



SFWIB EXECUTIVE COMMITTEE MEETING

DATE: November 13, 2025

LOCATION: Zoom Only

ZOOM: https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA

- 1. CALL TO ORDER & INTRODUCTIONS:** Mr. Joe Chi, in the absence of Chairman Gibson, called to order the regular meeting of the SFWIB Executive Committee Meeting at 8:21AM on November 13, 2025.

ROLL CALL: 8 members; 5 required; 6 present: **Quorum Established.**

SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT (VIA ZOOM)	SFWIB MEMBERS EXCUSED	SFWIB STAFF
Canales, Dequasia Chi, Joe del Valle, Juan-Carlos, Vice-Chairman Ferradaz, Gilda Gibson, Charles, Chair Mantilla, Rene Scott, Kenneth "Kenny"	Loynaz, Oscar, M.D. SFWIB EXECUTIVE COMMITTEE MEMBERS ABSENT	Beasley, Rick Morgan, Ebony Perrin, Yian Smith, Robert ADMINISTRATION/IT
OTHER ATTENDEES		

Agenda items are displayed in the order they were discussed.

2. Public Comment

Public comments should be two minutes or less.

Chairman Gibson opened the floor for comments from the public. No requests to speak were received by the Executive Office. None presented. Item closed.

3. Approval of Executive Committee Meeting Minutes – October 9, 2025

Chairman Gibson presented SFWIB Executive Committee Meeting minutes for review in advance of approval.

Motion for approval of October 9, 2025, SFWIB Executive Committee Meeting minutes by Mr. Scott; Mr. Mantilla seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted by the members. Item closed.

4. Information – Labor Market & Economic Changes

Mr. Gibson introduced the item; Mr. Beasley presented recent updates from the Bureau of Labor Statistics (BLS), which include significant downward revisions to previous job growth figures and a forecast of weakening economic conditions in the near future.

During Mr. Beasley's review, he addressed the cooling labor market, the rise in contract hiring, and the economic implications of these trends. Additionally, there has been a notable increase in demand for specialized talent in artificial intelligence (AI), data science, and certain technology sectors.

After the update, Mr. Beasley evaluated the impact on local workforce boards in relation to the previously mentioned changes. This includes enhancing outreach and support for dislocated workers, expanding training and upskilling programs in high-demand industries, and collaborating with employers to establish and promote contract-to-hire pathways. Additionally, efforts should be made to build or upgrade data systems for longitudinal tracking, which will aid in supporting retention, wage progression, and improving performance metrics. Finally, Mr. Beasley reviewed some of the technological changes and partnerships that CSSF is implementing to better position Region 23 to handle any potential changes in the local area.

Review of ADP National Employment Report

Mr. Beasley reviewed the most recent National Employment Report from ADP, which shows over 32,000 private-sector jobs across multiple sectors in September 2025. Similarly, in Miami-Dade County, the number of WARN notifications has increased (a copy of the WARN report will be made available for next month's



meeting). Recently, President Trump removed temporary work permits for immigrants, which may offset the regional impact of layoffs.

No further comments or suggestions were submitted from the members. Item closed.

5. Information – Commissioners District Performance Report

Mr. Beasley introduced and reviewed the performance metrics for all American Job Centers (AJCs) in Region 23. The report offers insights into the performance of the AJCs across the 13 commission districts in Miami-Dade County. It includes data on job placements, registrations, return on investment (ROI), and the year-over-year percentage of placements completed in each district. This information will be shared with the Mayor of Miami-Dade County and the Board of Commissioners.

Mr. Beasley mentioned that the contracts for all service providers have been updated to align with the established placement goals, and we have seen improvements since these contracts were renewed. Please keep in mind that the districts do not always match the locations of the Career Centers.

No comments or suggestions were submitted from the members. Item closed.

6. Information – Miami-Dade County Opportunity Zone Workgroup

Mr. Beasley introduced and provided an update on the establishment of an Opportunity Zone Workgroup for Miami-Dade County. The first meeting took place on Thursday, November 6th, and included participants such as Rod Miller, Dr. Paula Hopkins, Scott Powell from the Beacon Council, and James Kohnstamm, the Director of the Office of Innovation and Economic Development for the M-DC Regulatory and Economic Resources Department.

The initial workgroup will be small to allow for focused discussions on establishing criteria for the re-designation or expansion of Opportunity Zones in Miami-Dade County. Additionally, the group talked about potential participants for the initial phase of the project. This will not only involve the Beacon Council and the Mayor's office but also representatives from the Chamber of Commerce and other economic developers from various municipalities, as their input will be essential in forming the criteria for Opportunity Zone re-designation or expansion.

Once the requirements are finalized, they will be presented to the County Commissioner and require authorization (a signature) from Mayor Cava before being submitted to the Governor's office for consideration.



Once the first phase of the project is complete, the workgroup will expand to include a larger group of individuals.

Mr. Beasley presented a PowerPoint on the progress made thus far. This presentation can be viewed in the SFWIB Executive Committee Agenda Packet from November 13, 2025, which is available on the CareerSource South Florida website.

Before moving on to the next agenda item, Mr. Beasley gave a brief overview of his recent discussions with congressional staff in Washington, D.C. He talked about the potential for adding specific appropriations language that would enable the Secretary of Labor to recognize residency in an Opportunity Zone (OZ) as a substitute for income eligibility under the Workforce Innovation and Opportunity Act (WIOA) sections 129 and 134. This change would apply to every workforce board across the nation.

No further comments or suggestions were submitted by the members. Item closed.

7. Approval – Florida Commerce Questionnaire

Mr. Beasley introduced and reviewed the Internal Control Questionnaire and Assessment for the 2025-2026 period. This self-assessment tool is designed for local workforce development boards to evaluate the effectiveness of their internal control systems.

This year, the questionnaire was received later than usual, as we only had a two-week window for completion.

Motion: Mr. Scott approves the submission of the 2025-2026 Internal Control Questionnaire and Assessment to FloridaCommerce; Ms. Canales seconded; **motion is passed without dissent.**

No comments or suggestions were submitted from the members. Item closed.

New Business

Today, November 13, 2025, CSSF will be participating in two events:

The Paychecks for Patriots Local Career & Resource Fair for Veterans and Families

Time(s): 10am – 12pm: Exclusively for the military
12pm – 3pm: Open to all job seekers

Location: Elks Lodge

Minutes Prepared by: Ebony Morgan
SFWIB Executive Committee Meeting
November 13, 2025, 8:15am

Status: APPROVED
Approval date: 12/11/2025
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10301 SW 72nd Street
Miami, FL 33173

The 4th Annual Contractor Fair

Time(s): 8am – 2pm
Location: Miami Dade College
11360 N.W. 27th Avenue
School of Justice, Building J
Miami, FL 33167

Members were encouraged to attend whenever their schedules permitted.

With no further business presented to the Committee, the meeting adjourned at 9:01 am.

The next SFWIB Executive Committee Meeting is scheduled for Thursday, December 11, 2025, at 8:15am. Location to be announced.