



SFWIB EXECUTIVE COMMITTEE MEETING

DATE: January 8, 2026

LOCATION: Zoom Only

ZOOM: https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA

1. CALL TO ORDER & INTRODUCTIONS Chairman Gibson called to order the regular meeting of the SFWIB Executive Committee Meeting at 8:22AM on January 18, 2026.

ROLL CALL: 8 members; 5 required; 6 present: **Quorum established.**

SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT (VIA ZOOM)	SFWIB MEMBERS EXCUSED	SFWIB STAFF
Canales, Dequasia Chi, Joe del Valle, Juan-Carlos, Vice-Chairman Ferradaz, Gilda Gibson, Charles, Chair Loynaz, Oscar, M.D. Mantilla, Rene Scott, Kenneth “Kenny”	SFWIB EXECUTIVE COMMITTEE MEMBERS ABSENT	Beasley, Rick Bennett, Renee Morgan, Ebony Perrin, Yian Smith, Robert ADMINISTRATION/IT
OTHER ATTENDEES		

Agenda items are displayed in the order they were discussed.

2. Public Comment

Public comments should be two minutes or less.

Chairman Gibson opened the floor for comments from the public. No requests to speak were received by the Executive Office. None presented. Item closed.

3. Approval of Executive Committee Meeting Minutes – December 11, 2025

Chairman Gibson presented SFWIB Executive Committee Meeting minutes for review in advance of approval.

Motion for approval of December 11, 2025, SFWIB Executive Committee Meeting minutes by Mr. Chi; Ms. Canales seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted by the members. Item closed.

4. Information – Federal Workforce System Integration Update

Mr. Gibson introduced the item; Mr. Beasley advise that the U.S. Department of Labor and Education are streamlining processes to improve aimed at reducing duplication and increasing efficiencies, improving outcomes for job seekers and employers.

Henry Mack III, a former professor at Barry University, has been appointed as the Assistant Secretary for the Employment and Training Administration (ETA). As part of this transition, the state has transferred the WIOA (Workforce Innovation and Opportunity Act) plan portal to the U.S. Department of Labor. This change will facilitate better alignment and closer management of core WIOA programs, including Adult Education and Family Literacy.

Mr. Beasley reviewed key updates regarding the transition of WIOA (Workforce Innovation and Opportunity Act) state plans to the U.S. Department of Labor. These updates include the joint administration of the WIOA state plan by both the state and the USDOL, the alignment of grant and payment systems, options for WIOA waivers and flexibility, and the submission of modifications for the 2026 WIOA State Plan.

To support this effort, the U.S. Department of Labor, in collaboration with the Office of Career and Technical Education at the U.S. Department of Education, issued joint guidance outlining the available WIOA waiver and flexibility options. This guidance includes recommendations for integrating Perkins Career and Technical Education (CTE) programs into the public workforce system.

In response to the guidance given to workforce boards, CSSF staff will present recommendations for policy changes and/or waiver requests to the board during its



February meeting. These recommendations will be forwarded to the state and are designed to utilize TEGL 05-25 and the waiver authorities under WIOA. The goal of these recommendations is to modernize workforce programs, reduce barriers, and expand opportunities for underserved populations.

No further comments or suggestions were submitted. Item closed.

5. Information – Floridians First State Workforce Budget

Mr. Beasley provided an update on the Department of Education and invited Mr. Smith to discuss recent developments with the Committee. Mr. Smith reviewed the newly released plans from the U.S. Department of Education to transfer certain functions to other federal agencies through six interagency agreements. Although no date of transfer has been established as of today, Mr. Smith explained the key elements of the plan, which involves the Department of Labor, the Department of Health and Human Services, the Department of the Interior, and the U.S. Department of State. These partnerships aim to improve the management of specific programs, utilize the administrative expertise of partnering agencies, reduce the bureaucratic layers that have accumulated within the Department of Education over the years, and enhance services for grantees, families, and other stakeholders.

The Department of Education will retain its statutory authority, while operational control will be transferred to partner agencies. Mr. Smith indicated that we should expect legal and political challenges from congressional Democrats and various stakeholders. Additionally, workforce boards may need to assess the effects on education and training grant management.

Mr. Beasley provided an update on his discussion with Henry Mack, the nominee for Assistant Secretary of the U.S. Department of Labor for the Employment and Training Administration. He mentioned a recent Training and Employment Guidance Letter (TEGL) released by the state, which resulted in the CSSF team working on waiver requests aimed at improving employment and education systems in Dade County and potentially across the state. As a result, a few items may come before the board for approval either next week or in February 2026.

No comments or suggestions were submitted from the members. Item closed.

6. Information – National Employment Trends Update

Mr. Beasley introduced the item and requested that Mr. Smith provide an update on the ADP National Employment Report, which was released in early December 2025.

Mr. Smith highlighted the overall changes in employment within the private sector and discussed their effects on the business landscape, specifically pointing out that small businesses are experiencing the largest share of job losses. He also reviewed the gains and losses across various sectors, including manufacturing, IT, business services, education, health services, and leisure and hospitality.

Given the heightened economic uncertainty, the hiring environment has become "choppy." This means that while job openings are available, the hiring activity is characterized by volatility, inconsistency, and often contradictory trends.

The U.S. Department of Labor is set to release an updated report later this week. Mr. Beasley expressed concerns regarding the recent personnel change at the Bureau of Labor Statistics, noting that the change occurred because the administration was dissatisfied with the data released in October. He emphasized the importance of monitoring the independent ADP report for more accurate, real-time data. Furthermore, Mr. Beasley mentioned an increase in WARN notifications, which has resulted in more employee layoffs and a tightening of the local labor market. In addition, nationwide, we are seeing a trend of decreased wages, according to the ADP report.

No further comments or suggestions were submitted by the members. Item closed.

7. Informational – Bureau of Labor and Statistics Survey vs ADP Report

Beasley introduced the agenda item and requested that Mr. Smith share the analyzed labor market data from both ADP and the U.S. Department of Labor. Mr. Smith further highlighted key similarities, differences, and implications for future workforce planning.

There are notable differences in methodology: the U.S. Department of Labor takes a broader view of the labor market, while ADP focuses primarily on private payroll activity. Despite these differences, both agencies are reflecting uneven labor market conditions and a continued demand in specific business sectors.

To keep the Committee informed about local employment changes, Mr. Beasley advised that weekly WARN (Worker Adjustment and Retraining Notification) report updates will



be provided going forward. Furthermore, he discussed strategies CSSF has implemented to support workers impacted by job loss. This includes wage reimbursement for new hires in similar occupations. He assured the Committee that we will continue to monitor labor market indicators and implement targeted workforce strategies to address local economic challenges.

Further discussion was held on current rapid response activities and how the Committee can assist CSSF efforts to ensure that local community members can find employment.

No further comments or suggestions were submitted by the members. Item closed.

8. Informational – Federal Indicators of Performance: First Quarter PY 2025-2026

Mr. Beasley presented the performance indicators for Quarter 1 of the 2025-2026 Program Year under the Workforce Innovation and Opportunity Act (WIOA). The CSSF continues to meet or exceed all 18 performance measures.

Mr. Beasley and Mr. Smith provided insights into the performance data analysis for adults, youth, dislocated workers, and Wagner-Peyser. They highlighted both strengths and weaknesses among the various population groups. The team discussed strategies to address declining employment rates and credential attainment, emphasizing the need for improved data analysis and follow-up services. Additionally, Mr. Beasley announced a new initiative , in partnership with Miami-Dade College, that focuses on prior learning assessment and a new on-the-job training (OJT) program focusing on the South Dade rural area, aimed at rapid employment without eligibility requirements.

No comments or suggestions were submitted from the members. Item closed.

New Business

SFWIB Annual “Refresher” Training

Mr. Beasley reminded the Executive Committee about the annual training requirement. He informed them that the session will be conducted during the board meeting on February 19th.



2025 Financial Disclosure

Financial disclosure is mandatory for public employees, officials, and board members. This requirement helps the public assess potential conflicts of interest, deters corruption, and enhances trust in government. The Florida Commission on Ethics will soon send a reminder along with a link to file your 2025 Financial Disclosure. When you receive this message, please file your disclosure as soon as possible. The deadline for submission is July 1, 2026.

With no further business presented to the Committee, the meeting adjourned at 8:57 am.

The next SFWIB Executive Committee Meeting is scheduled for Thursday, February 12, 2026, at 8:15am. Location to be announced.

Minutes Prepared by: Ebony Morgan
SFWIB Executive Committee Meeting
January 8, 2025, 8:15am

Status: APPROVED

Approval date: February 12, 2026

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