



SFWIB EXECUTIVE COMMITTEE MEETING MINUTES

DATE: October 13, 2022

LOCATION: CareerSource South Florida
 7300 Corporate Center Drive, Suite 500
 Conference Room 2
 Miami, FL 33126
 Zoom: https://us02web.zoom.us/webinar/register/WN_gKA-m86nSZSxCXUhvjFhIg

1. **CALL TO ORDER:** Chairman Gibson called to order the regular meeting of the SFWIB Executive Committee Meeting at 8:36AM on October 13, 2022.
2. **ROLL CALL:** 7 members; 4 required; 5 present: Quorum established.

SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT	SFWIB MEMBERS ABSENT	SFWIB STAFF
Canales, Dequasia Chi, Joe del Valle, Juan-Carlos, Vice-Chairman Gibson, Charles, Chair Loynaz, Oscar, M.D.	Ferradaz, Gilda Roth, Thomas “Tom”	Beasley, Rick Bennett, Renee Gilbert, David (Zoom) Morgan, Ebony ADMINISTRATION/IT Anderson, Francis
OTHER ATTENDEES		
Dalto, Joseph, New Horizons		

Agenda items are displayed in the order they were discussed.

2A. Approval of Executive Committee Meeting Minutes – September 8, 2022

Vice-Chair del Valle presented agenda item 2A. September 8, 2022 Executive Committee Meeting minutes for approval.

No further questions or comments were presented for consideration.

Motion by Mr. Chi to approve the South Florida Workforce Investment Board meeting minutes from September 8, 2022.

Vice-Chair del Valle seconded the motion; **item is passed without dissent.**

Minutes Prepared by: Ebony Morgan
 SFWIB Executive Committee Meeting
 September 8, 2022, 8:15am

Status: **APPROVED**

Approval date: November 17, 2022

3. Information – 2020-2024 Strategic Goals Operational Plan Update

Chairman Gibson introduced the item; Mr. Beasley further presented.

Mr. Beasley reviewed the 2020-2024 Strategic Goals Operational Plan. He advised that a Strategic Planning Session will be scheduled with the members in January to make any necessary revisions.

Goal 1: Build a Demand-Driven System with Employer Engagement

Mr. Beasley shared that he and Mr. Gilbert met with the National Association of Heavy Equipment and MECO Miami to discuss the development of a Heavy Equipment/Diesel Mechanic Apprenticeship Program in partnership with Miami Dade County Public Schools. A similar program, based in Oregon, has already been approved; Mr. Gilbert forwarded that information over to M-DCPS for further review and consideration on how the program may be revised to fit the needs of Miami-Dade County businesses. Mr. Beasley highlighted that the existing program, based out of Oregon, is more classroom based vs. an actual apprenticeship; which is similar to what is being done throughout the state of Florida. Many educational facilities are heavily focused on classroom training with very little on-the-job training, which is not conducive to a true apprenticeship program.

In addition, he advised the Committee that the Entrepreneurship section – which is a subsection of Goal #1 – has not been completed to date; however, it is top of mind and under consideration.

Goal 2: Strengthen the One-Stop Delivery

With the implementation of the REACH Act the state is looking at consolidating regions. A part of the process includes the State (or its representatives) conducting a performance evaluation of all state workforce boards. The newly reworked performance standards produced “letter grades” for each region.

This week, the state released draft performance grades for each region that will be presented during the CareerSource Florida Board meeting next week. CareerSource South Florida has achieved an –A. Most local workforce boards scored a B or higher. There was only one “C” rating in the State.

The actual ratings report will be presented to the SFWIB next week because it has not been made public as of today. By next week, the information would have been shared with the State Workforce Board and will be deemed public information.

In addition, Mr. Beasley shared that CSSF will be launching a pilot program with Equifax to give additional data elements that will strengthen our systems and provide additional data elements that will enable us to better service our constituency. Eligibility data (finances, incarceration, etc.) can be verified through Equifax versus the providing of paper documents. The agreement is in discussion and will be presented to the Global Talent and Competitiveness Council for further review and recommendation to the SFWIB.

Goal 3: Improve Services for Individuals with Barriers

CSSF staff are focusing on partnerships with organizations that service individuals with mental or physical disabilities. In addition, we are working with AAR to launch the Eagle Sheet Metal Career Pathway Program which will provide opportunities for youth with DJJ backgrounds. Kathy Burgos and Chief Graham of Department of Juvenile Services are working on selecting candidates that can pass a background check, for the program. We will be starting with a cohort of five (5). If the first cohort does well, we may be able to expand further.

Mr. Beasley is also working with the Greater Miami Chamber of Commerce to create legislation aimed at banning the box, which often makes it difficult for returning citizens to overcoming barriers to employment.

Goal 6: Strong Workforce System Leadership

Mr. Beasley advised that both he and Mr. Juan-Carlos, the Vice-President of American Airlines, are co-Chairs of Opportunity Miami, formally known as One Community, One Goal. They will be focusing on industry performance standards and seeking to develop talent, via various training opportunities, that will ensure a ready talent pool for Miami-Dade County businesses.

CSSF staff are working with the colleges to further engage adult learners and youth. We are looking to expand use of the Prior Learning Assessment (PLA) tool that will enable adult learners to transition relevant work experience to college credits. Miami Dade College is seeking to expand its usage; we will be seeking to do something similar with other colleges in the near future.

Mr. Beasley concluded his presentation and opened the floor for questions or concerns from the members.

Del Valle mentioned the possibility of the SFWIB partnering with the Miami Dade College Idea Center or FMU's Kelly Center for Economic Development to fulfill the strategic goal of assisting youth in becoming Entrepreneurs.



Mr. Beasley advised that we have had some discussions with Miami Dade College; however, CSSF staff needs to review available federal funding options to determine how we may be able to fund such an offering. In most cases, working adult students may not qualify for available resources. We are not opposed to meeting with them to come up with possible programs however.

In addition, Mr. Beasley mentioned the possibility of funding a program through Junior Achievement, which inspires youth to go toward Entrepreneurship. Program design and procedures will need further development.

Dr. Lopez shared that Miami Dade College recently acquired a location in Homestead, which will be completed in March. The City of Homestead gave them the land with the condition that entrepreneur activities be completed for the community. Third floor is dedicated to this effort; however, they are still looking to finalize things programmatically.

Mr. Beasley advised that he has had conversations with Mayor Cava and other MDC leaders about organizations developing relationships with the patent office at several of our local colleges/Universities and determining how we can best commercialize those patents. He explained the history of the research triangle and how it has benefited several states over the years. He would like to meet with leaders in Miami-Dade, South Dade in particular, on how we can we best utilize the tools available to further encourage economic development. SFWIB members open to participating in the discussion should advise the Executive Office as soon as possible.

No further comments or suggestions were submitted from the members. Item closed.

4. Information - WIOA Local Plan Update

Mr. Beasley introduced and further presented the agenda item.

Federal regulations require states and local boards to regularly revisit and modify local plans at the end of the first two-years of the four-year plan. The modification should reflect changes in labor market and economic conditions and/or other factors that may affect the implementation of the state and local plan (20 Code of Federal Regulations (CFR) 676.135).

CSSF Staff has completed the draft WIOA Local Plan and hosted a series of town hall meetings to solicit feedback from key stakeholders in the community. The draft will be forwarded to all members before the full board meeting next week. Mr. Beasley walked through what the Local Plan must include and advised the Committee of how the Board could strategically assist Miami-Dade/Monroe County constituents in finding employment and workforce-related programs that correspond with the needs of the business community.

Minutes Prepared by: Ebony Morgan
SFWIB Executive Committee Meeting
October 13, 2022, 2022, 8:15am

Status: APPROVED

Approval date: November 17, 2022

Page 4 of 7

Mr. Beasley concluded his presentation and opened the floor for questions or concerns from the members.

Mr. Chi advised that he spoke with Mr. Finney, prior to his passing, about the possibility of pulling together a meeting between one of the oldest Chambers in the County, the San Francisco Chamber of Commerce (Randy Vaughn, President) and the Global San Francisco which is run by Ms. Gloria Chu. Additionally, he shared that capital is needed for any entrepreneurship venture, as such; he will be traveling internationally to begin discussions with some of the largest sovereign wealth funds to build the venture capital ecosystem in the Miami-Dade area.

Mr. Beasley reminded the Committee about Opportunity Zones. He further advised that these Zones could provide a tax benefits for angel investors to build public/private partnerships with local organizations. In addition, he reviewed some of the benefits to angel investors interested in pursuing such opportunities. Need to engage the Chambers in this conversation as we move along.

Mr. Chi advised that Miami-Dade County Commissioner Jose “Pepe” Diaz should be included in the conversation after his mayoral run for the City of Sweetwater. Mr. Beasley also clarified that part of the City of Sweetwater is listed as an opportunity zone.

No further questions or comments were presented for consideration. Item closed.

5. Approval – 2022-2023 WDA 23 Demand Occupations List (TOL) Addition

Mr. Beasley introduced the item and further presented.

This item is being presented to the Executive Committee for approval this week, as opposed to the Global Talent and Competiveness Council meeting next week is because tomorrow Miami-Dade County Public Schools, in partnership with CSSF, is having an Expo. This event serves as an opportunity to have our service/youth providers present to get students registered and involved in the programs.

The occupations listed in the agenda item will be presented during the event. The Executive Committee has authority to approve this item because it is not policy related. We will make this a part of our TOL in the future; it will be presented to the GTCC next week.

The two programs under consideration are Motorboat Mechanics and Service Technicians and Electrical and Electronics Repairers, Commercial and Industrial Equipment for Miami-Dade County Public Schools.

No further questions or comments were presented for consideration.

Motion by Vice-Chair del Valle moved to approve the addition of two new occupations to the 2022-2023 Targeted Occupations List.

Ms. Canales seconded the motion; **item is passed without dissent.**

6. Approval – Existing Training Provider and Programs

Chairman Gibson introduced the item; Mr. Beasley further presented.

The Miami-Dade County Public Schools Pre-apprenticeship program being presented for consideration is an extension of the Bean Automotive and Warren Henry Apprenticeship Programs. The offering is a pre-apprenticeship Automotive Service Mechanic Program which will be offered through the technical colleges and will be presented during the M-DCPS Expo on October 14, 2022.

Motion by Dr. Loynaz moved to approve the addition of two new occupations to the 2022-2023 Targeted Occupations List.

Vice-Chairman del Valle seconded the motion; **item is passed without dissent.**

Chairman Gibson inquired about the possible number of individuals that will be serviced under this program. Mr. Beasley advised that tomorrow's event is about reaching as many individuals as possible and getting them enrolled in the program. He further explained the technical colleges that will be offering the program and assisted the Committee in understanding how the pre-apprenticeship feeds into an apprenticeship program.

Vice-Chairman del Valle sought clarification about what is learned with a pre-apprenticeship program versus an apprenticeship. Mr. Beasley explained that a pre-apprenticeship provides an overview of the basics associated with the occupation of choice. There is not much on-the-job training (OJT), but more focused on related technical instruction. Work experience comes with an internship, which will provide exposure to the role and assist in preparing the individual to transition to an apprenticeship which will focus more intently on OJT.

Dr. Loynaz asked about the Navigators program; however, Mr. Beasley advised that the program has been removed from the agenda and will be presented to the Global Talent and Competitiveness Council meeting which will be presented next week. He further explained the roles associated with the four Apprenticeship Navigators and what their associated responsibilities.

No further questions or comments were presented for consideration. Item closed.

7. Approval – One Year Contract for Auditing Services

Chairman Gibson introduced the item; Mr. Beasley further presented.

SFWIB staff did not release a Request For Quote (RFQ) for external auditing services during PY 2021-2022, as planned, due to the external hacking SFWIB's IT infrastructure.

Due to the immediate need to begin the auditing process, staff presents the item to the Executive Committee to permit staff to contract with Brunson and Associates for one year to complete the 2021-2022 audit. An RFQ will be completed and released this fiscal year for next year's audit.

Motion by Mr. Chi moved to approve the one year extension of audit services through Brunson and Associates.

Dr. Loynaz seconded the motion; **item is passed without dissent.**

No further questions or comments were presented for consideration. Item closed.

New Business

Mr. Beasley shared an update on the CareerSource Florida Alignment Evaluation process. Over the coming weeks, EY and CareerSource Florida will be hosting in-person and virtual sessions with local and state stakeholders to provide insight into their experiences and ideas for their respective Local Workforce Development Board. The next session is scheduled to take place the week of November 14th; members may be asked to participate in the process. In addition to the update, Mr. Beasley further elaborated on additional actions that may occur because of this exercise (e.g., consolidation of LWDBs).

With no further business presented to the Committee, the meeting adjourned at 9:27 am.