



## SFWIB EXECUTIVE COMMITTEE MEETING MINUTES

**DATE:** May 8, 2025

**LOCATION:** CareerSource South Florida Headquarters  
7300 Corporate Center Drive, Suite 500  
Conference Room 2  
Miami, FL 33126

**ZOOM:** [https://us02web.zoom.us/webinar/register/WN\\_ISSH7LAzTdywsrtfD2Q3IA](https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA)

1. **CALL TO ORDER & INTRODUCTIONS:** Vice-Chairman del Valle called to order the regular meeting of the SFWIB Executive Committee Meeting at 8:24AM on May 8, 2025.

**ROLL CALL:** 8 members; 5 required; 5 present: **Quorum established.**

SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT	SFWIB MEMBERS ABSENT/EXCUSED	SFWIB STAFF
Chi, Joe del Valle, Juan-Carlos, Vice-Chairman Ferradaz, Gilda (Zoom) Gibson, Charles, Chair (8:36am arrival) Loynaz, Oscar, M.D. Mantilla, Rene' Scott, Kenneth "Kenny" (8:45am arrival)	Canales, Dequasia (Excused)	Beasley, Rick Bennett, Renee Gonzalez, Yoandy Morgan, Ebony Perrin, Yian (Zoom) Smith, Robert  <b>ADMINISTRATION/IT</b>
OTHER ATTENDEES		
Farinas, Irene, Adult Mankind Organization (Zoom)		

Agenda items are displayed in the order they were discussed.

### 2. Public Comment

*Public comments should be two minutes or less.*

Vice-Chairman del Valle opened the floor for comments from the public. No requests to speak were received by the Executive Office. None presented. Item closed.

Minutes Prepared by: Ebony Morgan  
SFWIB Executive Committee Meeting  
May 8, 2025, 8:15am

Status: **APPROVED**  
Approval date: 6/12/2025

### 3. Approval of Executive Committee Meeting Minutes – April 10, 2025

Vice-Chairman del Valle presented the April 10, 2025 Executive Committee Meeting minutes for review in advance of approval.

**Motion** for approval of the April 10, 2025 SFWIB Executive Committee Meeting minutes by Mr. Chi; Mr. Mantilla seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

### 4. Information – Florida Commerce Program Monitoring Update

Vice-Chairman del Valle introduced the item; Mr. Beasley shared that on April 21, 2025 the Florida Department of Commerce began a programmatic review of CareerSource South Florida's (CSSF) workforce programs, including career center operations. The review was completed on April 28, 2025. A draft report of their findings has been issued. CSSF staff has 10 business days to respond with a Corrective Action Plan (CAP) if applicable.

Upon receipt of response, Florida Commerce will issue a final monitoring report which will be presented to the Board during the next meeting.

No further comments or suggestions were submitted from the members. Item closed.

### 5. Information – Child Development Program Articulation Agreement

Vice-Chairman del Valle introduced the item; Mr. Beasley provided an update on the Early Learning Coalition, one of CSSF's community partners. He emphasized the importance of developing our future workforce and announced that the Early Learning Coalition of Miami-Dade/Monroe has established a formal articulation agreement with the Abraham S. Fischler College of Education and the School of Criminal Justice at Nova Southeastern University.

As part of this agreement, Nova Southeastern University will award nine college credits toward its Bachelor of Science in Child Development program to early childhood educators who complete the National CDA course through the Professional Development Institute and earn the corresponding credential. The CDA (Child Development Associate) provides educational certifications to individuals working in early learning centers, ensuring they are equipped to deliver quality education to today's youth, which is vital for nurturing the future workforce.

Mr. Beasley further explained that collaborating with the Early Learning Coalition offers access to additional educational providers, which can help us continue building a strong talent pool for the region.

Minutes Prepared by: Ebony Morgan  
SFWIB Executive Committee Meeting  
May 8, 2025, 8:15am

Status: **APPROVED**

Approval date: 6/12/2025

Page 2 of 5

No comments or suggestions were submitted from the members. Item closed.

#### **6. Information – President Trump’s Executive Order – Preparing Americans for High-paying Skilled Trades**

Vice-Chairman del Valle introduced the item; Mr. Beasley reviewed the Executive Order from April 23, 2025, titled "Preparing Americans for High-Paying Skilled Trade Jobs of the Future." This order encourages the increased use of apprenticeship models, employer-driven credential components, and AI training. He discussed both the positive and negative potential impacts of the E.O. and emphasized the importance of collaborating with state and local partners to develop new strategies and identify effective programs that could be consolidated.

Additionally, Mr. Beasley mentioned that he has submitted a request to the U.S. Secretary of Labor to utilize opportunity zones for eligibility, outlining some of the potential benefits of this model. The presentation concluded with an overview of recommendations for the board's next steps.

No further comments or suggestions were submitted from the members. Item closed.

#### **7. Information – Draft CareerSource Florida 2025-2026 In-State Allocations**

Vice-Chairman del Valle introduced the item; Mr. Beasley review the proposed PY 2025-2026 in-state allocations for regional workforce boards. Region 23 is estimated to receive \$28.7 million in new funding; he further reviewed expected losses and gains in impacted funding streams.

He reminded the Committee that our funding is based on areas of substantial unemployment; South Florida’s economy is performing well compared to other regions, with a 2.1% unemployment level. The funding also takes into account economic disadvantages, with the region making up 14% of the relative share.

The state board meeting will be taking place in two weeks where the final allocations will be determined.

No further comments or suggestions were submitted from the members. Item closed.

#### **8. Approval – Related Party Training Vendors**

*[Mr. Beasley announced that there were four members of the board that have been identified as related parties to agenda item #8. The two members present, Dr. Oscar Loynaz, Miami Dade College and Mr. Rene Mantilla, Miami-Dade County Public Schools, were removed from the meeting during the discussion, consideration, and subsequent vote on this item. A Disclosure and Certification of Conflict of Interest in a Contract Form has been completed and signed by all parties and the SFWIB Chairman, Mr. Gibson.]*

Vice-Chairman del Valle introduced the item; Mr. Beasley further presented the following organizations which are slated to receive Training Vendor Agreements:

- The District Board of Trustees of Miami Dade College (MDC)
- Miami-Dade County Public Schools (M-DCPS)
- Atlantis University
- The Academy of South Florida

These agencies have members of the South Florida Workforce Investment Board as employees or immediate family members.

**Motion** to recommend the Board approve Training Vendor Agreements for organizations employing SFWIB members or an immediate family member by Mr. Chi; Mr. Scott seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

*[Dr. Loynaz and Mr. Mantilla returned to the meeting.]*

#### **9. Approval – City of Opa-Locka Summer Youth Program**

Vice-Chairman del Valle introduced the item; Mr. Beasley presented the recommendation to accept \$50,000 in general revenue funds from the City of Opa-Locka for the Summer Youth Employment Program. Additionally, he recommended approving a matching allocation of \$50,000 in TANF dollars to Youth Co-Op, Inc., which will be responsible for administering the program.

**Motion** to approve the acceptance of \$50,000 in general revenue funds from the City of Opa-Locka for the Summer Youth Employment Program; approval to allocate \$50,000 in matching TANF funds to Youth Co-Op, Inc. for program administration by Mr. Mantilla; Dr. Loynaz seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

#### **10. Approval – City of Miami Gardens Summer Youth Program**

Vice-Chairman del Valle introduced the item; Mr. Beasley presented the recommendation to accept \$100,000 in general revenue funds from the City of Opa-Locka for the Summer Youth Employment Program. Additionally, he recommended approving a matching allocation of \$100,000 in TANF dollars to Adult Mankind Organization, Inc., which will be responsible for administering the program.

**Motion** to approve the acceptance of \$100,000 in general revenue funds from the City of Miami Gardens for the Summer Youth Employment Program; approval to allocate \$100,000

in matching TANF funds to Adult Mankind Organization, Inc. for program administration by Dr. Loynaz; Mr. Scott seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

#### **11. Approval – City of Homestead Summer Youth Program**

Vice-Chairman del Valle introduced the item; Mr. Beasley presented the recommendation to accept \$50,000 in general revenue funds from the City of Homestead for the Summer Youth Employment Program. Additionally, he recommended approving a matching allocation of \$50,000 in TANF dollars to Youth Co-Op, Inc., which will be responsible for administering the program.

**Motion** to approve the acceptance of \$50,000 in general revenue funds from the City of Homestead for the Summer Youth Employment Program; approval to allocate \$500,000 in matching TANF funds to Youth Co-Op, Inc. for program administration by Dr. Loynaz; Mr. Mantilla seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

#### **New Business**

In honor of Small Business Week, CSSF, in partnership with Oasis of Miami Gardens, will be hosting a Small Business Expo on Friday, May 9, 2025, 11:00am – 2:00pm, at Top Golf. Members are invited to attend.

With no further business presented to the Committee, the meeting adjourned at 9:17 am.

*The next SFWIB Executive Committee Meeting is scheduled for Thursday, June 12, 2025 at 8:15am.*

## CONTRACT INFORMATION FORM

This form is to disclose a conflict or potential conflict and to seek approval of a contract involving a conflict or potential conflict of interest of board members or employees. All requested information is required. Failure to provide complete information may result in disapproval of the contract.

I, Charles A. Gibson, hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of CareerSource South Florida will be executed and implemented immediately after receiving the State's approval in compliance with section 445.007 (11), Florida Statutes.

Identification of all parties to the contract: The SFWIB and Technology Trade Group, Inc dba Atlantis University

Contractor Name & Address: Technology Trade Group, Inc dba Atlantis University, 1011 Sunnybrook Rd 10<sup>th</sup> Floor, Miami FL 33136

Contractor Contact Phone Number: (305) 377-8817

Contract Number or Other Identifying Information, if any: WS-TVA-25-62-00

Contract Term: July 1, 2025 to June 30, 2028

Value of the Contract with no extensions or renewals exercised: Based on ITA

Value of the Contract with all extensions and renewals exercised Based on ITA

Description of goods and/or services to be procured: Training Program

Method of procurement for the goods and/or services to be procured : Florida Commerce Training Provider List

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote: Ms. Carol Palacios

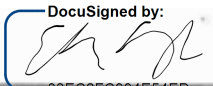
The nature of the conflicting interest in the contract: Atlantis University employee and SFWIB member

The board member or employee with the conflict of interest did X did not (check one) attend the meeting(s), including subcommittee meetings, at which the board discussed or voted to approve the contract. **If the board member or employee with the conflict of interest attended the meeting(s), including subcommittee meetings, at which the board discussed or voted on the contract, the board member or employee abstained from voting.**

I further attest that the following is being provided with this form:

- A certified board membership roster listing all members on the board at the time of the vote on the approval of the contract with a vote tally indicating attendance or absence at the meeting(s), including subcommittee meetings, and for those in attendance, the affirmative and negative votes and abstentions for each member.
- Consistent with the procedures outlined in section 112.3143, Florida Statutes, the dated and executed conflict of interest form that was submitted at or before the board meeting(s) in which a vote related to the contract took place, for board member/ employee who has any relationship with the contracting vendor.
- A draft copy of the related party contract and amendments, as applicable.
- Documentation supporting the method of procurement of the related party contract.
- A copy of the board meeting and committee meeting minutes that document the discussion and approval of the related party contract

I certify that the information above is true and correct.

<p>DocuSigned by:</p>  <p>83EC2FC994E54ED...</p> <p>Signature of Board Chair / Vice Chair*</p>	<p><u>Charles A. Gibson</u></p> <p>Print Name</p> <p><u>6/2/2025</u></p> <p>Date</p>
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\* Must be certified and attested to by the board's Chair or Vice Chair.

DISCLOSURE AND CERTIFICATION OF CONFLICT OF INTEREST IN A CONTRACT

I, Carol Palacios, a board member / an employee of the board (circle one) hereby disclose that I, myself / my employer / my business / my organization / OR "Other" (describe) \_\_\_\_\_

\_\_\_\_\_(circle one or more) could benefit financially from the contract described below:

Local Workforce Development Board: South Florida Workforce Investment Board dba CareerSource South Florida

Contractor Name & Address: Technology Trade Group, Inc dba Atlantis University; 1011 Sunnybrook Rd 10<sup>th</sup> Floor, Miami FL 33136

Contractor Contact Phone Number: (305) 377-8817

Description or Nature of Contract: Training Programs - WS-TVA-25-62-00 TBD

Description of Financial Benefit\*: None

For purposes of the above contract the following disclosures are made:

The contractor's principals\*\* / owners\*\*\*: (check one)

X have no relative who is a member of the board or an employee of the board; OR

\_\_\_\_\_ have a relative who is a member of the board or an employee of the board, whose name is:

The contractor's principals\*\* / owners\*\*\* \_\_\_\_\_ is X is not (check one) a member of the board. If applicable, the principal's / owner name is:



Signature of Board Member/Employee

Carol Palacios

Print Name

05/13/2025

Date

\* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative. \*\* "Principal" means an owner or high-level management employee with decision-making authority. \*\*\* "Owner" means a person having any ownership interest in the contractor.

NOTICE: CONFLICTS OF INTEREST REGARDING BOARD MEMBERS AND BOARD EMPLOYEES MUST BE DISCLOSED PRIOR TO THE BOARD'S DISCUSSION OR VOTING TO APPROVE THE CONTRACT. BOARD MEMBERS BENEFIT FINANCIALLY OR BOARD MEMBERS OR EMPLOYEES OF THE BOARD WHO HAVE A RELATIONSHIP WITH THE CONTRACTING VENDOR MUST ABSTAIN FROM VOTING DURING THE PERIOD OF TIME THE VOTES ARE CAST, AND THE CONTRACT MUST BE APPROVED BY A TWO-THIRDS VOTE OF THE BOARD WHEN A QUORUM HAS BEEN ESTABLISHED. COMPLETION OF THIS FORM DOES NOT IN ANY WAY SUPERSEDE OR SUBSTITUTE FOR COMPLIANCE WITH CONFLICT OF INTEREST DISCLOSURE REQUIREMENTS OF SECTION 112.3143, FLORIDA STATUTES, OR SECTION 101 (f), WIOA.



## CONTRACT INFORMATION FORM

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I, Charles A. Gibson, hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of CareerSource South Florida will be executed and implemented immediately after receiving the State's approval in compliance with section 445.007 (11), Florida Statutes.

Identification of all parties to the contract: The SFWIB and Miami Dade College

Contractor Name & Address: Miami Dade College

Contractor Contact Phone Number: (305) 237-6000

Contract Number or Other Identifying Information, if any: WS-TVA-25-59-00

Contract Term: July 1, 2025 to June 30, 2028

Value of the Contract with no extensions or renewals exercised: based on ITA

Value of the Contract with all extensions and renewals exercised based on ITA

Description of goods and/or services to be procured: Training Program

Method of procurement for the goods and/or services to be procured: Florida Commerce Training Provider List

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote: Dr. Oscar Loynaz, Campus President

The nature of the conflicting interest in the contract: High-level employee of MDCPS

The board member or employee with the conflict of interest X did not (check one) attend the meeting(s), including subcommittee meetings, at which the board discussed or voted to approve the contract. **If the board member or employee with the conflict of interest attended the meeting(s), including subcommittee meetings, at which the board discussed or voted on the contract, the board member or employee abstained from voting.**

I further attest that the following is being provided with this form:

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- A copy of the board meeting and committee meeting minutes that document the discussion and approval of the related party contract

I certify that the information above is true and correct.

DocuSigned by:



83EC2FC994E54ED...

Signature of Board Chair / Vice Chair\*

Charles A. Gibson

Print Name

6/2/2025

Date

\* Must be certified and attested to by the board's Chair or Vice Chair.



DISCLOSURE AND CERTIFICATION OF CONFLICT OF INTEREST IN A CONTRACT

I, Dr. Oscar Loynaz, a board member / an employee of the board (circle one) hereby disclose that I, myself / my employer / my business / my organization / OR "Other" (describe) \_\_\_\_\_

(circle one or more) could benefit financially from the contract described below:

Local Workforce Development Board: South Florida Workforce Investment Board d/b/a CareerSource South Florida \_\_\_\_\_

Contractor Name & Address: Miami Dade College \_\_\_\_\_

Contractor Contact Phone Number: (305) 237-6000 \_\_\_\_\_

Description or Nature of Contract: Training Programs - WS-TVA-25-59-00 \_\_\_\_\_

Description of Financial Benefit\*: None \_\_\_\_\_

For purposes of the above contract the following disclosures are made:

The contractor's principals\*\* / owners\*\*\*: (check one)

X have no relative who is a member of the board or an employee of the board; OR

\_\_\_\_\_ have a relative who is a member of the board or an employee of the board, whose name is: \_\_\_\_\_

The contractor's principals\*\* / owners\*\*\* \_\_\_\_\_ is X is not (check one) a member of the board. If applicable, the principal's / owner name is: \_\_\_\_\_

Dr. A. Loynaz  
Signature of Board Member/Employee

SIGN HERE

Dr. Oscar Loynaz  
Print Name

DATE HERE

5/13/2025  
Date

\* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative. \*\* "Principal" means an owner or high-level management employee with decision-making authority. \*\*\* "Owner" means a person having any ownership interest in the contractor.

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Identification of all parties to the contract: The SFWIB and The School Board of Miami Dade County

Contractor Name & Address: The School Board of Miami Dade County, 1450 NE 2 Ave, Miami FL 33132

Contractor Contact Phone Number: (305) 995-1000

Contract Number or Other Identifying Information, if any: WS-TVA-25-60-00

Contract Term: July 1, 2025 to June 30, 2028

Value of the Contract with no extensions or renewals exercised: based on ITA

Value of the Contract with all extensions and renewals exercised: based on ITA

Description of goods and/or services to be procured: Training Program

Method of procurement for the goods and/or services to be procured: Sole Source - MDCPS

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote: Mr. Rene Mantilla

The nature of the conflicting interest in the contract: High-level employee of MDCPS

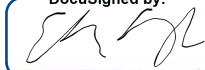
The board member or employee with the conflict of interest X did not (check one) attend the meeting(s), including subcommittee meetings, at which the board discussed or voted to approve the contract. **If the board member or employee with the conflict of interest attended the meeting(s), including subcommittee meetings, at which the board discussed or voted on the contract, the board member or employee abstained from voting.**

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I certify that the information above is true and correct.

DocuSigned by:



83EC2FC994E54ED...

Signature of Board Chair / Vice Chair\*

Charles A. Gibson

Print Name

6/2/2025

Date

\* Must be certified and attested to by the board's Chair or Vice Chair.

DISCLOSURE AND CERTIFICATION OF CONFLICT OF INTEREST IN A CONTRACT

I, Rene Mantilla, a board member / an employee of the board (circle one) hereby disclose that I, myself / my employer / my business / my organization / OR "Other" (describe) \_\_\_\_\_

\_\_\_\_\_ (circle one or more) could benefit financially from the contract described below:

Local Workforce Development Board: South Florida Workforce Investment Board dba CareerSource South Florida

Contractor Name & Address: The School Board of Miami Dade County: 1450 NE 2 Ave, Miami FL 33132

Contractor Contact Phone Number: (305) 995-1000

Description or Nature of Contract: Training Programs - WS-TVA-25-60-00

Description of Financial Benefit\*: None

For purposes of the above contract the following disclosures are made:

The contractor's principals\*\* / owners\*\*\*: (check one)

X have no relative who is a member of the board or an employee of the board; OR

\_\_\_\_\_ have a relative who is a member of the board or an employee of the board, whose name is: \_\_\_\_\_

The contractor's principals\*\* / owners\*\*\* \_\_\_\_\_ is X is not (check one) a member of the board. If applicable, the principal's / owner name is: \_\_\_\_\_



Signature of Board Member/Employee

**SIGN HERE**

Mr. Rene Mantilla

Print Name

**DATE HERE**

Date

5/14/25

\* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative. \*\* "Principal" means an owner or high-level management employee with decision-making authority. \*\*\* "Owner" means a person having any ownership interest in the contractor.

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I, Charles A. Gibson, hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of CareerSource South Florida will be executed and implemented immediately after receiving the State's approval in compliance with section 445.007 (11), Florida Statutes.

Identification of all parties to the contract: The SFWIB and The Academy of South Florida, Inc. 3721 NW 7th Street, Suite 3721-1, Miami, FL 33126.

Contractor Name & Address: The Academy of South Florida, Inc. 3721 NW 7th Street, Suite 3721-1, Miami, FL 33126

Contractor Contact Phone Number: (305) 985-0835

Contract Number or Other Identifying Information, if any: WS-TVA-25-62-00

Contract Term: July 1, 2025 to June 30, 2028

Value of the Contract with no extensions or renewals exercised: Value based on ITA

Value of the Contract with all extensions and renewals exercised Value based on ITA

Description of goods and/or services to be procured: Workforce Services: WIOA Training Vendor

Method of procurement for the goods and/or services to be procured : Florida Commerce TPL

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote: Mr. Andre "Andy" Perez


The nature of the conflicting interest in the contract: Brother of the President

The board member or employee with the conflict of interest X did not did not (check one) attend the meeting(s), including subcommittee meetings, at which the board discussed or voted to approve the contract. **If the board member or employee with the conflict of interest attended the meeting(s), including subcommittee meetings, at which the board discussed or voted on the contract, the board member or employee abstained from voting.**

I further attest that the following is being provided with this form:

- A certified board membership roster listing all members on the board at the time of the vote on the approval of the contract with a vote tally indicating attendance or absence at the meeting(s), including subcommittee meetings, and for those in attendance, the affirmative and negative votes and abstentions for each member.
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- A draft copy of the related party contract and amendments, as applicable.
- Documentation supporting the method of procurement of the related party contract.
- A copy of the board meeting and committee meeting minutes that document the discussion and approval of the related party contract

I certify that the information above is true and correct.

<p>DocuSigned by:</p> 	<p><u>Charles A. Gibson</u></p>
<p>83EC2FC994E54ED...</p>	<p><u>Print Name</u></p>
<p>Signature of Board Chair / Vice Chair*</p>	<p><u>6/2/2025</u></p>
<p>* Must be certified and attested to by the board's Chair or Vice Chair.</p>	<p><u>Date</u></p>

DISCLOSURE AND CERTIFICATION OF CONFLICT OF INTEREST IN A CONTRACT

I, Andre "Andy" Perez, a board member / an employee of the board (circle one) hereby disclose that I, myself / my employer / my business / my organization / OR "Other" (describe) \_\_\_\_\_  
(circle one or more) could benefit financially from the contract described below:

Local Workforce Development Board: South Florida Workforce Investment Board d/b/a CareerSource South Florida

Contractor Name & Address: The Academy of South Florida, Inc. 3721 NW 7th Street, Suite 3721-1, Miami, FL 33126

Contractor Contact Phone Number: (305) 985-0835

Description or Nature of Contract: Workforce Services: WIOA Training Vendor - WS-TVA-25-62-00

Description of Financial Benefit\*: None

For purposes of the above contract the following disclosures are made:

The contractor's principals\*\* / owners\*\*\*: (check one)

X have no relative who is a member of the board or an employee of the board; OR

\_\_\_\_\_ have a relative who is a member of the board or an employee of the board, whose name is:

The contractor's principals\*\* / owners\*\*\* \_\_\_\_\_ is X is not (check one) a member of the board. If applicable, the principal's / owner name is:



Signature of Board Member/Employee

Mr. Andre "Andy" Perez  
Print Name

May 22, 2025  
Date

\* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative. \*\* "Principal" means an owner or high-level management employee with decision-making authority. \*\*\* "Owner" means a person having any ownership interest in the contractor.

NOTICE: CONFLICTS OF INTEREST REGARDING BOARD MEMBERS AND BOARD EMPLOYEES MUST BE DISCLOSED PRIOR TO THE BOARD'S DISCUSSION OR VOTING TO APPROVE THE CONTRACT. BOARD MEMBERS BENEFIT FINANCIALLY OR BOARD MEMBERS OR EMPLOYEES OF THE BOARD WHO HAVE A RELATIONSHIP WITH THE CONTRACTING VENDOR MUST ABSTAIN FROM VOTING DURING THE PERIOD OF TIME THE VOTES ARE CAST, AND THE CONTRACT MUST BE APPROVED BY A TWO-THIRDS VOTE OF THE BOARD WHEN A QUORUM HAS BEEN ESTABLISHED. COMPLETION OF THIS FORM DOES NOT IN ANY WAY SUPERSEDE OR SUBSTITUTE FOR COMPLIANCE WITH CONFLICT OF INTEREST DISCLOSURE REQUIREMENTS OF SECTION 112.3143, FLORIDA STATUTES, OR SECTION 101 (f), WIOA.