



SFWIB EXECUTIVE COMMITTEE MEETING

DATE: July 10, 2025

LOCATION: Zoom Only

ZOOM: https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdYwsrtfD2Q3IA

- 1. CALL TO ORDER & INTRODUCTIONS:** Chairman Gibson called to order the regular meeting of the SFWIB Executive Committee Meeting at 8:24AM on July 10, 2025.

ROLL CALL: 8 members; 5 required; 7 present: **Quorum established.**

SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT (VIA ZOOM)	SFWIB MEMBERS ABSENT/EXCUSED	SFWIB STAFF
Canales, Dequasia del Valle, Juan-Carlos, Vice-Chairman Ferradaz, Gilda Gibson, Charles, Chair Loynaz, Oscar, M.D. Mantilla, Rene Scott, Kenneth “Kenny”	Chi, Joe	Beasley, Rick Bennett, Renee Morgan, Ebony Perrin, Yian Smith, Robert ADMINISTRATION/IT
OTHER ATTENDEES		

Agenda items are displayed in the order they were discussed.

2. Public Comment

Public comments should be two minutes or less.

Chairman Gibson opened the floor for comments from the public. No requests to speak were received by the Executive Office. None presented. Item closed.

3. Approval of Executive Committee Meeting Minutes – June 12, 2025

Chairman Gibson presented the June 12, 2025 Joint Meeting of the Executive Committee & Finance and Efficiency Council Meeting minutes for review in advance of approval.

Minutes Prepared by: Ebony Morgan
SFWIB Executive Committee Meeting
July 10, 2025, 8:15am

Status: **APPROVED**

Approval date: 8/14/2025

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Motion for approval of the June 12, 2025 Joint Meeting of the Executive Committee & Finance and Efficiency Council Meeting minutes by Ms. Canales; Dr. Loynaz seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

4. Information – Congressional Hearing on Child Care and the American Workforce

Chairman Gibson introduced the item; Mr. Beasley began by noting that most of the day's agenda was informational and focused on providing updates on major legislation that could impact board's operations. On Tuesday, June 24th, the House Workforce Subcommittee on Early Education and Second Education held a hearing on childcare and its impact on the American workforce, focusing on affordability, accessibility, and parents choice. Mr. Beasley reviewed the witness list that provided testimony. They noted that high childcare costs and limited access can force parents, especially women, out of the workforce, with negative consequences for household incomes and broader economic growth. The discussion emphasized the importance of supporting diverse childcare options, including home-based and faith-based providers, and addressed regional and cultural sensitivity in crafting childcare policies.

While also examining the limitations of the current voucher system and some concerns, was raised about the potential fiscal impact on States, if possible, if policies such as family copayment gaps were implemented without additional funding, without additional Federal funding. The administration's budget impacts this program.

Mr. Beasley chairs the Provider Committee for the Early Learning Coalition, and shared insights on home-based childcare and the need to increase the eligibility cap for working families' access to childcare. Mr. Beasley shared that these items may not be something we can fund, but they are policy issues that will require advocacy from us because childcare is needed to ensure participants can obtain and sustain employment.

No further comments or suggestions were submitted from the members. Item closed.

5. Information – Job Corps Operations & Local Impact

Chairman Gibson introduced the item; Mr. Beasley informed us that the Bureau of Workforce Risk discussed the implications of a federal judge's ruling that prevented the suspension of 99 Job Corps centers, including one in Carol City operated by Adams and Associates. A renewed Memorandum of Understanding (MOU) for this program year has been issued; however, Adams and Associates has been none responsive thus far.

Mr. Beasley mentioned that the center is scheduled for closure. He noted that prior to the issuance of the temporary injunction, staff had begun exploring Rapid Response activities for Job Corps and the possibility of transitioning students currently enrolled in the Job Corps program into our programs that offer workforce services. However, this plan has been put on hold due to the temporary stay imposed by the federal judge.

Additionally, Mr. Beasley shared that he submitted a proposal to Henry Mack, the nominee for the Assistant Secretary of Labor, to transform the current Job Corps facility into an operational hub for workforce development services. This would involve partnering with other agencies, such as the Homeless Trust, which will utilize the center for housing the homeless. If the Supreme Court overturns the federal judge's ruling, the center will proceed with its closure, and the realignment of the center.

No comments or suggestions were submitted from the members. Item closed.

6. Information – Federal Updates on H2A/H-2B Visa Programs and Implications for Local Workforce Services

Chairman Gibson introduced the item; Mr. Beasley provided updates on H-2A and H-2B Visas, highlighting a bipartisan amendment recently approved by the U.S. Housing Appropriations Committee. This amendment aims to allow migrant agricultural and seasonal workers to remain in the U.S. for the duration of their employment, up to one year with an H-2B Visa. Additionally, under the H-2B Visa program, employers will be able to hire the same number of non-agricultural seasonal workers each year, bypassing the current visa cap and lottery system. Carnival and circus workers will also be reclassified under the P Visa to improve Visa availability.

He noted that this legislation would impact our Homestead Career Center, which serves a large population of migrant and seasonal farmworkers annually. We are seeing a significant number of workers affected due to increased deportation efforts.

The U.S. Department of Labor has announced the formation of a new office under Secretary Lori Chavez to streamline the processing of work visas. On Friday, June 27th, the Department of Labor issued a final rule on the H-2A Temporary Farmworker Program, effective in 60 days. This rule enhances protections for H-2A workers, including wage transparency, measures against labor trafficking, and anti-retaliation provisions.

No further comments or suggestions were submitted from the members. Item closed.

7. Approval – SFWIB Strategic Planning Session

Chairman Gibson introduced the item; Mr. Beasley introduced a recommendation to authorize CSSF staff to release a RFQ to procure a consultant to facilitate a one-day planning session to revise and update the strategic plan that will take us from 2025 to 2029. The consultant would help assess progress, identify improvements, and align goals with the current economic landscape, labor market conditions, and workforce priorities.

The state of Florida will cover the cost of the strategic planning process, and the board's role will include ensuring effective implementation and accountability of said strategic initiatives once finalized.

Motion to approve the release of an RFQ for a consultant to facilitate a one-day SFWIB planning session by Mr. Mantilla; Mr. Scott seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

New Business

County Budget and Layoff Updates

Mr. Beasley provided an update to the members regarding the Miami-Dade County budget process. The county anticipates a projected budget shortfall of \$450 million, primarily due to the establishment of new constitutional offices. This situation may lead to potential layoffs starting in October. He mentioned that he is collaborating with HR to implement rapid response activities for affected employees and is coordinating with Mayor Cava to assist workers in securing new employment.

Additionally, he advised of an increase in the number of layoffs projected from 2024 to 2025 and emphasized the need for additional funding from CareerSource Florida to support those facing mass layoffs.

Agape Center Graduation and Update

Mr. Beasley announced the successful completion of the third cohort of Culinary Arts and Hospitality students and subsequent graduation ceremony at the Agape Center, where nine women received their certifications. He expressed his gratitude to the members who were able to attend the event and shared that there are ongoing efforts to provide training resources for young women associated with Agape.

With no further business presented to the Committee, the meeting adjourned at 9:17 am.

The next SFWIB Executive Committee Meeting is scheduled for Thursday, August 14, 2025 at 8:15am.

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