



SFWIB EXECUTIVE COMMITTEE

DATE: April 14, 2016

AGENDA ITEM NUMBER: 2A

MEETING MINUTES

February 11, 2016 at 8:15 A.M

CareerSource South Florida Headquarters

7415 Corporate Center Drive, Everglades Room

Miami, FL 33126

<p>EXECUTIVE COMMITTEE MEMBERS IN ATTENDANCE</p> <ol style="list-style-type: none"> 1. Piedra, Obdulio, <i>Chairman</i> 2. Ferradaz, Gilda 3. Gaber, Cynthia 4. Perez, Andy 	<p>EXECUTIVE COMMITTEE MEMBERS NOT IN ATTENDANCE</p> <ol style="list-style-type: none"> 5. Bridges, Jeff, <i>Vice-Chairman</i> 6. Ferradaz, Gilda 7. Garza, Maria 8. Gibson, Charles 9. del Valle, Juan Carlos <p>*****</p> <p>SFWIB STAFF</p> <p>Beasley, Rick Butowski, Dennis Alonso, Gustavo Garcia, Christine Graham , Tomara Jean-Baptiste, Antoinette Kavehersi, Cheri Smith, Marian</p>	<p>AUDIENCE:</p> <p>Perez- Borroto – Connie Youth Co-Op, Inc.</p> <p>Quiros, Vivian – <i>Sullivan & Cogliano Training Centers</i></p> <p>Rodriguez, Maria – <i>Youth Co-Op, Inc.</i></p>
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Agenda items are displayed in the order they were discussed.

1. Call to Order and Introductions

Chairman Obdulio Piedra called the meeting to order at 8:15am, asked all those present introduce themselves, and noted into record that a quorum had been achieved. He briefly advised all that an additional item would be discussed prior to meeting adjournment.

2. A. Approval of August 13, 2015 Meeting Minutes

Deferred

3. Information & Discussion – Local Workforce Development Area Vision and Strategic Goals

Chairman Piedra introduced the item and briefly shared with the Committee that he and Executive Director Rick Beasley recently attended the CareerSource Florida Board of Director's meeting which President and CEO Christ Hart discussed the next strategic phases of the Workforce Innovation Opportunity Act (WIOA).

Mr. Beasley noted that the WIOA requires each local workforce development board (LWDB) or local board) to develop and submit a comprehensive plan to the state. He went on to review with the Committee the local workforce development area vision and strategic goals then requested everyone's feedback on examples of groups with barriers to employment. The responses were the following:

- People with Disabilities
- Refugees/ those with language barriers
- Veterans
- Transportation
- Youth Population
- Ex-offenders and Juvenile ex-offenders
- Temporary Assistance for Needy Families (TANF) recipients
- Those with Language Barriers

Chairman Piedra stated those that lack soft skills as well. Chairman Piedra read the following State's vision statement into record:

- Increase the prosperity of workers and employers.
- Reduce welfare dependency
- Increase self sufficiency
- Meet employers' needs
- Enhance Worker's Productivity and Business Competitiveness

Mr. Beasley also requested everyone's feedback on how economic growth could be measured. Chairman Piedra commented that the current unemployment rate is at 4.9% and there might be some individuals that are still unemployed or underemployed. Mr. Beasley explained that the unemployment rate might not include those that have dropped out of the process of seeking employment.

Mr. Perez recommended focusing on entrepreneurship and youth employment development (career pathways). He further explained the challenges adults would face with seeking employment opportunities as a result of the various occupations that are currently being filled by youth population.

Mr. Beasley explained that unless one works from for an exponentially growth company, one's skills learned in school would potentially become obsolete.

Ms. Gaber advised the Board that the Department of Children and Families Vocational and Rehabilitation started focusing on the youth population by providing them with the necessary preemployment soft skills.

Mr. Beasley advised the Committee that he plans on holding a strategic planning meeting with the Board for the purpose of identifying how economic growth and economic self sufficiency would be defined. He additionally noted the three major key areas program funding impacts: (1) Education, (2) Employment and (3) Funding

Chairman Piedra inquired about the economic income threshold (wage considered for self sufficiency). SFWIB Youth Programs Manager, Tomora Graham responded \$15.00.

Chairman Piedra commented that in order to reduce welfare dependency, one's income must increase in order to attain self sufficiency.

Mr. Perez shared with the Committee on what's trending with regards to shared office space. He also explained that people are seeking/working multiple careers. He gave examples of doctors holding two careers, as well as those within his age group. He mentioned solutions of clustering occupations. He gave an example of a career in IT.

Chairman Piedra also added that the local talent market is slowly decreasing as companies from other cities are recruiting talent from Miami. He gave an example of Disney.

Mr. Beasley briefly discussed digital literacy. He later read the local workforce development area vision and strategic goals found on page 8 of agenda item number 3. He later discussed this year's local plan processes.

Mr. Perez asked could soft skills be included.

Chairman Piedra later asked those seated in the audience for their feedback.

He later asked Ms. Graham for her feedback and it was provided.

Mr. Beasley continued his discussion regarding the below three grants:

- Tech Hire Initiative
 - e-Merge (Chairman Piedra provided a brief overview)
- CareerPathways for youth grants
- Linking to Employment Activities (LEAP 2) through specialized America Job Centers

[Video Presentation]

Chairman Piedra shared with the Committee about a recent meeting he and Mr. Beasley attended in Tallahassee.

Mr. Beasley also shared with the Committee the Quaterly reports and noted that he met with Miami-Dade County Commissioners from each district.

There being no further business to come before the Committee, the meeting adjourned at 9:27am.