



SFWIB EXECUTIVE COMMITTEE MEETING MINUTES

DATE: January 11, 2024

LOCATION: Via Zoom: https://us02web.zoom.us/webinar/register/WN_gKA-m86nSZSxCXUhvjFhIg

1. **CALL TO ORDER:** Vice-Chairman del Valle called to order the regular meeting of the SFWIB Executive Committee Meeting at 8:21AM on January 11, 2024.
2. **ROLL CALL:** 7 members; 4 required; 7 present: Quorum established.

SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT	SFWIB MEMBERS ABSENT	SFWIB STAFF
Canales, Dequasia del Valle, Juan-Carlos, Vice-Chairman Chi, Joe Ferradaz, Gilda Gibson, Charles, Chair Loynaz, Oscar, M.D. Roth, Thomas “Tom”		Beasley, Rick Bennett, Renee Morgan, Ebony Smith, Robert ADMINISTRATION/IT
OTHER ATTENDEES		

Agenda items are displayed in the order they were discussed.

Mr. Roth was extremely impressed after touring Judge Liefman's new facility. Mr. Beasley noted that we are making every effort to bring programs to the new location, specifically in the culinary department. Mr. Roth confirmed that he had the privilege of reviewing the culinary section of the establishment, which he identified as being somewhat delayed in terms of progress.

2A. Approval of Executive Committee Meeting Minutes – November 16, 2023

Mr. Gibson presented agenda item 2A. November 16, 2023 Executive Committee Meeting minutes for approval.

Motion for approval by Mr. Chi; Vice-Chairman del Valle seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

3. Information – Occupational Employment Projections 2023 - 2031

Chairman Gibson introduced the item; Mr. Beasley further presented occupational projections out to 2031, underscoring the importance of such data in allocating the training budget. Staff separated the data into four quadrants according to the wage and growth rate for each sector. He highlighted many openings in the high-wage, high-growth sector, indicating a potential transition towards prioritizing these professions to secure higher wages.

Furthermore, Mr. Beasley discussed projected job openings in various occupations and industries, explaining that there are 169 occupations projected for the region, as reported by the Florida Department of Commerce. A review of the data revealed a disproportionate number of low-wage job openings, leading to a need to focus resources on creating higher-paying jobs for higher skills. He also underscored the importance of data in identifying occupations with a worker shortage or surplus, informing their funding decisions for training programs.

The projected employment data will enable staff to modify the Individual Training Account (ITA) Policy and the Supply/Demand Matrix and accompanying Policy.

No further comments or suggestions were submitted from the members. Item closed.

4. Information – Governance Agreement Criteria

Chairman Gibson introduced the item; Mr. Beasley further presented, discussing the development of a new governance agreement for the realignment of work and the transfer of Monroe County into Region 24. The agreement will define the responsibilities of the Chief Local Elected Official (CLEO), establish the operation of the Local Workforce Investment Board, and outline the process for the CLEO's input into the board. The agreement must also specify the liability of the CLEO in the event that funds are misappropriated or fraudulently spent. We expect a draft to be complete by the end of February, with County Board of County Commissioners approval anticipated by mid-March or early April. By July 1, the ultimate objective is to have the structure in position.

No further questions or comments were presented for consideration. Item closed.

5. Approval - SFWIB Restated & Amended By-Laws

Chairman Gibson introduced the item; Mr. Beasley further presented, discussing modifications made to the bylaws under the guidance of the Miami-Dade County Attorney. Changes included updating the mission language, removing references to additional office



locations, clarifying the service area, adding language against lobbying, stipulating term limits with a staggered approach, and clarifying the board's authority when recommending the appointment or removal of the Executive Director. The county attorney's recommendations were incorporated to ensure the legal sufficiency of the bylaws.

The Executive Committee members discussed the new governance guidelines, focusing on term limits. Mr. Beasley reiterated that all members start dates have been reset to begin in July 2021. It was also noted that government entities do not have a term limit. Members observed that the set term limit might not afford sufficient time for members to gradually transition into board leadership roles. Additionally, concerns were raised regarding the track record of board decisions and previously funded initiatives. Moreover, he informed the group that records pertaining to board decisions and projects that have been previously funded are accessible through the Board's website.

Motion for approval by Mr. Chi; Dr. Loynaz seconded; **motion is passed without dissent.**

No further questions or comments were presented for consideration. Item closed.

New Business

One Stop Operator RFP

Mr. Beasley advised that staff is in the process of finalizing our bid to be One-Stop-Operator of the region. The response is due on January 16, 2024.

Youth Systems Build Academy

Yesterday was the kickoff event with US Department of Labor on Youth Systems Build Academy. A systems coach will be appointed to each region to assist and answer any questions or concerns.

With no further business presented to the Committee, the meeting adjourned at 9:20 am.