



## SWWIB EXECUTIVE COMMITTEE MEETING MINUTES

**DATE:** March 9, 2023

**LOCATION:** CareerSource South Florida  
7300 Corporate Center Drive, Suite 500  
Conference Room 2  
Miami, FL 33126  
Zoom: [https://us02web.zoom.us/webinar/register/WN\\_gKA-m86nSZSxCXUhvFhIg](https://us02web.zoom.us/webinar/register/WN_gKA-m86nSZSxCXUhvFhIg)

- 1. CALL TO ORDER:** Chairman Gibson called to order the regular meeting of the SFWIB Executive Committee Meeting at 8:27AM on March 9, 2023.
- 2. ROLL CALL:** 7 members; 4 required; 4 present: Quorum established.

SWWIB EXECUTIVE COMMITTEE MEMBERS PRESENT	SWWIB MEMBERS ABSENT	SWWIB STAFF
Canales, Dequasia (Zoom) del Valle, Juan-Carlos, Vice-Chairman Gibson, Charles, Chair Roth, Thomas "Tom" (Zoom)	Chi, Joe Ferradaz, Gilda Loynaz, Oscar, M.D.	Beasley, Rick Morgan, Ebony Smith, Renee  <b>ADMINISTRATION/IT</b> Anderson, Francis
OTHER ATTENDEES		
Cooper, Jamie, TechLaunch		

Agenda items are displayed in the order they were discussed.

### 2A. Approval of Executive Committee Meeting Minutes – February 9, 2023

Chairman Gibson presented agenda item 2A. February 9, 2023 Executive Committee Meeting minutes for approval.

No questions or comments were presented for consideration.

**Motion** by Vice-Chairman del Valle to approve the SFWIB Executive Committee meeting minutes from February 9, 2023.

Ms. Canales seconded the motion; **item is passed without dissent.**

Minutes Prepared by: Ebony Morgan  
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### 3. Information – Federal Workforce Update

Chairman Gibson introduced the item; Mr. Beasley further presented.

Mr. Beasley provided an update on national trends, including:

- 1.) The departure of U.S. Department of Labor Secretary Marty Walsh and the replacement candidates under consideration;
- 2.) The U.S. Economic Development Administration's RFI for its Recomplete Pilot Program; and
- 3.) The launch of a webinar series hosted by the USDOL that teaches potential grantees how to effectively apply for available grant opportunities. CSSF staff have been participating in the webinars, as we will be aggressively pursuing grants from the US Department of Labor, particularly those concentrated on apprenticeships.

Mr. Smith provided an overview of the topics and funding opportunities discussed on the conference call. Apprenticeships, juveniles with prior interactions with law enforcement, women in technology, and domestic violence/abuse grants geared toward women are some of the larger grant opportunities. Mr. Beasley added that CSSF will evaluate all grant opportunities, but will focus on Women in IT and apprenticeships.

No further comments or suggestions were submitted from the members. Item closed.

### 4. Information – 2022-2024 Strategic Goals Operational Plan Update

Mr. Beasley introduced and further presented an update on the 2022-2024 Strategic Goals Operational Plan.

Mr. Beasley will aim to schedule a strategic planning session with the Board before the end of May 2023. The purpose of the meeting is twofold: 1) to examine established objectives to ensure their relevance and to identify areas where modifications may be required; and 2) to review state allocations to ensure that our investments align with our strategic plan.

Mr. Beasley will collaborate with the Chairman to set a date/time. Additionally, community members and a representative from the Mayor's office will be invited to provide their insight and input on what is pertinent to the community.

Mr. Smith gave a brief presentation on performance outcomes through using Strategic Goals Operational Plan Monitoring Tool. As projects are initiated, goals will be updated to keep the Board abreast of progress.

Mr. Beasley was requested to guide the Committee through Objective 4: Youth Participation by Chairman Gibson. Mr. Beasley described the Summer Youth Employment Program and the matching funds program, which is available to all municipalities interested in launching a program in their respective areas. Participants in the program will be enrolled in the Accelerated Academy and will gain work experience. Mr. Beasley also disclosed that he will request an additional \$500,000 from the Board for Miami-Dade County Charter schools, to be matched by Children's Trust. Additionally, he will approach the mayor for additional funding.

Mr. del Valle mentioned the Children's Trust and the possible availability of 5-year funding for additional programs. Mr. Beasley stated that we are willing to collaborate with other municipalities; however, a funding match is necessary. The Summer Youth Employment Program serves approximately 2,500 students, 800 to 900 of whom come directly from CSSF.

No further questions or comments were presented for consideration. Item closed.

## **5. Information – CareerSource Florida Board Realignment**

Mr. Beasley introduced and further presented on the item.

The REACH (Reimagining Education and Career Help) Act, signed into law in 2021, mandates that local workforce development boards eliminate multiple layers of administrative entities to improve coordination of the workforce development system. Under this purview, examining and revising eligibility standards to ensure statewide uniformity and enhanced accountability of workforce-related programs is a requirement. In addition, increased flexibility around resource allocation is necessary to maximize funding for training and business services.

In April 2022, CareerSource Florida, Ernst & Young, and other key stakeholders launched the Alignment Evaluation initiative to ensure compliance with the REACH Act. The completion of the project has resulted in the Florida Workforce System Transformation Plan, which consolidates and realigns local workforce development boards for enhanced performance throughout the state.

Mr. Beasley shared that the total number of LWDBs was reduced from 24 to 21. Monroe County will become a part of CareerSource Southwest Florida. (Local Workforce Development Area 24). CareerSource South Florida's service area would be reduced to only Miami-Dade County. He reassured the Executive Committee that we support the realignment as planned.

In addition to E&Y's rationalization, Mr. Beasley informed us that Monroe County initiated the request to separate from Miami-Dade. The request was neither made to the Board nor to Mr. Beasley directly, but we support the change being made. Mr. Beasley added that we have

reached out to State to see if we can expedite the transition, and that he will be meeting with the CEO of CareerSource Southwest Florida next Monday to discuss further.

The financial allocation assigned to Monroe County was the topic of further discussion. Mr. Beasley indicated that the impact would be minimal, between \$600,000 and \$1,000,000 at most. Moreover, he advised that financial allocations are determined by ASUs (areas of substantial unemployment), which for Monroe County, is primarily Marathon.

Mr. Roth inquired as to whether or not the transition would affect headquarters staff and/or board members. Mr. Beasley explained that there would be no effect on headquarters employees; however, those Board members who represented Monroe County would no longer be members. Operationally, we will need to revise the Interlocal Agreement to end the relationship with Monroe County and shift the focus exclusively to Miami-Dade County; however, a 30-day notification for comment is required per the state. We are hoping to get this done before the end of the fiscal year.

No further questions or comments were presented for consideration. Item closed.

## **6. Informational – One-Stop Operator Update**

Chairman Gibson introduced the item; Mr. Beasley further presented.

CSSF staff will issue a new RFP, but to ensure compliance, the State Workforce Board has authorized us to provisionally serve as the region's one-stop operator. Mr. Smith provided a concise summary of his discussions with the state regarding the procurement and one-stop operator process, which has not been very transparent up to this point. Mr. Beasley added that CSSF staff has provided the State Board President and the Acting Secretary of DEO with additional information to keep them abreast of the process.

No further questions or comments were presented for consideration. Item closed.

## **7. Information – Take Stock in Children Update (Monroe County)**

Mr. Beasley introduced and further presented on the item.

Monroe County was awarded twenty-six (26) of the two hundred seventy-five (275) scholarships acquired for the Take Stock in Children Program. CSSF staff was informed that the type of scholarships purchased did not permit the balance to be transferred to another student if the original holder did not complete the program. As this had never occurred before, CSSF personnel met with Florida Prepaid College representatives to resolve the situation. Despite being informed of these developments, a complaint was submitted alleging that CSSF would not provide the promised scholarships. Mr. Beasley further elaborated on the scholarship discussions had with Monroe County throughout the year.

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The issue has since been resolved; however, the Monroe County Education Foundation has recently notified the SFWIB in writing that they will be unable to fulfill the agreement's terms and has declined the offered scholarships.

We are exploring the possibility of partnering with the Business Convention Bureau on their BHI scholarship program. It is undergoing review, but will be presented to the Board for approval should we decide to move forward.

With no further business presented to the Committee, the meeting adjourned at 9:17 am.