



**SFWIB EXECUTIVE COMMITTEE MEETING**

**DATE:** March 12, 2026

**LOCATION:** Zoom Only

**ZOOM:** [https://us02web.zoom.us/webinar/register/WN\\_ISSH7LAzTdywsrtfD2Q3IA](https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA)

**1. CALL TO ORDER & INTRODUCTIONS** Chairman Gibson called to order the regular meeting of the SFWIB Executive Committee Meeting at 8:16AM on March 12, 2026.

**ROLL CALL:** 8 members; 5 required; 6 present: **Quorum established.**

<b>SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT</b> <i>(VIA ZOOM)</i>	<b>SFWIB MEMBERS EXCUSED</b>	<b>SFWIB STAFF</b>
Canales, Dequasia del Valle, Juan-Carlos, Vice-Chairman Ferradaz, Gilda Gibson, Charles, Chair Loynaz, Oscar, M.D. Mantilla, Rene Scott, Jr., Kenneth “Kenny”	Chi, Joe  <b>SFWIB EXECUTIVE COMMITTEE MEMBERS ABSENT</b>	Beasley, Rick Bennett, Renee Morgan, Ebony Perrin, Yian Smith, Robert  <b>ADMINISTRATION/IT</b>
<b>OTHER ATTENDEES</b>		

Agenda items are displayed in the order they were discussed.

**2. Public Comment**

Public comments should be two minutes or less.



Chairman Gibson opened the floor for comments from the public. No requests to speak were received by the Executive Office. None presented. Item closed.

### **3. Approval of Executive Committee Meeting Minutes – February 12, 2026**

Chairman Gibson presented SFWIB Executive Committee Meeting minutes for review in advance of approval.

**Motion** for approval of February 12, 2026, SFWIB Executive Committee Meeting minutes by Mr. Scott; Mr. Mantilla seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted by the members. Item closed.

### **4. Information – FY 26 Labor, Health and Human Services Appropriations Act**

Chairman Gibson introduced the item; Mr. Beasley provided a brief overview of the discussion topic and then turned it over to Mr. Smith for further elaboration. Mr. Smith presented an update on the LHHS Appropriations Act for 2026, emphasizing key investments, including \$10.4 billion for workforce development and training programs in support of the Workforce Innovation and Opportunity Act (WIOA), \$285 million to expand registered apprenticeship programs, and \$1.5 billion for workplace safety, wage protections, and enforcement of retirement security.

There is ongoing federal support for long-term talent development. Specifically, \$1.4 billion has been allocated for Career and Technical Education (CTE) State grants, along with an additional \$18.4 billion for Title I programs, which includes maintaining the maximum Pell Grant award of \$7,395.

No further comments or suggestions were submitted. Item closed.

### **5. Information – 2Q Federal Indicators of Performance**

Chairman Gibson introduced the item; Mr. Beasley presented an overview of the PY 2025–2026 Quarter 2 Indicators of Performance for all Local Workforce Development Boards (LWDBs), which was recently released from FloridaCommerce. CareerSource South Florida has continued to show strong performance across all federally negotiated WIOA measures.

Mr. Beasley highlighted key achievements with results showing strong performance across adult, dislocated worker, and youth programs, ranking among the strongest workforce boards in Florida and showing consistent year-over-year improvements compared to PY 2021–2022 and PY 2024–2025.

Minutes Prepared by: Ebony Morgan  
SFWIB Executive Committee Meeting  
March 12, 2026, 8:15am

**Status: APPROVED**

**Approval date: 04/09/2026**

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Ms. Canales, Chairwoman of the Performance Council, praised the team's excellent work and noted the importance of their consistent engagement with providers in enhancing overall performance.

No comments or suggestions were submitted from the members. Item closed.

## **6. Information – REACH Act of Performance – 1Q PY 2025-2026**

Mr. Beasley introduced the agenda item and discussed the recent release of the PY 2025-2026 Quarter 1 REACH Act Letter Grade Performance Results for all Local Workforce Development Boards (LWDBs). He highlighted that CSSF remains the top-ranked workforce board in Florida, achieving an A+ grade with a score of 97.34%.

He presented CSSF's Quarter 1 performance drivers that contributed to this score of 97.34%, including the following metrics:

- Participants with Increased Earnings: 97.76% of target
- Reduction in Public Assistance: 100% of target
- Employment & Training Outcomes: 100% of target
- Participants in Work Related Training: 83.96% of target
- Continued Repeat Business: 100% of target
- Year Over Year Business Penetration: exceeded target
- Completion to Funding Ratio: met target
- Serving Individuals on Public Assistance: 59.69%

These results demonstrate CSSF's commitment to effective workforce development and support for the community.

Mr. Mantilla asked about the effect of changes in immigration policies on the numbers. Mr. Beasley responded that, so far, there has not been a significant impact. He reminded the Committee that CSSF has submitted a request to the state of Florida seeking permission from the U.S. Department of Labor to exclude individuals affected by the changing immigration policies from both the numerator and the denominator. However, we have not yet received a response.

No further comments or suggestions were submitted by the members. Item closed.

## **7. Informational – Amazon Rapid Response and Reemployment Services**



Beasley introduced the agenda item and reported that CareerSource South Florida has initiated Rapid Response activities in response to the temporary closure of Amazon's South Dade Fulfillment center, which is scheduled to close on July 1, 2026. This closure will result in the layoff of approximately 900 employees. The facility will be renovated and updated, a process expected to take about two years.

During a meeting with Mayor Levine Cava, Amazon representatives, and Mr. Beasley, it was confirmed that Amazon has committed to rehiring a minimum of 1,000 workers when the facility reopens in 2028.

Mr. Beasley reviewed the CSSF Rapid Response and Reemployment Strategy with the Committee, explaining that CareerSource South Florida has requested Amazon to submit a WARN notification on April 1, 2026, as opposed to May 1, 2026. This would allow staff to deploy financial incentives immediately and begin matching affected workers with available job opportunities.

No further comments or suggestions were submitted by the members. Item closed.

#### **8. Approval – Recommendation to Approval the Creation of a Sub-Committee on Artificial Intelligence (AI)**

Mr. Beasley introduced and presented a request to create a SFWIB Sub Committee on Artificial Intelligence (AI), as proposed by SFWIB Board Member, Mr. Perez. The subcommittee will assess AI's impact on Miami-Dade County's labor market, review employer needs related to AI adoption, and advise the Executive Committee and full Board on policy, program, and investment recommendations that support a competitive and future ready workforce.

The subcommittee will consist of SFWIB members with interest or expertise in technology, innovation, and workforce development, or related sectors. CSSF staff will provide research, administrative support, and coordination.

**Motion** for approval for the creation of the SFWIB Subcommittee on Artificial Intelligence (AI) by Ms. Canales; Mr. Mantilla seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted by the members. Item closed.



The Executive Committee meeting ended at 8:44 am with no additional business. Staff and guests were asked to leave the call while the Executive Director held a closed session for his annual performance review.

## **9. Closed Session – Executive Director’s Annual Performance Review**

The Executive Committee carried out a performance evaluation of Mr. Rick Beasley, with all members giving him a rating of 5 in every category and expressing high praise for his overall leadership.

Mr. Beasley also announced that he and other executive leaders would forgo raises due to budget constraints. Final documents will be submitted to the Mayors office for review and approval once all comments are received.

*The next SFWIB Executive Committee Meeting is scheduled for Thursday, April 9, 2026, at 8:15am. Location to be announced.*