mr. Juan Carlos del Valle moved the approval of refugee employment and training program. Motion seconded by Mr. Obdulio Piedra; **Further Discussion(s):**

Mr. Ludwig asked whether if respondents must meet due diligence. Ms. Ferradaz responded, "Yes".

Motion Passed by Unanimous Consent

5. Recommendation as to Approval to Allocate funds to Miami-Dade College for Hospitality Certification Training

Chairwoman Gilda Ferradaz presented the item and noted staff's recommendation for the Committee's approval to allocate an amount not to exceed \$220,000 in Workforce Investment (WIOA) fund to Miami Dade College (Miami International Hospitality Center) for a Hospitality Certification Training.

Mr. Philipp Ludwig moved the approval to allocate funds to Miami-Dade College for Hospitality Certification Training. Motion seconded by Mr. Gina Boilini; **Further Discussion(s):**

Mr. Piedra inquired about the outcome of prior year funding to Miami Dade College. Mr. del Valle asked whether Julie Grimes is the person who currently manages the program. Ms. Kavehersi gave a brief overview of prior year information and confirmed that Julie Grimes is the person who currently manages the program. She also stated both Ms. Grimes and Shelly Fano have been managing the program for several years. Chairman Piedra specifically requested information on total placements.

Chairman Piedra inquired about a scrivener's error on page two of the Proposed Hospitality Certification and Employment Training (HCET) program report as it lists the program end date of May 27, 2015 instead of '2016'. Staff confirmed that it's a typo and will be corrected.

Mr. Roth inquired about staff's recommendation to waive the competitive procurement process. Ms. Ferradaz explained that governmental agencies are allowed, but cannot be mandatory. Mr. Roth inquired about the purpose for stating such clause and both Mr. del Valle and Chairman Piedra explained the reason. Mr. Roth requested that the clause be revised to clarify reason for this agency being able to waive the competitive procurement processes.

Item had been deferred until more information was provided related to number of placements.

Item had been later approved by Unanimous vote; refer to page 4:

6. Recommendation as to Approval to Allocate funds to Miami-Dade College for Culinary Skills Training

Chairwoman Ferradaz introduced the item and read into record staff's recommendation for the Council's approval to recommend to the Board to allocate an amount no to exceed \$126,000 in Workforce Investment Opportunity Act (WIOA) funds to Miami Dade College (Miami International Hospitality Center) for a Basic Culinary Skills Training.

Mr. Philipp Ludwig moved the approval to allocate funds to Miami Dade College for Culinary Skills Training. Motion seconded by Chairman Piedra; **Motion Passed Unanimously**

7. Recommendation as to Approval of Revisions to the On-the-Job Training (OJT) Policy

Chairwoman Ferradaz introduced the item and read into record the staff's recommendation for the Board's approval of a revised On-the-Job Training (OJT) Policy. She furthermore read the following revisions to the OJT policy into record:

Section VII. OJT Agreement

A. Compensation

1. To further clarify the new employer reimbursement levels
2. A reduction in the total possible business compensation amount an agreement may be written, from \$10,000 to \$7,500.

Section XI. Prohibition

- A. Removed the ITA restriction for participants who have previously received occupational training for added flexibility

Mr. Thomas Roth moved the approval of revisions to the In-the-Job Training (OJT). Motion seconded by Mr. Philipp Ludwig; **Further Discussion(s):**

Mr. Roth asked whether the above are additional changes from what had been approved at prior meetings. Ms. Kaveheresi responded, "Yes."

Mr. Piedra asked whether the changes are for the purpose of aligning the policy with the newly implemented Workforce Innovation Opportunity Act (WIOA). Ms Kaveheresi responded, "Yes."

Motion Passed with Unanimous Consent

Continued Discussion of Item#5:

5. Recommendation as to Approval to Allocate funds to Miami-Dade College Hospitality Certification Training

The Council resumed to item# 5 related to the number of placements. Executive Director Rick Beasley appeared before the Council and explained this is in partnership with Miami-Dade County Mayor Gimenez's Employ Miami Dade Initiative. He gave an update on the total number of participants, referrals and percentages of those placed. However, he advised

that staff would provide a detailed report showing how many were placed by occupation/industry.

Motion Passed with Unanimous Consent

8. Recommendation as to Approval of Revisions to the Employed Worker Training (EWT) Policy

Chairwoman Ferradaz introduced the item and read into record staff's recommendation for the Council's approval of revisions to the Employed Worker Training (EW) Policy.

Mr. Philipp Ludwig moved the approval of revisions to the Employed Worker Training policy. Motion seconded by Mr. Bruce Brecheisen; **Further Discussion(s):**

Mr. Brecheisen requested a typo be corrected on page# 1 of the Policy. He noted the word "Led" should be corrected to read "Lead" under **VI. DEFINITIONS** in section A.2. Staff assured this would be corrected.

Motion Passed with Unanimous Consent

9. Recommendation as to Approval of Revisions to the Paid Work Experience Training (PWE) Policy

Chairwoman Ferradaz introduced the item and read into record staff's recommendation for the Council's approval to recommend to the Board revisions to the Paid Work Experience Training (PWE) policy.

Mr. Philipp Ludwig moved the approval revisions to the Paid Work Experience Training (PWE) Policy. Motion seconded by Mr. Bruce Brecheisen; **Further Discussion(s):**

Mr. Roth asked whether the revisions of the above policies were mandated by Workforce Innovation Opportunity Act (WIOA). He also asked whether the policy changes were being done across regional workforce boards within the state of Florida. Ms. Kavehersi responded "Yes", however, she noted since there is no standard policy across RWBs, as each region's policies are slightly different. She further provided some examples.

Motion Passed with Unanimous Consent

Deferred Item(s):

3. Information – Occupation Supply/Demand Matrix Update

There being no further business to come before the Council, the meeting adjourned at 9:38am.