



SFWIB EXECUTIVE COMMITTEE

DATE: May 13, 2021

AGENDA ITEM NUMBER: 2A

MEETING MINUTES

April 8, 2021 at 8:15 A.M

CareerSource South Florida Headquarters

EXECUTIVE COMMITTEE MEMBERS IN ATTENDANCE	EXECUTIVE COMMITTEE MEMBERS NOT IN ATTENDANCE	AUDIENCE:
<ol style="list-style-type: none"> 1. Perez, Andy, <i>Chairman</i> (Virtual) 2. Gibson, Charles, <i>Vice-Chairman</i> (Virtual) 3. del Valle, Juan Carlos (Virtual) 4. Ferradaz, Gilda (In-Person) 	<ol style="list-style-type: none"> 5. Garza, Maria <p>SFWIB STAFF</p> <p>Beasley, Rick Almonte, Ivan Anderson, Frances Gilbert, David Jean-Baptiste, Antoinette Kelly, Travis</p>	

Agenda items are displayed in the order they were discussed.

1. Call to Order and Introductions

SFWIB Chairman Andy Perez called the meeting to order at 8:18am, asked all those present introduce themselves, and noted into record that a quorum had been achieved.

2. Approval of Meeting Minutes of January 28, 2021

Vice-Chairman Perez moved the approval of January 28, 2021 meeting minutes.

Motion seconded by Ms. Gilda Ferradaz; **Motion Passed by Unanimous Consent**

4. Recommendation as to Approval to Allocate National Dislocated Worker Grant Funds for Miami Dade County and Circle of Brotherhood, Inc. Projects

Chairman Perez introduced the item and Mr. Beasley further presented.

SFWIB Vice-Chairman Gibson verified whether if this included two separate projects. Mr. Beasley responded, "Yes".

Vice-Chairman Gibson asked whether if funds would be directly disbursed to the Mayor's office. Mr. Beasley responded, "No" then further explained that funding would be allocated to CSSF's contracted staffing agencies. The circle of brotherhood, Mayor's office and county offices would be the considered worksites.

Vice-Chairman Gibson moved the approval to allocate national dislocated worker grant funds for Miami-Dade County and Circle of Brotherhood, Inc. projects. Motion seconded by Ms. Gilda Ferradaz; **Motion Passed by Unanimous Consent**

5. Recommendation as to Approval to Allocate Funds for the Miami-Dade County Legislative Internship Project

Chairman Perez inquired about the funding amount and Mr. Beasley responded up to \$100,000. He additionally noted this would potentially be a year round initiative.

Ms. Ferradaz inquired about the number of students and Mr. Beasley responded 13 plus students.

She furthermore asked whether if this would be a paid internship program. Mr. Beasley responded, "Yes" and provided further details.

Mr. del Valle commended this initiative. He noted this mirrors a Management Trainee Program spearheaded by the Miami-Dade County Manager's office former Budget Director and former Deputy Mayor Jennifer Glazer Moon, former Assistant County Managers George Burges and Alina Hudak (former Deputy Mayor) as well as other county leaders who began their management careers via this program.

Mr. Beasley briefly explained the delays with launching this initiative. He further explained that he's currently working with Assistant County Attorney Shanika Graves (in partnership with the Board of County Commissioner's office) on an item related to this initiative.

Ms. Ferradaz further asked whether if this is a four-month duration. Mr. Beasley further explained, this program would last beyond the four-month period (possibly year round).

Mr. Juan Carlos del Valle moved the approval. Motion seconded by Vice-Chairman Charles Gibson; **Motion Passed Unanimously**

3. Information – Executive Director’s Report

3.a. CareerSource South Florida (CSSF) Program Year 2019-2020 Annual Report

3.b. USDOL Targeted Program Compliance and assistance Review (TPCAR) Update

3.c. Refugee Employment and Training Contract Update

Chairman Perez introduced the item. Mr. Beasley further presented.

Job Training Program Administrator, Travis Kelly provided details on current findings.

Chairman Perez questioned the number of findings and requested a Plan of Corrective Action strategy. He noted that staff (Business Services Manager Cheri Kavehersi along with Adults Program Manager David Gilbert worked on a report).

Mr. Beasley noted that both David Gilbert and Travis Kelley would be assigned to a Policy Work Group in partnership with the Department of Economic Opportunity (DEO). Chairman Perez requested minutes be taken for these meetings.

Mr. Beasley provided details on required exits.

Mr. Gilbert further discussed the various programs that would be impacted.

Mr. Beasley additionally noted future funding cuts for Refugee Programs. As such, the following organizations would potentially be impacted:

- Youth Co-Op, Inc.
- Community Coalition, Inc.
- Adults Mankind Organization (AMOR)
- Cuban American National Council, Inc.

He further provided updates on Operation Impact, Tech Hire Initiatives, Employ Miami-Dade and other current programs.

Chairman Perez shared his concerns regarding the challenges of employing candidates as a result to the extension of unemployment compensation.

Mr. del Valle commended Mr. Beasley on his presentation at the recent HR conference. He furthermore inquired about the relaunch of American Workforce Act. Mr. Beasley explained challenges of Workforce Boards receiving stimulus funds.

There was continued discussions.

[Chairman Gibson left the meeting room]

Mr. Beasley noted all regions were impacted by the pandemic.

Mr. Beasley noted possible closures of career centers and downsizing headquarter office space and having colleges take over career centers.

New Business(es):

- Updates on upcoming job fairs
- Challenges with recruiting qualified candidates due to recent extension of unemployment compensation.
- The launch of this year's summer youth employment initiatives (generate the economy, less crime rate, and promote career pathways).
- Mr. Beasley's upcoming meeting with Ron Painter from the National Association Workforce Board (NAWB).

There being no further business to come before the Committee, meeting adjourned at 9:06am.