



SFWIB JOINT MEETING OF THE EXECUTIVE COMMITTEE AND FINANCE AND EFFICIENCY – MINUTES

DATE: June 12, 2025

LOCATION: CareerSource South Florida Headquarters
7300 Corporate Center Drive, Suite 500
Conference Room 2
Miami, FL 33126

ZOOM: https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA

- 1. CALL TO ORDER & INTRODUCTIONS:** Chairman Gibson called to order the regular meeting of the SFWIB Executive Committee Meeting at 8:21AM on June 12, 2025.

ROLL CALL: 8 members; 5 required; 8 present: **Quorum established.**

SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT	SFWIB MEMBERS ABSENT/EXCUSED	SFWIB STAFF
Canales, Dequasia Chi, Joe del Valle, Juan-Carlos, Vice-Chairman Ferradaz, Gilda Gibson, Charles, Chair Loynaz, Oscar, M.D. Mantilla, Rene Scott, Kenneth “Kenny” FINANCE AND EFFICIENCY COUNCIL Datorre, Roberto (via Phone) Glean-Jones, Camela Perez, Andy Pintado, Kirenica		Beasley, Rick Bennett, Renee Morgan, Ebony Smith, Robert ADMINISTRATION/IT Gonzalez, Yoandy McFarland, Cassandra Perrin, Yian (Zoom)
OTHER ATTENDEES		
Blanco, Aleida, Community Coalition, Inc. Buitrago, Jessica, Cuban American National Council (CNC) Castillo, Alicia, Adult Mankind Organization (AMO) Collazo, Janet, Cuban American National Council (CNC) Farinas, Irene, Adult Mankind Organization (Zoom)		

Minutes Prepared by: Ebony Morgan
SFWIB Executive Committee Meeting
June 12, 2025, 8:15am

Status: **APPROVED**

Approval date: 07/10/2025

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Musiet, Gabriela, Cuban American National Council (CNC)
Perez-Borroto, Concepcion, Youth Co-Op, Inc. (YCOOP)
Someillan, Ana, Adult Mankind Organization (AMO)

Agenda items are displayed in the order they were discussed.

Before the planned agenda began, Mr. Beasley announced the arrest of an employee from Equus Workforce Solutions, which operates the North Miami Career Center on behalf of CareerSource South Florida. He explained the circumstances surrounding the arrest and confirmed that the employee would not be allowed to return to the worksite until an investigation is completed. While we do not anticipate any further developments from this incident, as a precautionary measure, the Mayor's office and media relations for CSSF have been notified.

2. Public Comment

Public comments should be two minutes or less.

Chairman Gibson opened the floor for comments from the public. No requests to speak were received by the Executive Office. None presented. Item closed.

3. Approval of Executive Committee Meeting Minutes – May 8, 2025

Chairman Gibson presented the May 8, 2025 Executive Committee Meeting minutes for review in advance of approval.

Motion for approval of the May 8, 2025 SFWIB Executive Committee Meeting minutes by Mr. Chi; Mr. Mantilla seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

4. Information – Make America Skill Again Block Grant

Chairman Gibson introduced the item; Mr. Beasley began by explaining the purpose of the joint meeting with the Finance and Efficiency Council. The Juneteenth holiday conflicts with our regularly scheduled board meeting date. To ensure that the PY 2025-2026 SFWIB budget and contracts for Workforce service providers, youth programs (both In-School Youth and Out-of-School Youth), and American Job Center Workforce service providers—are completed before the new program year begins, the Executive Committee and with FEC, have been convened. This proactive approach will ensure that all necessary documents are reviewed and approved in a timely manner.

During the discussion of the agenda item, Mr. Beasley highlighted several aspects of President Trump's proposed "skinny budget" for fiscal year 2026, which includes the establishment of

the "Make America Skilled Again" (MASA) block grant. He reviewed key points of the budget proposal and the block grant that are relevant to the CSSF and its stakeholders. Additionally, he mentioned that he would be attending the U.S. Conference of Mayors Workforce Development Council meeting in Tampa next week to discuss potential next steps regarding this proposal. He also expressed his gratitude to the local chambers of commerce and associations for submitting letters to Congress in opposition to the proposal. Furthermore, Mayor Cava has been asked to send a letter voicing non-support for the bill.

Mr. Beasley updated the Committee on the status of CSSF's co-enrollment and rapid response activities with Job Core, which had been temporarily suspended due to an order to close all locations by June 30. However, since then, an injunction has been issued that stops the order to shut down the program.

No further comments or suggestions were submitted from the members. Item closed.

5. Information – Florida House Bill 827 Statewide Study on Automation and Workforce Impact

Chairman Gibson introduced the item; Mr. Beasley advised that the Bureau of Workforce Statistics and Economic Research within the Department of Commerce will be conducting a comprehensive study on the economic impact of automation, artificial intelligence (AI), and robotics on employment within the state. The study will place particular emphasis on both job displacement and job creation trends resulting from the increasing integration of AI and automation technologies.

He reviewed the study's content and advised that the bureau must submit it to the Governor, the President of the Senate, and the Speaker of the House of Representatives by December 1, 2025.

No comments or suggestions were submitted from the members. Item closed.

6. Information – U.S. House Budget Reconciliation Bill for Workforce Development and Economic Mobility

Chairman Gibson introduced the item; Mr. Beasley reviewed the "One Big Beautiful Bill" Act, highlighting key takeaways for South Florida. The bill expands the use of Pell Grants for short-term training programs but proposes significant cuts and barriers to education, core workforce development programs, and support services. There is a contradiction in imposing work requirements for SNAP while cutting education programs that aid in reskilling.

He also mentioned the pending approval of a waiver request to provide 100% wage reimbursement for companies hiring in opportunity zones, which Alex Kelly appreciated.

Mr. Bridges inquired about the source of funding to support the 100% waiver for businesses hiring in opportunity zones. Mr. Beasley advised that, if all things remain the same, funding for the waiver would come through the Workforce Innovation and Opportunity Act (WIOA), which is distributed through CSSF to employers hiring in opportunity zones.

Mr. Perez asked about the reversibility of opportunity zone program investments in the event of funding changes. Mr. Beasley explained that an employer could only use the funds available at the time of hiring and that they would not be able to retroactively access funds from previous years.

Furthermore, Mr. Beasley discussed the potential use of opportunity zones for income eligibility. He aims to partner with Miami Dade College to enhance credit for prior learning and accelerate skill development for workers. He explained that the State Board has approved a waiver request for 100% reimbursement in Opportunity Zones, 90% outside of Opportunity Zones; it is slated to be submitted to the U.S. Department of Labor.

Mr. Bridges inquired about the length of the reimbursement period. Mr. Beasley advised that employers are eligible for reimbursement for a period of up to six months.

Mr. Perez expressed his desire to see the program advertised to better inform the business community. Mr. Beasley responded that we have partnered with the Beacon Council and the Chambers of Commerce to help CSSF inform businesses about this program and several other offerings.

No further comments or suggestions were submitted from the members. Item closed.

7. Approval – Out-of-School Youth Workforce Service Providers

Chairman Gibson introduced the item; Mr. Beasley reviewed outcomes of the RFP process for out-of-school Youth Workforce Service Providers and is moving forward with recommendations to extend 3-year contracts to the following providers:

- Adults Mankind Organization (AMO)
- Community Coalition, Inc.
- Youth Co-Op, Inc.

Motion to approve the aforementioned Youth Workforce Providers for Out-of-School Youth Program contracts by Mr. Joe Chi; Mr. Kenneth Scott seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

8. Approval – In School Youth Workforce Service Providers

Chairman Gibson introduced the item; Mr. Beasley reviewed outcomes of the RFP process for in-school Youth Workforce Service Providers and is moving forward with recommendations to extend 3-year contracts to the following providers:

- Adults Mankind Organization (AMO)
- Youth Co-Op, Inc.

Motion to approve the aforementioned Youth Workforce Providers for In-School Youth Program contracts by Vice-Chairman JC del Valle; Ms. Dequasia Canales seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

9. Approval – Workforce Service Providers for the American Job Centers

Chairman Gibson introduced the item; Mr. Beasley reviewed outcomes of the RFP process for Workforce Service Providers and is moving forward with recommendations to extend 3-year contracts to the following providers:

- Arbor d/b/a Equus
- Youth Co-Op, Inc.

Motion to approve the **amended** recommendation of Arbor d/b/a Equus and Youth Co-Op, Inc. as Workforce Service Providers for American Job Center contracts by Ms. Dequasia Canales; Mr. Kenneth Scott seconded; **motion is passed without dissent.**

There was further discussion as to why Arbor was approved as Workforce Service provider, but not recommended for out-of-school youth programs. Mr. Beasley and Mr. Beasley further explained that while Equus scored well in general operations, they did not have the capacity and alignment needed to provide youth services.

No further comments or suggestions were submitted from the members. Item closed.

10. Approval – PY'2025-2026 ITA Waiver

Chairman Gibson introduced the item introduced the item; Mr. Beasley presented the recommendation approve the submission of an Individual Training Account Expenditure Waiver in alignment with CareerSource Florida Administrative Policy 074.

In alignment with this policy, CareerSource South Florida (CSSF) staff have prepared a waiver request to reduce the required ITA expenditure rate to 40% for Program Year 2025–2026. This request is being submitted in conjunction with the board-approved budget for the upcoming fiscal year.

Motion to approve the submission of the Individual Training Account Expenditure Waiver by Mr. Joe Chi; Ms. Kirenia Pintado seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

11. Approval – SFWIB 2025-2026 Budget

Chairman Gibson introduced the item; Mr. Beasley presented an overview of performance indicators for Program Year (PY) 2022-2023 through PY 2025-2026, highlighting a projected decrease in placements from approximately 10,000 to 7,900. To address concerns about efficiency, Mr. Beasley proposed contractual changes to the requirements, emphasizing that meeting performance measures around job orders, co-enrollment, and placements will be conditions for contract renewal.

There was ongoing discussion about placements and improving efficiency regarding the cost per placement. Programs meet bi-weekly to continually review the data and strategize on ways to enhance processes and increase placements.

After the performance overview, Mr. Beasley discussed the in-state allocations for the program year 2025-2026, which included new funding and the programmatic budget. He mentioned that he is currently exploring ways to reduce overhead costs. This may involve closing some career centers and relocating services to more accessible locations, as well as co-locating services with Miami-Dade College campuses and other community organizations that can continue to meet the community's needs.

Additionally, CSSF will continue to promote various initiatives, including broadband, Future Bankers, and Second Chance Employment - specifically highlighted an upcoming partnership with Cristo Rey Miami High School's second chance project.

Motion to approve the PY 2025 SFWIB budget, which also includes PY 2025-2026 performance goals and submission of the CSSF ITA Waiver at 40 percent by Mr. Jeff Bridges; Mr. Rene' Mantilla seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

With no further business presented to the Committee, the meeting adjourned at 9:17 am.

The next SFWIB Executive Committee Meeting is scheduled for Thursday, July 10, 2025 at 8:15am.