



**SFWIB EXECUTIVE COMMITTEE**

**DATE: July 14, 2016**

**AGENDA ITEM NUMBER: 2A**

**MEETING MINUTES**

**June 16, 2016 at 8:15 A.M**

**CareerSource South Florida Headquarters**

7300 Corporate Center Drive, Suite 705

Miami, FL 33126

<p><b>EXECUTIVE COMMITTEE MEMBERS IN ATTENDANCE</b></p> <ol style="list-style-type: none"> <li>1. Piedra, Obdulio, <i>Chairman</i></li> <li>2. Bridges, Jeff, <i>Vice-Chairman</i></li> <li>3. Ferradaz, Gilda</li> <li>4. Garza, Maria</li> <li>5. Gibson, Charles</li> <li>6. Perez, Andy</li> </ol>	<p><b>EXECUTIVE COMMITTEE MEMBERS NOT IN ATTENDANCE</b></p> <ol style="list-style-type: none"> <li>7. del Valle, Juan Carlos</li> <li>8. Gaber, Cynthia</li> </ol> <p>*****</p> <p><b>SFWIB STAFF</b></p> <p>Beasley, Rick          Almonte, Ivan          Alonso, Gustavo          Garcia, Christine          Graham , Tomara          Jean-Baptiste, Antoinette          Kavehersi, Cheri          Perrin, Yian          Smith, Marian          Smith, Robert</p>	<p><b>AUDIENCE:</b></p> <p>Gilbert, David – <i>City of Miami Center</i></p> <p>Girnun, Arnie – <i>New Horizons, Inc.</i></p> <p>F. Maria – <i>New Professional Institute</i></p>
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Agenda items are displayed in the order they were discussed.

**1. Call to Order and Introductions**

Chairman Obdulio Piedra called the meeting to order at 8:15am, asked all those present introduce themselves, and noted into record that a quorum had been achieved.

## **2. A. Approval of May 12, 2016 Meeting Minutes**

Mr. Charles Gibson moved the approval of May 12, 2016 meeting minutes. Motion seconded by Ms. Gilda Ferradaz; **Motion Passed Unanimously**

Chairman Piedra briefly congratulated Mr. Beasley for the implementation of a paperless agenda process. Mr. Beasley shared with the members regarding the implementation and new process.

Mr. Gibson asked whether if the agenda cover would be kept and Mr. Beasley responded, “Yes” then further explained.

Chairman Piedra recommended bookmarking each section in the agenda.

## **3. Information – The Prosperity Initiatives Feasibility Study Presentation**

Chairman Piedra introduced the item and Mr. Beasley further presented and read into record the following summaries:

Mr. Perez requested a copy of the full report and Mr. Beasley assured that one would be provided.

Mr. Perez inquired about the entity charged with leading this initiative. Mr. Beasley responded Miami-Dade County and One United Bank. Mr. Perez additionally asked whether if this item requires approval by the full board. Mr. Beasley responded that it doesn't.

Mr. Gibson asked if there's a report available that provides information on job creation and development. Mr. Beasley provided brief information on the Beacon Council “One Community One Goal” targeted industries. He also emphasized the importance of investing in the younger generation with the intention of them coming back to this region after attaining a degree.

Chairman Piedra inquired about the recent actions taken with regards to recruitment of companies in those listed industries. Mr. Beasley explained that it's done through the “One Community One Goal initiative. He also provided information on a new incentive designed by SFWIB's Business Services unit (Jhyna Arauco and Julio Piti).

Vice-Chairman Bridges inquired about the ultimate goal of the Beacon Council's “One Community One Goal.” Mr. Beasley explained it is to enhance and strengthen the industries in order to pipeline individuals into those industries. Vice-Chairman Bridges inquired about the processes. Mr. Beasley further explained it is through a series of president's councils, as well as a redesigning and streamlining of programs and incentives to create jobs. Vice-Chairman Bridges inquired whether there has been any current performance report. Mr. Beasley responded that a report will be provided to the members. Vice-Chairman Bridges briefly commented that he hasn't seen much development.

Chairman Piedra briefly shared positive developments of the Beacon Council's One Community One Goal initiative and noted that universities located in Miami-Dade County are all represented members of the Beacon Council Board of Director's meetings. Furthermore, the universities have aligned their curriculums and jobs to career academics and goals of the One Community One Goal targeted industries. He further shared an issue regarding lack of formal visits to South Florida, as well as job announcements. Mr. Perez

shared with the members that there are 15 economic development entities within Miami-Dade County.

Chairman Piedra briefly commented on a number of bureaucratic issues. He noted there should be a mandated board representation from CareerSource on the Board of Directors of the Beacon Council. He additionally shared with the members regarding his recent visit to Lakeland, Florida where he met with economic development teams.

Mr. Perez explained the importance of developing individuals on multiple career pathways. He furthermore discussed the benefits of entrepreneurs and potential partnerships with Training Vendors. He used New Horizons, Inc. as an example. Mr. Perez furthermore shared a brief issue with the Beacon Council.

Mr. Beasley requested Arnie Girnum of New Horizon's Inc. explained to the members of a new coworking space called Lab Miami.

Mr. Beasley suggested working with Lab Miami and related entities.

Mr. Perez asked whether workforce would be able to fund such programs. Mr. Beasley explained the alternative training components and information on a waiver request.

Mr. Perez suggested creating office space.

Chairman Piedra recommended developing a model.

Ms. Ferradaz commented on the increasing cost of living.

There was continued discussion.

#### **4. Discussion – 2016-2020 CareerSource South Florida Strategic Operational Plan**

Mr. Beasley presented the item and read into record the following six new strategic goals:

1. Goal: Continue to Be the Premier National Provider of Employment and Career Services
2. Goal: Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery
3. Goal: Improve Services for Individuals with Barriers to Employment
4. Goal: Continue Dedicated Commitment to Youth Participation in the 21<sup>st</sup> Century Economy
5. Goal: Leverage Demand-Driven Management/Control Tools to Achieve Strong Performance with a High Return on Investment
6. Goal: Continue to Be a High-Performing Board with Strong Workforce System Leadership

He furthermore advised the members of his recent meeting with representatives of CSSF's four core partners on the drafting of a Memorandum of Understanding (MOU).

No further questions or discussions.

**5. Recommendation as to Approval to Allocate Funding to the Early Learning Coalition (ELC) of Miami-Dade/Monroe, Inc.**

Chairman Piedra introduced the item and Mr. Beasley further presented.

Chairman Piedra inquired about the reason for ELC's deficit. Mr. Beasley explained that it's due to the increase of services. Ms. Ferradaz explained there is a current waiting list of kids. Mr. Beasley provided further details.

Mr. Gibson questioned the scope of the \$1 million. Ms. Ferradaz explained that it had been due to a balancing act. She further noted that the actual expenditure amount for services cannot be determined as the amount is largely based on attendance. Additional details had been provided.

There was continued discussion.

Mr. Bridges inquired about the annual budget. Both Mr. Beasley and Ms. Ferradaz responded an estimated hundred million dollars. Mr. Bridges explained the issues with budget projection.

Mr. Perez asked whether funding would be allocated from the 2015-16 budget. Mr. Beasley responded, "Yes." He additionally noted that transitional childcare does not come from Temporary Assistance for Needy Families (TANF).

Mr. Bridges inquired about CSSF's prior allocation to ELC's related programs. Mr. Beasley responded, none.

Mr. Bridges requested more data be provided regarding the number of CSSF's clients that qualify for ELC services. He further commented on the need for better budget projection.

There was continued discussion.

Mr. Perez commented that he doesn't recall CareerSource South Florida ever assisting ELC with additional resources. Mr. Beasley responded that this had been done in year 2009. Mr. Perez requested additional explanation as to the purpose for an additional \$1 million.

The discussion continued with the Committee questioning the reason for ELC's \$1million deficit. Ms. Ferradaz explained that the goal is to avoid disenrollment of children. She further noted that ELC would rather increase its waiting list instead. She furthermore explained that due to child safety, it is mandatory that every child (5 years old and under) listed in the child welfare system attend daycare.

Mr. Beasley explained the fact that if families don't receive services, parents would potentially quit their jobs to care for their children and would result in the need for welfare services. He'd emphasized that the goal is to transition families to self-sufficiency.

Mr. Beasley assured the members that more data would be provided.

Chairman Piedra shared with the members regarding ELC's board attendance policy and noted that he would like to include a similar language in SFWIB's bylaws.

Ms. Ferradaz asked whether if she needed to abstain from voting on this item due to a possible conflict. She had been advised that no conflict is involved.

Mr. Andy Perez moved the approval to allocate funding to the Early Learning Coalition Miami-Dade/Monroe, Inc. Motion seconded by Mr. Charles Gibson; **Motion Passed Unanimously**

**6. Recommendation as to Approval to Allocate Funding to Purchase Scholarships for Take Stock in Children**

Chairman Piedra introduced the item. Mr. Beasley further discussed.

Mr. Andy Perez moved the approval to allocate funding to purchase scholarships for Take Stock in Children. Motion seconded by Mr. Charles Gibson; **Motion Passed Unanimously**

**7. Recommendation as to Approval to Allocate Funding to the PACE Center for Girls, Inc.**

Chairman Piedra introduced the item and Mr. Beasley further presented.

Mr. Gibson asked whether if this is a private school. Mr. Beasley responded it is a public alternative school. Mr. Gibson additionally asked whether if it is a statewide program. Mr. Beasley further explained.

Mr. Gibson additionally requested clarification as to whether if this is a statewide program. He also requested additional information on the number of students served. Mr. Gibson shared that he's highly in support of this particular program. Mr. Gibson further asked how this program was selected over others. Mr. Beasley responded that he doesn't know.

Ms. Gilda Ferradaz moved the approval to allocate funding to the PACE Center for Girls, Inc. Motion seconded by Vice-Chairman Jeff Bridges; **Further Discussion(s):**

Mr. Gibson wanted to know how this program was selected over other related programs. Mr. Beasley responded that this entity partners with Miami-Dade County Public Schools and Juvenile Justice Systems. He provided further details.

Mr. Gibson inquired about other related programs. Mr. Beasley responded that this agency's focus is to provide services to the at-risk population.

**Motion Passed by Unanimous Consent**

Chairman Piedra shared with the Council about a recent Future Bankers Camp Kick-Off he'd attended and thanked Youth Programs (Director) Manager Tomara Graham for her presentation. He later announced that a graduation ceremony would take place on June 30<sup>th</sup> and requested an invitation be extended to members of the Executive Committee to attend.

He once again thanked Executive Director Rick Beasley and IT staff for the implementation of a new paperless agenda process.

There being no further business to come before the Committee, the meeting adjourned at 9:50am.