



## SFWIB EXECUTIVE COMMITTEE MEETING MINUTES

**DATE:** February 10, 2022

**LOCATION:** CareerSource South Florida  
 7300 Corporate Center Drive, Suite 500 (Conf. Room 2)  
 Miami, FL 33126  
 Zoom:  
[https://us02web.zoom.us/webinar/register/WN\\_ISSH7LAzTdywsrtfD2Q3IA](https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA)

1. **CALL TO ORDER:** 8:22AM
2. **ROLL CALL:** 5 members; 4 required; 3 present: No Quorum

<b>SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT</b>	<b>SFWIB MEMBERS ABSENT</b>	<b>SFWIB STAFF</b>
del Valle, Juan-Carlos, Vice-Chairman Ferradaz, Gilda Perez, Andy, Chair	Garza, Maria Gibson, Charles, Chairman	Beasley, Rick Gilbert, David Morgan, Ebony Smith, Robert  <b>ADMINISTRATION/IT</b> Almonte, Ivan Francis, Anderson
<b>OTHER ATTENDEES</b>		
Aguilera, Ruben - New Horizons of South Florida Cooper, Jamie – New Horizons of South Florida		

Agenda items are displayed in the order they were discussed.

**2A. Approval of Executive Committee Meeting Minutes - December 9, 2021**

Deferred – Lack of quorum

## Executive Director Update

### President of FIU Resignation

Mr. Beasley has been invited to participate on the search evaluation committee for the new President of FIU. Recommendations for possible replacements have been presented for consideration and should be moving forward in the coming weeks.

### MDCPS Superintendent Carvalho's Departure

Mr. Beasley attended the farewell event for MDCPS Superintendent Carvalho on Wednesday, Feb. 9, 2022, where he offered well wishes and expressed appreciation on behalf of the SFWIB.

### Apprenticeship Programs

Currently staff is working to establish a pre-apprenticeship program in the technical schools for the automotive industry that will create a pathway directly into the apprenticeship program once students have graduated.

#### New apprenticeship programs underway

- Construction program with Palmetto Homes.
- Early Learning Coalition (ELC) – the proposed apprenticeship program was forwarded to Tallahassee for review and approval; however, it was returned for revision (requires 3,000 hours vs 2,070). SFWIB will fund the program at 30%; it will be presented to the board once it has been approved by the State. Once the program is approved, we will look to create a pre-apprenticeship program.
  - We are excited about this offering as it helps to promote and push quality education in early learning.
  - We have been able to persuade employers participating in the program to increase wages, up to \$15.00 up from \$14.00, which allows them to be more competitive in today's market. Participants will earn their CDA as well as college credits.

### Early Learning Coalition (ELC) Internship

Mr. Beasley advised that as we work to get the apprenticeship program approved, we have launched an internship program with ELC, which serves as an early entry component for an apprenticeship. Currently, parents are experiencing difficulty finding children due to the pandemic and the great recession, which directly affects their ability to work. To combat this, CSSF is targeting the older youth population, seeking to provide paid work experience (PWE).



Mr. Gilbert advised that there are several internship positions available. The team is now in the process of conducting site visits with employers that have signed up to participate in the program.

Mr. Beasley further elaborated that the apprenticeship/pre-apprenticeship programs further assist employers with recruitment and retention. In addition, the programs are incentivizing employers to increase wages.

### **Greater Miami Chamber Legislative Update**

Mr. Beasley shared that the Greater Miami Chamber of Commerce is currently pushing a number of legislative items in Tallahassee including a Nursing bill designed to increase student enrollment in nursing programs and possible ways in which to reduce the time associated with licensure. The concept and structure for the bill was cultivated during a January 2022 roundtable discussion with the colleges and medical professionals. Senator Diaz is the sponsor for this bill.

Ban the Box is another initiative currently underway at the Chamber. The bill will seek to ban questions associated with previous arrests or incarcerations on employment applications. The topic can be presented during the interview, but not as a part of the initial candidate selection process. A survey will be released regarding the bill shortly.

### **U.S. Department of Labor Enhanced Desk Monitoring Review (EDMR) Update**

Mr. Beasley advised that we have not received a response to our inquiry from the State to date. He has been in discussions with the State; however, they are awaiting feedback from USDOL.

### **Wage Subsidy Programs for Internships**

Mr. Beasley advised that we would be applying for the Innovation and Trust Academy grants. Similar to the Early Learning Coalition, we would like to work with Children's Trust to leverage our dollars to subsidize wages for internship programs, although some of the salaries may still be a little high for the business owners.

Ms. Ferradaz provided clarification that the ELC subsidy program was a partnership with United Way and additional funders. The goal was to assist providers with finding talent particularly with hardships associated with the pandemic.

Mr. Beasley further expounded on his recent meeting with Mr. Corcoran, the Florida Commissioner of Education, whereby he presented the idea of Early Learning Coalitions and Workforce Boards working together to provide incentives/additional funding, by way of apprenticeships, to the regions.

This reduces the competition for talent, especially with larger employers increasing wages to be more competitive in today's market. Apprenticeship programs also equip the talent pool to ensure both readiness and availability if the demand for talent increases in the near future.

### **Training Vendors**

Mr. Beasley and CSSF staff will be meeting with training vendors to discuss the creation of apprenticeship programs. Schools are currently experiencing a downturn in enrollment. The state is investing a lot of money in education; however, constituents do not have an appetite for what they perceive as "red tape" associated with gaining access to those funds. Apprenticeship programs provide the opportunity for education and earning. The employer creates the program, SFWIB will subsidize the employer, and the employer would pay the colleges. It is a winning strategy for all parties.

Mr. Beasley also shared that he will be meeting with Miami-Dade College, the Greater Miami & Beaches Hotel Association, and the Greater Miami Convention & Visitors Bureau to discuss the development of an apprenticeship program for the hospitality and culinary industries.

### **3. Recommendation as to Approval to Allocate funds to the Big Brothers Big Sisters of Miami, Inc. for Take Stock in Children Program Administration**

Mr. Beasley introduced the item and further elaborated.

Big Brothers Big Sisters of Miami-Dade will serve as the administrator and fiscal agent for all of the agencies that have been allocated scholarships. The approval of this item ensures that the scholarships purchased by SFWIB are managed and disseminated to agencies approved to receive them.

Mr. Beasley shared that we were not in a position to purchase scholarships last year; however, he will be reaching out to Tallahassee directly to determine if we have TANF dollars that may be used to purchase scholarships for this year.

Ms. Ferradaz asked for clarification on the funding and who will receive it if approved. Mr. Beasley clarified that the funding will go to Big Brothers Big Sisters of Miami-Dade, who have managed the scholarship program on behalf of Take Stock in Children since July 2018.

Ms. Ferradaz presented a motion to recommend to the Board; seconded by Mr. Perez. **The item is passed for recommendation to the Board by consensus of the members present.**

4. **Recommendation as to Approval to Allocate funds for the Commercial Jet Settlement Agreement**

Mr. Beasley presented and further presented.

A two-year apprenticeship program was established with Commercial Jet. Documentation to ensure participant eligibility was outstanding, as such; payment was not released. The verification process has since been completed and we are ready to remit payment for four (4) participants of the program that received on-the-job training from February 18, 2019 through February 18, 2020.

Mr. Perez presented a motion to recommend to the Board; seconded by Ms. Ferradaz. **The item is passed for recommendation to the Board by consensus of the members present.**

5. **Recommendation as to Approval to Allocate funds for the Youth Co-Op, Inc. Settlement Agreement**

Mr. Beasley introduced the item and further presented.

The items seeks to remit payment for approximately 22 Summer Youth Program participants that continued in the program through November 2021, which was after the contract expiration period. Interns were permitted to continue to ensure completion of the required 140 hours of employment.

Mr. Beasley also clarified that wages for the program were increased to \$13.88 per hour (usually \$10.00 per hour) to remain competitive with other summer youth employment/internship programs after Miami-Dade County Commissioners approved an increase.

Ms. Ferradaz presented a motion to recommend to the Board; seconded by Mr. Perez. **The item is passed for recommendation to the Board by consensus of the members present.**

6. **Recommendation as to Approval to Appoint Members for the 2022-2024 SFWIB Executive Committee**

Mr. Beasley introduced the item and further presented.



The following SFWIB have been recommended for appointment to the 2022-2024 SFWIB Executive Committee:

- Charles Gibson, SFWIB Chair
- Juan Carlos del Valle, SFWIB Vice-Chair
- Camela Glean-Jones, Finance & Efficiency Council, Chair
- Tom Roth, Finance & Efficiency Council, Vice-Chair
- Gilda Ferradaz, Global Talent & Competiveness Council, Chair
- Oscar Loynaz, M.D., Global Talent & Competiveness Council, Vice-Chair
- Dequasia Canales, Performance Council, Chair
- Joe Chi, Performance Council, Vice-Chair

Mr. Perez presented a motion to recommend to the Board; seconded by Mr. del Valle. **The item is passed for recommendation to the Board by consensus of the members present.**

## New Business

### 1. Miami-Dade County Career Fairs

Miami-Dade County will be hosting a series of Career Fairs for all County departments. The first one will be held on February 23, 2022 at the Stephen P. Clark Center in the Breezeway. Flyers are under review by the Mayor's Office but should

The second job fair will be in March at a location further South. A total of thirteen (13) events are planned throughout the county, starting in the Central region, then moving South and North.

With no further business presented to the Committee, the meeting adjourned at 9:04am.