SFWIB EXECUTIVE COMMITTEE MEETING

DATE: September 10, 2026

LOCATION: VIA Zoom Only

ZOOM: https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA

1. **CALL TO ORDER & INTRODUCTIONS** Chairman Gibson called to order the regular meeting of the SFWIB Executive Committee at approximately 8:27 a.m. on September 10, 2026. Members and staff introduced themselves.

   ROLL CALL: 7 members; 4 required; 7 present at roll call: Quorum established. All attendees participated via Zoom.

SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT	SFWIB MEMBERS EXCUSED	SFWIB STAFF
Canales, Dequasia Chi, Joe del Valle, Juan-Carlos, Vice-Chairman Ferradaz, Gilda Gibson, Charles, Chair Mantilla, Rene Scott, Jr., Kenneth "Kenny"	**SFWIB EXECUTIVE COMMITTEE MEMBERS ABSENT** None	Beasley, Rick Bennett, Renee Morgan, Ebony Perrin, Yian Smith, Robert ADMINISTRATION/IT
OTHER ATTENDEES		

Agenda items are displayed in the order they were discussed.

Recognition of Ms. Gilda Ferradaz

Before the formal call to order, Mr. Beasley recognized Ms. Ferradaz upon her upcoming retirement from the Florida Department of Children and Families (DCF). He thanked her for her longstanding service to the Board, her support of workforce initiatives, and her work on behalf of children and families in Miami-Dade County. He invited her to the October Board meeting for formal recognition.

Chairman Gibson, Vice-Chairman del Valle, Mr. Scott, Mr. Chi, and Ms. Canales expressed their appreciation for Ms. Ferradaz's leadership, counsel, mentorship, and service to the community. Ms. Ferradaz thanked the members and staff and stated that it had been a pleasure to serve them.

2. Public Comment

Public comments should be two minutes or less.

Chairman Gibson opened the floor for comments from the public. No requests to speak were received by the Executive Office. None presented. Item closed.

3A. Approval of Executive Committee Meeting Minutes – August 13, 2026

Chairman Gibson presented the SFWIB Executive Committee Meeting minutes from the August 13, 2026 meeting for review in advance of approval.

Motion for approval of August 13, 2026 SFWIB Executive Committee Meeting minutes by Mr. Chi; Ms. Canales seconded; **the motion passed without dissent.**

No further comments or suggestions were submitted by the members. Item closed.

4. Informational – Workforce Policy G104: Sanctions and Other Corrective Action for Local Workforce Development Boards

Chairman Gibson introduced the item; Mr. Beasley presented an update on revisions to Workforce Policy G104 approved by the CareerSource Florida Board. He explained that the revised policy establishes a clearer progression from technical assistance and early intervention to corrective action, turnaround plans, sanctions, and possible reorganization when a local board does not meet performance, programmatic, fiscal, or compliance requirements.

Mr. Beasley reported that several local boards have been under technical assistance or performance improvement plans and are required to reprocure services. He noted that concerns raised at a prior state meeting in Miami about the severity of corrective measures and the lack of a progressive process contributed to the policy revisions. The revised framework addresses consecutive years of performance deficiencies and establishes steps for improvement.

Mr. Beasley advised that failure to satisfy the corrective requirements may result in removal of an executive director or board members and reorganization of the local board. As an example of state intervention, he reported that a letter had been submitted to Polk County

officials seeking removal of the local workforce board's chief executive officer for noncompliance with technical assistance requirements.

No further comments or suggestions were submitted by the members. Item closed.

5. Informational – Eligible Training Provider List Policy Alignment Initiative

Chairman Gibson introduced the item; Mr. Smith presented an update on the initiative to align the Eligible Training Provider List, Master Credentials List, and Regional Demand Occupation List. He explained that the initiative addresses concerns previously raised by Board members regarding provider vetting and the requirement to accept providers approved at the state level. Future policy changes may narrow local eligibility criteria and affect approved training options and the Board's discretion in managing training investments.

Mr. Smith distinguished state approval of a provider from the Board's decision to enter into a contract with that provider. He explained that staff may review business practices and other contracting requirements to determine whether a financially sound contract can be established. Although the Board must recognize providers meeting state approval requirements, it is not required to contract with a provider that does not meet the Board's contracting requirements.

Mr. Smith advised that staff is monitoring the initiative, assessing operational effects, and communicating concerns to the state regarding the adequacy of provider due diligence. Mr. Beasley recalled earlier challenges involving training vendors, including the recovery of funds and programs that did not meet job seekers' needs. He emphasized the need to monitor provider performance through the Board's contracts and encouraged members to continue raising concerns for referral to the state.

Mr. Smith reported that a recently approved commercial driver's license training provider, which Board members had previously questioned, had been removed by the Department of Transportation and was no longer authorized to provide that training in Florida. He noted that the concerns raised by members were valid.

No further comments or suggestions were submitted by the members. Item closed.

6. Informational – SFWIB Individual Training Account Expenditure Waiver Update

Chairman Gibson introduced the item; Mr. Beasley reported that the CareerSource Florida Board approved SFWIB's request to operate at a 40 percent Individual Training Account (ITA) expenditure level for Program Year 2026-2027. He explained that Florida requires local boards to expend at least 50 percent of Workforce Innovation and Opportunity Act (WIOA)

Adult and Dislocated Worker funds on ITAs unless a waiver is approved. The waiver had been submitted as part of the Board's budget process and was approved at the state meeting in Pensacola.

No further comments or suggestions were submitted by the members. Item closed.

7. Informational - Wagner-Peyser Employment Services Staff Transition

Chairman Gibson introduced the item; Mr. Beasley reported that a federal final rule published August 20, 2026, removes the requirement that Wagner-Peyser Employment Service activities be delivered by state merit staff. He advised that CareerSource Florida requested development of a statewide policy to transition local Wagner-Peyser services and staffing to models managed by Local Workforce Development Boards. The proposed policy is expected to be considered in December 2026, with changes anticipated in the following fiscal year.

Mr. Beasley explained that Florida currently allocates Wagner-Peyser resources and state staff to local boards, with CareerSource South Florida delegating day-to-day management to its career center operators. The proposed transition would allow greater local flexibility in staffing and service administration.

Mr. Chi inquired about how the change would affect operations. Mr. Beasley responded that he did not anticipate an impact on services and expected greater flexibility in hiring and compensation. He reported that some hiring packages had remained pending at the state for months despite available funding, and that salary levels appropriate for the local labor market had also encountered resistance. Local control could reduce those administrative delays.

No further comments or suggestions were submitted by the members. Item closed.

9. Recommendation as to Approval of a New Board Member

With Chairman Gibson's agreement, Item 9 was taken before the substantive discussion of Item 8 while staff managed technical difficulties.

Mr. Beasley presented the recommendation to approve Mrs. Violet Ryland, MPA, Circuit Community Development Administrator with the Florida Department of Children and Families, for recommendation to the Chief Local Elected Official, Mayor Daniella Levine Cava, for appointment to the SFWIB. Mrs. Ryland would succeed Ms. Ferradaz as the DCF representative. Mr. Beasley advised that Ms. Ferradaz had identified October 1, 2026 as her last day and spoke favorably of his experience working with Mrs. Ryland.

Mr. Beasley identified two corrections to the agenda item. The recommendation would proceed from the Executive Committee to the Chief Elected Official under the Committee's authority, and the represented agency would be the Department of Children and Families, replacing the reference to Vocational Rehabilitation.

Motion by Ms. Canales to approve the recommendation of Mrs. Violet Ryland for appointment to the SFWIB as the Department of Children and Families representative, with the corrections presented. Mr. Scott seconded; **the motion passed without dissent**.

Mr. Beasley advised that staff would submit the recommendation to the Mayor that day to support DCF representation at the next Board meeting.

8. **Informational - U.S. Department of Labor FY 2026 Budget Request and Proposed Workforce Development Consolidation**

Chairman Gibson introduced the item; Mr. Beasley reviewed the President's proposed U.S. Department of Labor (DOL) FY 2026 budget and emphasized that the request had not been enacted. He reported a proposed $8.6 billion in discretionary funding and 10,821 full-time equivalent positions, representing an approximately $4.6 billion funding reduction and nearly 4,000 fewer positions compared with the prior year. He expressed concern about the effects on workforce training and worker protection programs.

Mr. Beasley explained that the proposal would consolidate 11 workforce development programs into a single Make America Skilled Again (MASA) block grant of approximately $2.97 billion. The affected funding streams include WIOA Adult, Dislocated Worker, and Youth activities; Wagner-Peyser employment services; Apprenticeship; YouthBuild; Reentry Employment Opportunities; the National Farmworker Jobs Program; Indian and Native American programs; and the Workforce Data Quality Initiative. He stated that the consolidation would be accompanied by a substantial reduction in funding.

Mr. Beasley highlighted the proposed elimination of Job Corps and the Community Service Employment for Older Americans program, reductions in Employment and Training Administration staffing and administration, and the proposed elimination of adult education funding. He expressed particular concern about the loss of services for adults with educational and skills deficiencies and for older workers.

Mr. Beasley advised that he would attend meetings in Washington, D.C. during September with the U.S. Conference of Mayors and the National Association of Workforce Boards to discuss the budget and its effects on local boards. He was also seeking meetings with congressional budget staff to discuss the proposed structure and greater flexibility in

participant eligibility if funding were converted to a block grant. He had shared the information with Mayor Levine Cava and the County's Washington representatives.

Mr. Chi asked how the Board would prepare for a block grant funding model. Mr. Beasley explained that the proposed methodology for allocating funds to local boards was unclear and would be a priority in federal discussions. He also noted the state's continued interest in regional planning and consolidation. Staff would assess how to maintain workforce services with a potential reduction of approximately one-third of the local budget and develop a contingency plan.

Mr. Scott asked whether the changes reflected the priorities of the current federal administration. Mr. Beasley acknowledged the concern while noting that workforce training resources had also declined over time under prior administrations. He reiterated his concern about the proposed elimination of adult education funding.

Mr. Mantilla stated that the loss of adult education funding would severely affect GED preparation and language acquisition services, particularly for immigrant adults. He noted that similar proposals had previously been resisted by Congress and indicated that the school district's legislative affairs representatives were working to preserve the funding. Mr. Beasley agreed to contact Mr. Mantilla to identify the appropriate school district representatives and coordinate with the County on educating legislators about the local impact.

Mr. Beasley advised that he would revisit and revise an earlier proposal concerning the local Job Corps facility. He would explore whether the facility could support apprenticeship training through a partnership with Miami Dade College and other organizations if the federal program were eliminated. He also noted that a potential homestead tax referendum could compound pressure on public services.

Mr. Chi suggested assembling a group under Mr. Beasley's leadership to examine the proposal's intent, potential effects, and possible responses. Mr. Beasley agreed to contact Mr. Chi and bring a recommendation to the Chairman at the next Executive Committee meeting regarding a subcommittee to focus on these issues. He identified Vice-Chairman del Valle and other Board members as potential participants and discussed exploring state or locally controlled funding sources, including his prior concept for a workforce training fund supported by a portion of unemployment insurance trust fund resources. Chairman Gibson expressed support for proceeding with the recommendation.

No further comments or suggestions were submitted by the members. Item closed

Other Business & Announcements

Mr. Beasley reported that the South Dade Workforce Employer Engagement & Apprenticeship event was well attended and provided an opportunity to promote economic development and apprenticeship models. He thanked Mr. Mantilla and the college's Board representative for attending, recognized Mr. Smith and Mr. Jarvis Washington for organizing the event, and encouraged additional Board member participation in future events.

Mr. Beasley also reported on the job fair held in partnership with the Orange Blossom Classic at the Betty T. Ferguson facility in Miami Gardens. More than 40 employers participated, along with members of the community.

Mr. Beasley reiterated the invitation for Ms. Ferradaz to attend the October Board meeting in recognition of her committed service to the Board and the Miami-Dade County community.

Motion to adjourn by Vice-Chairman del Valle; Mr. Scott seconded; **motion is passed without dissent.**

The Executive Committee meeting ended at approximately 9:08 a.m.

The next SFWIB Executive Committee Meeting is anticipated on Thursday, November 12, 2026. Location to be announced.