



SFWIB EXECUTIVE COMMITTEE MEETING MINUTES

DATE: April 10, 2025

LOCATION: Zoom only

ZOOM: https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA

- 1. CALL TO ORDER & INTRODUCTIONS:** Chairman Gibson called to order the regular meeting of the SFWIB Executive Committee & Finance and Efficiency Council Meeting at 8:25AM on April 10, 2025.

ROLL CALL: 8 members; 5 required; 5 present: **Quorum established.**

SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT <i>(All members attended via Zoom)</i>	SFWIB MEMBERS ABSENT/EXCUSED	SFWIB STAFF
Canales, Dequasia Chi, Joe del Valle, Juan-Carlos, Vice-Chairman Ferradaz, Gilda Gibson, Charles, Chair Loynaz, Oscar, M.D.	Mantilla, Rene' (Excused) Scott, Kenneth "Kenny" (Excused)	Beasley, Rick Bennett, Renee Morgan, Ebony Perrin, Yian Smith, Robert Washington, Jarvis ADMINISTRATION/IT
OTHER ATTENDEES		

Agenda items are displayed in the order they were discussed.

2. Public Comment

Public comments should be two minutes or less.

Chairman Gibson opened the floor for comments from the public. No requests to speak were received by the Executive Office. None presented. Item closed.

Minutes Prepared by: Ebony Morgan
SFWIB Executive Committee Meeting
April 10, 2025, 8:15am

Status: **APPROVED**

Approval date: 05/8/2025

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3. Approval of Executive Committee Meeting Minutes – March 13, 2025

Chairman Gibson presented agenda item 3A. March 13, 2025 Executive Committee Meeting minutes for review in advance of approval.

Motion for approval of the March 13, 2025 SFWIB Executive Committee Meeting minutes by Mr. Chi; Ms. Canales seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

4. Information – Worker Adjustment and Retraining Notification (WARN) Notices

Chairman Gibson introduced the item; Mr. Beasley reported that since February 2025, CareerSource South Florida has received several Worker Adjustment and Retraining Notifications (WARN) indicating workforce reductions in key industries throughout Miami-Dade County, impacting approximately 1,144 workers.

He noted that the hotel and food service sector has been the hardest hit, followed closely by the transportation and warehousing sectors.

When WARN notices are received, the mayor's office and various chambers in the county are notified to ensure they are aware of the situation and are involved in planning strategies to mitigate the economic impact of these layoffs. This approach was also reviewed and discussed with the Executive Committee.

Mr. Beasley provided an update on some of the Rapid Response activities that have been underway. He mentioned that CSSF is collaborating with Miami Dade College, Miami-Dade County Public Schools, and Atlantis University to develop hospitality programs designed to help reskill workers who have been impacted.

No further comments or suggestions were submitted from the members. Item closed.

5. Information – Workforce Innovation and Opportunity Act (WIOA) Performance Analysis

Chairman Gibson introduced the item; Mr. Beasley examined the WIOA Common Performance Indicators for Program Years 2023-2024 and 2024-2025, concentrating on second-quarter performance outcomes to pinpoint key improvements and areas needing attention. He also provided recommendations for maintaining progress and addressing performance challenges.

He reviewed the performance measures from year to year, noting a slight decline in wages and credential attainment rates, especially among youth. He emphasized the need to strengthen partnerships with higher-wage industries, enhance workforce training initiatives, and improve job-matching services to boost retention and growth. Additionally, he highlighted the importance of early workforce engagement, on-the-job training (OJT), and paid work experience (PWE) for young individuals.

The CSSF staff will bring together all training vendors, service providers, and program staff to discuss strategies for improving credential attainment and addressing any barriers that may arise as a result of a delay in receiving earned credentials from Tallahassee.

He concluded by stating that although the organization met its performance measures, targeted interventions are necessary to address identified gaps.

No comments or suggestions were submitted from the members. Item closed.

6. Information – Florida Scorecard Comparison

Chairman Gibson introduced the item; Mr. Beasley shared the Quarter 1 Letter Grade Performance Report for Program Year 2024-2025, which indicates CareerSource South Florida as the only board that achieved a score of 102.6 in the first quarter.

He reviewed the region's annual score year-over-year and noted any areas of improvement or declines.

No further comments or suggestions were submitted from the members. Item closed.

7. Information – Florida Workforce Legislative Bills

Chairman Gibson introduced the item; Mr. Beasley reviewed several important workforce development bills currently under consideration by the Florida House of Representatives' Careers & Workforce Subcommittee during this legislative session.

- House Bill (HB) 681: focuses on funding for apprenticeship and pre-apprenticeship programs. This bill aims to provide consistency and transparency in the administration of these programs.
- HB 541: Proposes changes to minimum wage requirements. This bill allows employees participating in work-study programs, internships, pre-apprenticeships, or other work-based learning opportunities to opt out of receiving the state minimum wage.
- HB 571: Addresses career planning opportunities for students aged 16 and older. The proposed bill permits allows students, age 16 or older, to interview for paid work experiences, including registered pre-apprenticeship and apprenticeship programs. Work-based learning opportunities will need to be scheduled at times and locations that facilitate student access and participation. Additionally, the bill permits students

participating in paid work experience programs to earn college credits upon completion instead of receiving the state minimum wage for compensation.

No further comments or suggestions were submitted from the members. Item closed.

8. Information – Service Code Monitoring Tool

Chairman Gibson introduced the item; Mr. Beasley introduced the Service Code Monitoring Tool which has been developed to provide oversight and ensure compliance with service activity regulations.

Members were previously informed about the inappropriate use of service extensions by a staff member from one of our providers. Mr. Beasley provided a brief recap of the situation and the outcome, which led to the development of the Service Code Monitoring Tool. This tool identifies service codes that may be misused to extend participation without meaningful engagement or progress toward employment outcomes.

Mr. Beasley and Mr. Washington demonstrated how to use the tool and presented an analysis of service codes from July 1, 2024, to April 1, 2025. The analysis highlighted several areas of concern, including excessive gaps between participation and the last service, overutilization of specific service codes, and questionable cost practices.

Mr. Beasley discussed the issue of questionable costs and advised that staff is reviewing the data and developing the methodology to determine the total cost associated with the misuse of service codes. He sought to hear feedback from the members regarding the organization issuing letters to providers regarding possible disallowances. Members expressed concern and support for the proposed actions.

No further comments or suggestions were submitted from the members. Item closed

With no further business presented to the Committee, the meeting adjourned at 9:39 am.

The next SFWIB Executive Committee Meeting is scheduled for Thursday, May 8, 2025 at 8:15am.