



SFWIB EXECUTIVE COMMITTEE MEETING

DATE: July 9, 2026

LOCATION: VIA Zoom Only

ZOOM: https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA

1. CALL TO ORDER & INTRODUCTIONS Chairman Gibson called to order the regular meeting of the SFWIB Executive Committee at approximately 8:20 a.m. on July 9, 2026.

ROLL CALL: 7 members; 4 required; 5 present: Quorum established.

SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT (VIA ZOOM)	SFWIB MEMBERS EXCUSED	SFWIB STAFF
Canales, Dequasia Ferradaz, Gilda Gibson, Charles, Chair Mantilla, Rene Scott, Jr., Kenneth "Kenny"	del Valle, Juan-Carlos, Vice-Chairman SFWIB EXECUTIVE COMMITTEE MEMBERS ABSENT Chi, Joe	Beasley, Rick Bennett, Renee Morgan, Ebony Smith, Robert Perrin, Yian ADMINISTRATION/IT
OTHER ATTENDEES		

Agenda items are displayed in the order they were discussed.

2. Public Comment

Public comments should be two minutes or less.

Chairman Gibson opened the floor for comments from the public. No requests to speak were received by the Executive Office. None presented. Item closed.

Minutes Prepared by: Ebony Morgan
SFWIB Executive Committee Meeting
June 11, 2026, 8:15am

Status: **APPROVED**

Approval date: 08/13/2026

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3A. Approval of Executive Committee Meeting Minutes – June 11, 2026

Chairman Gibson presented the SFWIB Executive Committee Meeting minutes from the June 11, 2026 meeting for review in advance of approval.

Motion for approval of June 11, 2026 SFWIB Executive Committee Meeting minutes by Mr. Scott; Ms. Ferradaz seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted by the members. Item closed.

4. Informational – Senate Bill 1134 Local DEI Prohibition

Chairman Gibson introduced the item; Mr. Beasley presented an update on Senate Bill 1134, the Local DEI Prohibition Act, signed April 23, 2026, and effective January 1, 2027. He explained that the law bars counties and municipalities from funding, promoting, or taking official action on diversity, equity, and inclusion (DEI) initiatives, and voids conflicting local DEI policies. He identified three operative components: a funding ban on DEI offices and initiatives, with penalties for misfeasance, malfeasance, and removal, and a private right of action; and a contractor and grantee certification requirement applicable to county or municipal contracts and grants executed or renewed on or after January 1, 2027.

Mr. Beasley explained the Board's exposure under the law. As a local workforce board operating under WIOA §445, CSSF is not itself a county or municipality and retains its designated EEOC officer as required by federal law, which falls within the Act's exemption. However, he noted that if the Board receives funding passed through a county or municipality, it could become subject to the Act's DEI restrictions. He advised that the Board's attorney will meet with Mr. Smith and himself to review all Board contracts and the language used in RFPs, RFQs, and MOUs to ensure compliance. No action was required on this item; it was presented for the Committee's information. Mr. Beasley thanked Mr. Smith for bringing the matter to the Committee's attention.

No further comments or suggestions were submitted by the members. Item closed.

5. Informational – Registered Apprenticeship and Pre-apprenticeship Access to Road-to-Independence

Chairman Gibson introduced the item; Mr. Beasley presented an informational update on statutory language staff is proposing to expand apprenticeship access for youth aging out of foster care under the Road to Independence Program. He explained that, under current law, a youth aging out of foster care who enrolls in at least nine credit hours at a college is eligible for stipends covering housing and educational costs; however, state law does not clearly address registered apprenticeship programs, which are approved on a case-by-case basis, and does not address pre-apprenticeship programs at all.

Mr. Beasley advised that staff is proposing two narrow amendments to Sections 409.1451 and 1009.25, Florida Statutes, to place apprenticeship and pre-apprenticeship programs on equal footing with classroom enrollment for Road to Independence eligibility, using existing definitions under WIOA §446 and eligible-institution provisions under Section 1009, Florida Statutes, without creating new programs or appropriations. He noted the proposal builds on the Board's previously approved waiver eliminating fourteen required program elements under WIOA's youth program for participants pursuing apprenticeship or pre-apprenticeship tracks. Staff plans to route the proposed language for administrative clarification through the Independent Living Services Advisory Council (due December 31) and in coordination with OPPAGA (due December 1), and to seek a legislative sponsor.

Mr. Beasley reported that he has briefed Ms. Katie Black, CEO of Voices for Children, on the proposal, plans to brief Citrus Family Care Network, and has prepared correspondence to the Florida Department of Children and Families and CareerSource Florida regarding the initiative. Ms. Ferradaz and Mr. Mantilla spoke in support of the proposal, noting the growing demand for skilled-trades apprentices and the benefit to youth aging out of foster care of exposure to work-based learning as an alternative to a traditional college pathway. Mr. Scott also spoke in support, drawing on his experience with pre-apprentices in the trades.

No further comments or suggestions were submitted by the members. Item closed.

6. Approval – Submit Public Comment on the Proposed Rule OMB Regulation for Federal Financial Assistance

Chairman Gibson introduced the item; Mr. Beasley presented staff's recommendation that the Executive Committee authorize the Executive Director to submit public comment on behalf of the South Florida Workforce Investment Board to the Office of Management and Budget docket referenced in the notice [docket number to be confirmed against the official Federal Register notice] prior to the July 13, 2026, comment deadline. He explained that on May 29, 2026, OMB and more than 40 federal agencies, including the U.S. Department of Labor, published proposed revisions to 2 CFR Part 200, representing the most extensive revision to the federal uniform guidance for financial assistance since 2013.

Mr. Beasley advised that, as both a direct recipient and pass-through entity for Wagner-Peyser and WIOA Title I funds, CSSF would be affected by provisions narrowing allowable costs for conferences, memberships, and related fees; eliminating DEI- and disparate-impact-related activities; and expanding remedies, including financial penalties, for noncompliance with OMB requirements, while noting the proposal does not affect indirect cost rates. He recommended the Board submit comments addressing the provisions expected to affect the workforce system.

Motion for approval to authorize the Executive Director to submit public comments to OMB on the proposed 2 CFR Part 200 revisions by Ms. Canales; Mr. Scott seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted by the members. Item closed.

7. Approval – Submit Work Requirement Participant Performance Accountability Waiver

Chairman Gibson introduced the item; Mr. Beasley presented staff's recommendation that the Executive Committee approve a Work Requirement Participation Accountability Waiver request [statutory citation as referenced in the meeting materials to be confirmed] and authorize the Executive Director to transmit the waiver to CareerSource Florida for review and adoption by the State Workforce Board and subsequent submission, at the Governor's request, to the U.S. Department of Labor, Employment and Training Administration, for approval.

Mr. Beasley explained that under H.R. 1, signed into law in July 2025, federal work-benefit requirements for able-bodied adults without dependents receiving Supplemental Nutrition Assistance Program (SNAP) benefits were expanded, raising the applicable age to 64 and eliminating certain exemptions, and establishing a new Medicaid community engagement requirement effective no later than January 1, 2027; both provisions condition benefit eligibility on documenting at least 80 hours of qualifying work activity per month. He explained that individuals meeting these requirements through WIOA participation could create a part-time, short-term, compliance-driven cohort that would adversely affect the Board's federal performance measures, particularly median earnings and measurable skills gains, creating a disincentive to serve SNAP recipients.

Mr. Beasley explained that the proposed waiver would disaggregate this cohort, preserving full primary-indicator reporting under WIOA while evaluating this population against separately negotiated measures, removing the disincentive to serve this population without adversely affecting the Board's overall performance results. He noted the waiver is limited to the SNAP population, as Florida has not expanded Medicaid, but that Medicaid participants would be added to the waiver's scope if the state expands Medicaid in the future. In response to Ms. Ferradaz's question, Mr. Beasley clarified that the waiver affects how performance data for this population is collected and reported, not participants' eligibility for services or the manner in which they are served.

Motion for approval to submit the Work Requirement Participation Accountability Waiver request by Mr. Mantilla; Ms. Ferradaz seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted by the members. Item closed.

8. Approval – Proposed Program Year (PY) 2026–2027 Local Performance Targets

Chairman Gibson introduced the item; Mr. Beasley presented staff's recommendation that the Executive Committee approve the proposed Program Year 2026-27 local performance targets set forth in the negotiation worksheet provided by Florida Commerce and authorize the Executive Director to negotiate final adjusted levels of performance within the ranges presented, subject to ratification by the full Board and execution by the Board Chair and the Chief Elected Official.

Mr. Beasley explained that, under WIOA §116, local boards are required to negotiate performance standards annually with the state. He advised that staff developed target recommendations using four reference points: local actual performance from Program Year 2020-21 through 2024-25; prior negotiated measures; the average of actual and negotiated performance; and the state's estimated Program Year 2026-27 levels, applying two projection methods, one anchored to the most recent single year (2024-25) and one anchored to a three-year trailing average (2022-23 through 2024-25). He reviewed proposed targets for the Adult, Dislocated Worker, Youth, and Wagner-Peyser programs, noting, by way of example, that CSSF proposed an adult target of 69% compared to the state's proposed 76%, reflecting a downward performance trend attributable in part to the rescission of temporary work authorization.

In response to questions from Ms. Ferradaz and Mr. Mantilla regarding why the proposed targets were lower than CSSF's recent actual performance and how the state's methodology accounts for regional differences, Mr. Beasley explained that the state applies a statistical regression model that adjusts negotiated targets based on each board's population characteristics. He reviewed demographic data showing that CSSF serves a comparatively harder-to-serve population, including higher rates of low-income participants and lower rates of prior work history and post-secondary attainment, relative to other regions such as Northeast Florida. He noted that CSSF uses a three-year average to reduce the effect of outlier years, and that two consecutive years of underperformance against negotiated targets could result in the state restructuring or merging the region.

Mr. Smith added that the national labor force participation rate has fallen to 61.5%, a five-decade low, and that revised federal jobs data showed approximately 720,000 additional individuals left the labor force in June — factors staff considered in developing the proposed targets. Mr. Beasley further noted an increase in WARN Act layoff notices compared to the prior year as an additional indicator of a softening labor market and stated that CSSF will

continue to serve its hardest-to-serve population while proposing targets it believes are realistically achievable.

Motion for approval to submit the proposed Program Year 2026-27 local performance targets for negotiation with the state by Mr. Scott; Mr. Mantilla seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted by the members. Item closed.

Other Business & Announcements

Mr. Beasley thanked staff for their continued monitoring of federal and state legislative developments and thanked the Committee for its support of the items presented.

Motion to adjourn by Mr. Scott; Mr. Mantilla seconded; **motion is passed without dissent.**

The Executive Committee meeting ended at approximately 9:00 a.m.

The next SFWIB Executive Committee Meeting is anticipated on Thursday, August 13, 2026. Location to be announced.