BUDGET: PROJECTED PROGRAM COST																			ЕХНІВІТ	`Н
Arbor E & T, LLC																				
North Miami Beach One-Stop Career Center		11/1/18-6/30/19		,											<del></del> .				-	e e
				:						!	FUNDING	SOURCES								
Salaries:					WIOA	ADULT	wie	OA DW	wio	ARR	YA	ANF	U	: <u>l</u>	_	SNAP	RESEA		<u> </u>	
/L Position	Name	Annual Salary	% of Annual	Effective Salary	<u>%</u>	<u>Агроилт</u>	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount						<u>Amount</u>
001 Workforce Center Director (4 Centers)	Brito, Hilma	94,275	16.5%	15,591.63	24.61%	3,836,72	21.49%	3,351.25	5.84%	910.18	34,55%	5,387.65	0.93%	145.71	7.89%		4.68%		100.00%	15,591.63
Workforce Operations Supervisor	Isaac, Roxanne	53,000	57.7%	30,576.92	24.61%	7,524.24	21.49%	6,572.17	5.84%	1,784.96	34.55%	10,565.78	0,93%		7.89%	2,413.06	4.68%		100.00%	30,576.92
Placement Specialist	Clark, Maria	36,999	57.7%	21,345.60	24.61%	5,252.63	21.49%	4,588.00	5.84%	1,246.07	34.55%	7,375.92	0.93%		7.89%	1,684.55	4.58%		100,00%	21,345.60
Placement Specialist	TBD	41,361	57.7%	23,862.12	24.61%	5,871,89	21.49%	5,128.90	5.84%	1,392.98	34.55%	8,245.50	0.93%		7.89%	1,883.13	4.68%		100.00%	23,862.12
Placement Specialist	TBD	37,000	57.7%	21,346.15	24.61%	5,252.77	21.49%	4,588.12	5,84%	1,246.11	34.55%	7,376,11	0.93%	199.49		1,684.59	4.68%		100.00%	21,346.15
Placement Specialist	TBD	37,000	57.7%	21,346.15	24.61%	5,252.77	21.49%	4,588.12	5.84%	1,246.11	34.55%		0.93%		7.89%	1,684.59	4.68%		100,00%	21,346.15
Placement Specialist	TBD	37,000	57.7%	21,346.15	24,51%	5,252.77	21,49%	4,588.12	5.84%	1,246.11	34.55%	7,376,11	0.93%	199.49		1,684.59	4.68%		100.00%	21,346.15
Placement Specialist	TBD	37,000	57.7%	21,346,15	24.61%	5,252.77	21,49%	4,588,12	5.84%	1,246.11	34.55%	7,376.11	0.93%	199.49	7,89%	1,684.59	4.68%		100.00%	21,346.15
Placement Specialist	TBD	37,000	57.7%	21,346,15	24.61%	5,252.77	21,49%	4,588.12	5.84%	1,246.11	34.55%	7,376.11	0.93%	199.49	7.89%	1,684.59	4.68%		100.00%	21,346.15
Customer Service Rep	TBD	31,000	57.7%	17,884.62	24.61%	4,400.97	21.49%	3,844.10	5.84%	1,044.04	34,55%	6,179.99	0.93%	167.14	7.89%	1,411.41	4.68%	836,97	100.00%	17,884.62
Customer Service Rep	TBD	31,000	57.7%	17,884.62	24.61%	4,400.97	21.49%	3,844,10	5.84%	1,044.04	34.55%	6,179.99	0.93%	167,14	7.89%		4,58%		100.00%	17,884.62
Career Advisor	Richardson, Lovita	35,360	57.7%	20,400.00	24.61%	5,019,94	21.49%	4,384.76	5.84%	1,190.87	34.55%	7,049.17	0.93%	190,65	7.89%		4.68%	954.69	100.00%	20,400.00
Career Advisor	Wodden, Patricia	35,360	57.7%	20,400.00	24.61%	5,019.94	21.49%	4,384.76	5.84%	1,190.87	34.55%	7,049.17	0.93%	190.65	7.89%		4.68%	954.69	100.00%	20,400.00
Career Advisor	Phanor, Tamara	35,360	57.7%	20,400.00	24.61%	5,019.94	21.49%	4,384.76	5.84%	1,190.87	34.55%	7,049.17	0.93%	190,65	7.89%	1,609.92	4.68%	954,69	100.00%	20,400.00
Career Advisor	Ferraras, Zoila	35,360	57.7%	20,400.00	24.61%	5,019.94	21.49%	4,384.76	5.84%	1,190.87	34.55%	7,049.17	0.93%	190.65	7.89%	1,609.92	4.68%	954.69	100.00%	20,400.00
Career Advisor	Valdez, Taymi	35,360	66.2%	20,473.44	24.61%	5,038.01	21.49%	4,400.54	5.84%	1,195.16	34.55%	7,074.56	0.93%	191.33	7.89%	1,615.72	4.68%	958.12	100.00%	20,473.44
Program Assistant II	Dominguez, Gabriela	40,414	57.7%	23,316.00	24.61%	5,737.50	21.49%	5,011.52	5.84%	1,361,10	34.55%	8,056,79	0.93%	217.90	7.89%	1,840.04	4.68%	1,091.15	100.00%	23,316.00
Program Assistant II	TBD	33,214	57.7%	19,161.95	24.51%	4,715.29	21.49%	4,118.65	5.84%	1,118.59	34.55%	6,621,37	0.93%	179.08	7.89%	1,512.22	4.68%	896.75	100.00%	19,161.99
Program Assistant I	TBD	24,000	57.7%	13,846.15	24.61%	3,407.20	21.49%	2,976.08	5.84%	808.28	34.55%	4,784,50	0.93%	129.40	7.89%	1,092.71	4.68%	647.98	100.00%	13,846.1
Program Assistant I	TBD	24,000	57.7%	13,846.15	24.61%	3,407.20	21.49%	2,976,08	5.84%	808.28	34.55%	4,784.50	0.93% ·	129.40	7.89%	1,092,71	4.68%	647.98	100.00%	13,846.15
Program Assistant I	TBD	24,000	57.7%	13,845.15	24.61%	3,407.20	21.49%	2,976.08	5.84%	808.28	34.55%	4,784.50	0.93%	129.40	7.89%	6 1,092.71	4.68%	647.98	100.00%	13,846.15
Program Assistant 1	TBD	24,000	57.7%	13,846.15	24.61%	3,407.20	21,49%	2,976.08	5.84%	808.28	34.55%	4,784.50	0.93%	129.40	7.89%	6 1,092,71	4.68%	647.98	100.00%	13,846.1
Program Assistant I	TBD	24,000	57.7%	13,846.15	24,61%	3,407.20	21,49%	2,976.08	5.84%	808.28	34.55%	4,784.50	0.93%	129.40	7.89%	6 1,092.71	4.68%	647.98	100.00%	13,846.15
Workforce Operations Supervisor (3 Centers)	Ajvarez, Beralio	54,600	22.0%	12,027.96	24,61%	2,959.79	21.49%	2,585,28	5.84%	702.15	34.55%	4,156.23	0.93%	112.40	7.89%	6 949.22	4.68%	562.89	100.00%	12,027.9
Data Placement Specialist (3 Centers)	Soto, Francisco	43,680	22.0%	9,622,37	24.61%	2,367.83	21.49%	2,068.22	5.84%	561.72	34,55%	3,324.99	0.93%	89,92	7.89%	6 759.38	4.68%	450.31	100.00%	9,622.3
Workforce Operations Supervisor (3 Centers)	Amstrong, Vanilla	53,000	22.0%	11,675.49	24.61%	2,873.05	21.49%	2,509.52	5.84%	681.57	34.55%	4,034.44	0.93%	109,12	7.89%	6 921.40	4.68%	546.39	100.00%	11,675.4
Support Payment Processor/Project Accountant	Smoak, Allen	76,000	7.3%	5,530.46	24.61%	1,360,91	21.49%	1,188.71	5.84%	322,85	34.55%	1,911.05	0.93%	51.69	7.89%	436.43	4,68%	258.82	100.00%	5,530.4
							Edward H	The state of the s			· · ·					200.004.04			100.000/	
001 TOTAL BUDGETED SALARIES		1,070,343	45.5%	\$486,514.68	24.6076%	\$119,719.41				\$28,400.84	34.5548%	\$168,113.99	0.9346%		7,8918%	6 \$38,394.61 0.00	4.67984%		100.00%	
					1	0.00		0.00		0.00		486514.68		0.00	l	0.00		0.00	•	\$466,524
					1															\$
Fringe Benefits:	Annual Cost	Rate	% of Annual	Amount	L.				-				-			2.027.18	4.500/	. 244 76	100.000/	
Fica/Mica	81,88	1.24 7.659	% 45.5%	37,218.37	24.61%	9,158.53	21.49%	7,999.68		2,172.67	34.55%	12,860.72		347.83			4.68%		100.00%	37,218.3
Workman's Comp	36,71	2.76 3.43	% 45.5%	16,687.45	24.61%	4,106.37	21.49%			974.15	34.55%	5,766.31	0.93%	155.95			4.68%		100.00%	16,687.4
Unemployment	40,67	3.80	% 45.5%	18,487.56	24.61%	4,549.34	21.49%			1,079,23	34.55%			172.78			4.68%		100.00%	
Health Ins.	113,99	10.65	% 45.5%	51,813.80	24.61%	12,750.11								484.23			4.68%		100.00%	
Life Ins., Disab & Pension	5,35	51.72 0.50	% 45. <b>5</b> 9	2,432.57	24.61%	598.60	21.49%	522.85	5.84%	142,01	34.55%	840,57	0.93%	22.73	7.89	% 191.97	4.68%	113,84	100.00%	
Total Fringe Benefits Annual Cost	278,6	10.28												- · · · · · · · · · · · · · · · · · · ·						voget Detail
5054 TOTAL Fringe Benefits				126,639.75	24.6076%	31,162.95	21.4939%	27,219.82	5.8376%	7,392.75	34,5548%	43,760.07	0.9346%	1,183.52	7.8918	% 9,994.12	4.6798%	5,926.52	100.0%	126,639.7

BUDGET: PROJECTED PROGRAM COST											•							EXHIBIT I	4
Arbor E & T, LLC																			
North Miami Beach One-Stop Career Center	11/1/18-6/30/19		Γ						<u></u>	FIGUREAL	COURCES					· · · · · · · ·			-
			-		ADULT		DA DW	wic	A RR		SOURCES	· U	c	s	NAP	RESEA			
Salaries:			Д.,	WIOA	ADULI(1		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					n/	Amount					%	Amount
G/L Position . Name	Annual Salary	% of Annual E	iffective Salary	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u> e	Amount	<u>%</u>	Amount	70	Amount					20	Milloune
Operating Expenses:	Annual Cost	% of Annual	Amount	_		_		_	44119	<u> </u>						_		0%	
5227 Telephone	2,266.00	66.2%	1,500.00	24.6%	369,11	21,5%	322.41	5.8%	87.56	34,6%	518.32	0.9%	14.02	7.9%	118.38	4.7%	70.20	100%	1,500.00
Supplies	-			24.6%	**	21.5%	de	5.8%		34.6%		0.9%		7.9%		4.7%		100%	
5221 Office and Computer Supplies	7,855.00	66.2%	5,200.00	24.6%	1,279.59	21,5%	1,117.68	5.8%	303.56	34.6%	1,796.85	0.9%	48.60	7.9%	410.37	4.7%	243.35	100%	5,200.00
Insurance				24,6%	h.	21.5%		5.8%		34.6%	-	0.9%		7.9%		4.7%		100%	
5250 General Liability Insurance	6,258,00	66.2%	4,143.00	24.6%	1,019.49	21.5%	890.49	5.8%	241.85	34.6%	1,431.60	0.9%	38.72	7.9%	326,96	4.7%	193.89	100%	4,143.00
Travel				24.6%	-	21.5%		5.8%	=	34.6%	<del>-</del>	0.9%		7.9%	-	4.7%		100%	
5241 Local Travel, including tolls and parking	3,776.00	66,2%	2,500.00	24.6%	615.19	21.5%	537.35	5.8%	145.94	34.6%	863.87	0.9%	23.36	7.9%	197.29	4.7%	117.00	100%	2,500.00
5243 Out of Town Trayel	2,266.00	56.2% .	1,500.00	24.6%	369.11	21.5%	322,41	5.8%	87.56	34.6%	518.32	0.9%	14.02	7.9%	118.38	4.7%	70.20	100%	1,500.0
Other:				24.6%	-	21.5%		5.8%	-	34,6%		0.9%	-	7.9%	<del>-</del>	4.7%		100%	
5209 Temp Labor	49,297.00	66.2%	32,634.44	24.6%	8,030.54	21.5%	7,014.42	5.8%	1,905.07	34.6%	11,276.75	0.9%	304.99	7.9%	2,575,43	4.7%	1,527.24	100%	32,634.4
5223 Postage	680.00	66.2%	450.00	24.6%	110.73	21.5%	96.72	5.8%	26.27	34.6%	155.50	0.9%	4.21	7.9%	35.51	4.7%	21.06	100%	450.00
5212 Courier	1,473.00	65.2%	975.00	24.6%	239.92	21.5%	209.57	5.8%	56,92	34.6%	336.91	D.9%	9.11	7.9%	76.94	4.7%	45.63	100%	975.00
5207 Licenses & Permit				24.6%		21.5%		5.8%		34.6%		0.9%	-	7,9%		4.7%		100%	
5520 Participant Background and Fingerprinting	7,553.00	56,2%	5,000.00	24.6%	1,230.38	21.5%	1,074.70	5.3%	291.88	34.6%	1,727.73	0.9%	46.73	7.9%	394.59	4.7%	233.99	100%	5,000.01
5230 Background check-Staff		66.2%	1,550.00		381.42	_	333.16	_	90.48		535. <b>60</b>	_	14.49	_	122.32		72,53	0%	1,550.00
Operating Expenses	81,424,00	68.1%	55,452.44	24.61%	13,645.48	21.49%	11,918.91	5.84%_	3,237.09	34.55%	19,161.45	0.93%	518.25	7.89%	4,376.17	4.68%	2,595.09	100%	55,452.44
TOTAL Salary, Fringes, and Operating Costs before Profit	1,430,377	46,7%	\$668,606.87	2 <b>4.</b> 61%	\$164,527.84	21.49%	\$143,709.73	5,84%	\$39,030.68	34.55%	\$231,035.51	0.93%	\$6,248,51	7.89%	\$52,764.90	4.58%	\$31,289.70	100%	\$668,606.
5604 Service Provider's Profit			33.735.52	24.61%	8,301.48	21.49%	7,251.08	5.84%	1,969.35	34.55%	11,657,24	0.93%	315.27	7.89%	2.662.33	4.68%	1,578.77	100%	33,735.5
Total Profit	73,950.49	45.6%	33,735,52	24.6%	8,301.48	21.5%	7,251.08	5.84%	1,969.35	34.6%	11,657.24	0.9%	315.27	7.9%	2,662,33	4,7%	1,578.77	100%	33,735.5
								<del> </del>		<del></del>						+ : 1			

1,504,327.49 46,7% 702,342,39 24.6% \$172,829.32 21.5% 150,960.81 5.84% 41,000.03 34.6% 242,692.75

TOTAL PROJECTED PROGRAM COST

4.7% 32,868.47 100%

### BUDGET: PROJECTED ADMINISTRATIVE COST

Agency Name: Project Name: Period:

Arbor E & T, LLC North Miami Beach One-Stop Career Center #REF!

									,									
NAME OF FUNDING SOURCE:			WIOA A			OA DW		DARR	<u>%</u>	AMP	<u>%</u>	JC     Amount	<u>%</u>	Amount	<u>%</u>	ESEA Amount		OTAL.
			<u>%</u>	<u>Amount</u>	<u>%</u>	<u>Amount</u>	<u>%</u>	Amount	<u>-70</u>	Amount	<u>70</u>	Amount	<u>~70</u>	Amount	<u>,70</u>	Amount	<u>%</u>	<u>Amount</u>
Salaries:															•			
Position Nar		Effective Salary																
Support Payment Processor/Project Ac SMI	OAK, ALLEN	\$ 3,896.46	24.61%	958.82	21.49%	837.50	5.84%	227.46	34.55%	1,346.41	0.93%	36.41	7.89%	307.50	4.68%	182.36	100%	3,896.
1 TOTAL FTE/Salaries			24.61%	958.82 25%	21.49%	837.50 21%	5.84%	22 <b>7.4</b> 6 6%	34.55%	1,346.41 35%	0.93%	36.41 1%	7.89%	307.50 8%	4.68%	182.36 5%	1.0	3,896.
Fringe Benefits: 3 Executive Fringes																		79891
Fica/Mica		Rate: 7.65%		73.35		64.07		17.41		103.00		2.79		23.51		13.95	_	298
Workman's Comp		Rate: 3.43%	_	32.89		28.73		7.81	_	46.18		1.25	_	10.54	_	6.25		133
Unemployment		Rate: 3.80%	_	36,44		31.83	A SUPER	8.64	. –	51.17	-	1.38	-	11.69	. –	6.92	71,22	148
Health Ins.		Rate: 10.65%		102.11		89.19	• —	24.22	_	143.39		3.88	-	32.75		19.43	*****	414
Life Ins.		Rate: 0.50%	_	4.79	_	4.19	_	1.14	_	6.73	_	0.18		1.55	4	0.90		19
	vide rationale & d		_		-	.,.,	_		_	51.5	_		_			0130		
		tionale & calculations					-							A				
Dental Spe	scily & provide 16	donale & calculations															-	
Disability									***************************************									
TOTAL Fringe Benefits				249.58		218.01		59.22		350.47		9.48		80.04		47.45		1,01
		-	WIOA		Lutz	OA DW	i tart	OA RR		ANF	1	UC		NAP	T p	ESEA		TOTAL
		L	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount
Operating Expenses:		Annual Cost	_															- <b>u=</b>
Professional Services (list each) Payroll Fees		\$ 1,000.00	24.61%	246.07	21.49%	214.94	5.84%	58.38	34.56%	345.55	0.94%	9.35	7.89%	78.92	4.68%	46.79	100%	1,00
Audit		\$ 298.35	24.61%	73.42	21.49%	64.13	5.84%	17.42	34.55%	103.09	0.94%	2.79	7.90%	23.56	4.67%	13.94	100%	29
TOTAL Operating Expenses		ų 250.55	2 110 2 70	319.49		279.07		75.80	211337.0	448.64		12.14		102.48	,	60.73	240 70	1,29
Total Administrative Expenses				1,527.89		1,334.58		362.48		2,145.52		58.03		490.02		290.54		6,209
Indirect Cost Rate Calculation																		
Allocation Base (Modified Total Direct Cost	D_																	
Total Direct Costs			24.61%	172,829.32	21,49%	150,960.81	5.84%	41,000,03	34.55%	242,692.75	0.93%	6,563.78	7.89%	55,427.23	4.68%	32,868.47	100.0%	702,34
Total Administrative Cost				1,527.89		1,334.58		362.48		2,145.52		58.03		490.02		290.54		6,20
			•	174,357.21		152,295,39		41,362.51		244,838.27		6,621.81		55,917.25		33,159.01		
				1/4/23/17		132,293,39		41,362.31		244,838.27		0,021.01		55,517,25		33,139.01		708,55
Less: Lease/Rent																		
Less: Capital Items																		
		_																
Less: Equipment		•																
Less: Profit				(8,301.48)		(7,251.08)		(1,969.35)		(11,657.24)		(315.27)		(2,662.33)		(1,578.77)		(33,73
Modified Total Direct Costs				166,055.73		145,044.31		39,393.16		233,181.03		6,306.54		53,254.92		31,580.24		674,81
Indicate Coat Date		10.66%		17 677 70		15 426 61		A 103 AC		24 946 72		671.19		5,667.75		2 254 00		74 04
Indirect Cost Rate		70.00%		17,672.79		15,436.61		4,192.49		24,816.73						3,360.99		71,81
Administrative Expenses				1,527.89		1,334.58		362,48		2,145.52		58.03		490.02		290.54		6,20
TOTAL Administration Costs				\$ 19,200.68		\$ 16,771.19		\$ 4,554.97	-	\$ 26,962.25		\$ 729.22		\$ 6,157.77		\$ 3,651.53		\$ 78,02
Attrition for Budget Purposes				\$0.00		\$0.00		\$0.00	•	\$0.00		\$0.00		\$0.00		\$0.00		\$
TOTAL PROJECTED ADMINISTRATIV	E COST			\$ 19,200.68		£ 16 771 10		\$ 4,554.97		\$ 26,962.25		\$ 729.22	<u> </u>	\$ 6,157.77		\$ 3,651.53		÷ 70 °
TOTAL PROJECTED ADMINISTRATIV	E CO31			⇒ T2\%00.08		\$ 16,771.19		<b>→ 4,354.3</b> /		à <u>₹0'30</u> ₹'₹2	·····	₽ 123.22		A 0'121'11		₹ 2,031.33	· · · · · · · · · · · · · · · · · · ·	\$ 78,0

Arbor E&T, LLC
Projected Program Cost Narrative: North Miami Beach One-Stop Career Center

Note: Yotals in some line ftems do not match the budget due to necessary adjustments to cover line item deficit balances.

Position	Name	Salary	% Allocated	periods	Annual Salary % of Annual	Salary	Arnt Budgeted
Workforce Center Director (4 Centers) Brito, Hitms 3,825,96 17% 17.0	Brito, Hilms	3,625.96	17%	17.0	94,275.00 17.0%	15,591.63	15,591.63
Marking On accident Strangler	Inop Dogge	2 03.8 46	n Roy	17.0	53,000,00 58,0%	30.576.92	30.576.92
Placement Specialist	Clark, Marie	1,423.04	56%	17.0		21,345.60	21,345.60
Placement Specialist	UEU	1,590.81	58%	17,0		23,862,12	23,862.12
Placement Specialist	TBD	1,423.08	58%	17.0	37,000.00 58.0%	21,346.15	21,346.15
Placement Specialist	TBD	1,423,08	58%	17.0	37,000.00 58.0%	21,346,15	21,346.15
Placement Specialist	TBD	1,423.08	58%	17.0	37,000.00 58.0%	21,346.15	21,346.15
Placement Specialist	TBD	1,423.08	58%	17.0	37,000,00 58.0%	21,346.15	21,346.15
Placement Specialist	TBD	1,423,08	58%	17.0	37,000,00_58.0%	21,346.15	21,346,15
Customer Service Rep	THD	1,192.31	58%	17.0	31,000.00 58.0%	17,884.62	17,884.62
Customer Service Rep	TBD	1,192,31	58%	17.0	31,000.00 58.0%	17,884.62	17,884,62
Career Advisor	Richardson, Lovita	1,360,00	58%	17.0	35,360.00 58.0%	20,400.00	20,400.00
Career Advisor	Wodden, Patrivia	1,360.00	58%	17.0	35,360,00 58.0%	20,400.00	20,400.00
Career Advisor	Phonor, Tunners	1,360.00	58%	17.0	35,360.00 58.0%	20,400.00	20,400.00
Career Advisor	Ferrarus, Zoilo	1,360.00	58%	17.0	35,360,00 58.0%	20,400.00	20,400.00
Career Advisor	Valdez, Tavmi	1,360.00	%36	17.0	35,360.00 66.0%	20,473,44	20,473,44
Program Assistant II	Dominguez, Gubriela	1,554,40	58%	17.0	40,414,40 58,0%	23,316.00	23,316.00
Program Assistant II	TBD	1,277.46	58%	17.0	33,214,04 58.0%	19,161.95	19,161,95
Program Assistant i	TBD	923,08	58%	17,0	24,000.00 58.0%	13,846.15	13,846,15
Program Assistant I	(IBI)	923.08	58%	17.0	24,000.00 58.0%	13,846,15	13,846,15
Program Assistant 1	TBD	923,08	58%	17.0	24,000.00 58.0%	13,846.15	13,846.15
Program Assistant I	TBD	923.08	58%	17.0	24,000,00 58.0%	13,846,15	13,846,15
Program Assistant I	TBD	923.08	58%	17.0	24,000.00 58.0%	13,846.15	13,846.15
Workforce Operations Supervisor (3 Centers)	Alvarez, Beralio	2,100.00	22%	17.0	54,600.00 22.0%	12,027.96	12,027.96
Data Placement Specialist (3 Centers)	Soto, Francisco	1,680.00	22%	17.0	43,680,00 22.0%	9,622,37	9,622,37
Workforce Operations Supervisor (3 Centers)	Amstrona, Vanjila	2,038.46	22%	17.0	53,000.00 22.0%	11,675.49	11,675,49
Support Payment Processor/Project Accountant Strong, Aller 2,923.08 7% 17.0 76,000.00 7,0% 5,530.46 5,530.46 7,2% effective programatic salary for the Project Accountant/Support Payment Processor (4 centers) is calculated as 75% of \$76,000 annual salary f 4 centers for 8 months and further allocated to programmatic and administrative cubics at a 58.67% to 41.33% ratio.	ant Smoak, Allen Project Accountant/Support Payment atio.	2,923,08 Processor (4 centers) is	7% s calculated as	17,0 75% of \$76,000 annual sale	76,000.00 7.0% Iry / 4 centers for 8 months and furt	5,530.46 her allocated to pro	5,530,46 grammatic and
Total staff salaries and wages					:		
Fringe Benefits:			٠				
Sategory FICAMICA Payroll Taxes	ALCOHOL:			Computation 7.65% x salary =	Annual Cost 81,881.24		Budgeted Cost 37,218,37
Workman's Comp Unemployment				3.50% x salary =	40,673,03		18,487.56
Life Ins., Disab & Pension	AL COLUMN TO THE PARTY OF THE P			0.50% x salary = 0.50% x salary =	113,891,53 5,351,72		2,432,57
Total Fringes:							
Telephone				:			
This item includes purchase and monthly service for cell phone used by the Workforce Center Director, Maria Morales, as well as a proportional increases of a phone for the Workforce Center Director when a proportional increases of a phone for the Workforce Center Director when the Workforce Center Director will be a proportional but are from Arfor owned obones from our	ce for cell phone used by the Workfo	rce Center Director, Mar	ria Morales, as				
allocation of a phone for the vvolvionce certies Corp account.	rs Director. As always, these costs	are not personal, but a	are from Arbon	well as a proporsional rowned phones from our			

486,514,68

126,639,75

Total Telephone:

Office Supplies
Consumable supplies repressary for office operations, including paper, pers, pendis, etc. also to pers
specifications of cost, shall be purchased by the SPWIB.

Total Supplies:

702,342.39 V

EXHIBIT H

The budget presented is allowable, reason similar projects of this size. able and cost effective based on the information provided in the RFP, Questions and Answers,

Administrative Costs

All Administrative costs other than indirect costs are excluded from Arbor's company-wide indiret cost calculation. This means that they are all allocated expenses and personnel that are specific to only this located expenses.

Total staff salaries;	and further allocated to programmatic and administrative duties at a 58.67% to 41.33% ratio.	The 5.1% effective administrative salary for the Project Accountant/Support Payment Processor (4 centers) is calculated as 75% of \$76,000 annual salary 14 centers for 8 month out	Support Payment Processor/Project Accountant 2,923.08	<u>Name</u>	<u>Salaries</u> Salaries are competitive for the area and responsibilities and include paid holidays & paid time off.
	strative duties a	oject Accounta	2,923.08	Biweekiy	bilities and incl
	it a 58.67% to 4	nt/Support Payı	26	# of Pay	ude paid holida
	11.33% ratio.	ment Processor (4	76,000.00	Biweekly # of Pay Annual Salary	ys & paid tīme off.
		centers) is cal	7,750%	%	
		culated as 75% of	3,896,46	Amount	
The state of the s		\$76,000 annual salary 14 cente	3,896.46 76,000 X 7.75% X 66,15% (8 Months)		
3,896,46		us for 8 month out	inths)		

# Category FloatMica Workman's Comp Unemployment Health Ins. Life Ins., Disab & Pension Comr 7,65% 3,43% 3,80% 10,65% 0,50% nual Cost 5,814,00 2,606.80 2,888.00 8,094.00 380.00 Budgeted Cost 298.08 133.85 148.07 414.97 19.48

### Payroll Fees

Total payroll taxes, fringe be

1,014.25

ADP Payroll costs directly charged to projects and Administrative FTEs.

\$ 5.28 per FTE per month for 8 months

6,209.06							Total Administrative Expenses
298,35	298,35	Ħ	(approx.)	0.04%	×	contract amt	\$780,370.00
	idget purposes)	own to .04% for bu	(Has been adjusted di	ntract amount	e of the co	ed to projects as a percentag	Audit Costs of agency audit, directly charged to projects as a percentage of the contract amount. (Has been adjusted down to .04% for budget purposes
1,000.00							Total Payroll Fees:
1,000.00	is II	onth for 8 month	5.28 per FTE per month for 8 months	<del>Ç</del> ş	×	23.67 FTEs	

### Indirect Costs

Indirect cost are real costs of providing and managing services on multiple contracts in multiple project in any feasible or cost-effective way.

## Indirect Cost Rate Calculation

78,027.61	TOTAL PROJECTED ADMINISTRATIVE COST
\$0,00	Attrition for Budget Purposes
78,027.61	TOTAL Administration Costs
71,818.55 6,209.06	Indirect Cost Rate—10.66% Administrative Expenses
674,815.93	Modified Total Direct Costs
(33,735,52)	Less: Leas/Rent Less: Capital Items Less: Equipment Less: Profit
708,551,45	
702,342.39 6 209 06	Total Direct Costs Total Administrative Cost
	Allocation Base (Modified Total Direct Cost)

TOTAL PAYMENT TOTAL SURPLUS TOTAL EARNED	TOTAL ADMINISTRATIVE COSTS BILLED	ADMINISTRATIVE COSTS Indirect Costs (based on approved rate) Other Direct Administrative Costs (please detail)	Staff Salaries Staff Salaries Fringe Benefits All Other Costra Indirect Programmatic Cost (based on approved rate) Profit (for profit entities only) TOTAL PROGRAM COSTS BILLED TOTAL PROGRAM COSTS NOT BILLED	TRAINING CASE MANAGEMENT COSTS  Staff Starles  Fringe Benefits  TOTAL TRAINING CASE MANAGEMENT COSTS	TRAINING PROGRAM MANAGEMENT COSTS Stat Salaries Fringe Benefits TOTAL TRAINING PROGRAM MANAGEMENT COSTS	JOB READINIESS Staff Salaries Fringe Benefits TOTAL JOB READINESS COSTS	Other Costs Indirect Programmatic Cost (based on approved rate) Profit (for profit entities only) TOTAL PROGRAM COSTS	PROGRAM COSTS (Non-Training)  Staff Salaries  Fringe Benefits  Non-WFMS Participant costs (i.e. field trips, snacks, etc.) (please identify)  1  2		Program Code: Service Provider Code:	Contractor Name: Index Code: Location Code:
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									FSET/SNAP (July-Sept)	Sign	Prepared By: Telephone #: Invoice Date:
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									FSET/SNAP (Oct-June)		
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The salary information and distribution across program funding streams are accurate and supported through detailed personnel activity report that meet the Uniform Guidance.

We understand that failure to maintain the required supporting documentation for staff time and all related expenses will result in payment disallowances that will either be deducted from future contract payments and for payable in full to the South Florida Workforce investment Board.

Training Program Management (TPM) - Costs directly related to developing, implementing, or coordinating authorized training programs (not services to individuals while they are in TCM) - Staff expenditures directly related to case management and job placement services for cleants in training (not cleants seek individuals while they are in training.

S S S S S S S S S S S S S S S S S S S	URPLU	IS EARN	IED REG	CONCIL	ATION		126			
Contractor Name: Index Code: Location Code: Program Code: Service Provider Code:				- - - -	Prepared By: Telephone #: Invoice Date: Invoice Period:					
Programmatic Surplus Earned As Allocated For Month Of: Programmatic Surplus Earned As Allocated For Month Of: Programmatic Surplus Earned As Allocated For Month Of: Total Programmatic Surplus	\$ WIA Adult	\$ -	\$ -	\$ -	\$ - FSET (July-Sept)	\$ - FSET (Oct-June)	s -	\$ - REA (July-Mar)	\$ - REA (Apr-June)	\$ -
PROGRAM COSTS (Non-Training) Staff Salaries Fringe Benefits Non- SAMS Participant Cost (i.e. Field Trips, Background Checks, etc.) 1 Participant Background Check 2 3 4 All Other Programmatic Costs										\$ - \$ . \$ . \$ . \$ . \$ . \$ . \$ .
TOTAL PROGRAM COSTS  JOB READINESS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Staff Salaries Fringe Benefits TOTAL JOB READINESS COSTS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -
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Fringe Benefits All Other Administrative Expense TOTAL ADMINISTRATIVE COSTS ALLOCATE SURPLUS ADJUSTMEN	т \$		\$	\$	\$ \$	\$	\$	\$ - \$ -	\$	\$ -
Net Effect (should be zero)	<b>§</b> \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

# Performance Payment Invoice Effective Time Period of 7/1/2018 through 6/30/2019

Exhibit J (Page 1 of 1)

Job Placement Unit Funding
Minimum # of Placements to Carry Over Not Earned Dollars:

Max Placement:	
	Monthly Monthly Approved
	Employment 1st Qtr Employment >1st Qtr "", ", ", ", ", ", ", ", ", ", ", ", ",
Ргодгајп	Performance Cost Per Payment Peformance Cost Per Payment Performance Payment
Obtained Employments	
Direct Job Placements	
UDJP-Part Time/Temp/Seasonal	
UDJP-Full Time	
WIOA Adult/DW	
Disability	
Veteran Ex Offenders	
RA Claimant or Homeless Person	
TANF / CAP or SNAP	
DJP Subtotals	
QE & DJP Totals	0 50 0 50
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SFWIB Authorized Staff Signature/Date

# Performance Payment Invoice Effective Time Period of 7/1/2018 through 6/30/2019

Exhibit J, Part A (Page 1 of 1)

	4th Quarter Follow-up 0	2nd Quarter Follow-up 0	Performance Cost Per Payment	WIOA Follow-up Incentive	Retention/WiOA Follow Up Incentive	Retention/WIOA Follow Up Incentive: Contractor Center 8 Month Award Earned Quarterly Payr
\$0,00		and the state of t	Payment Faymer			9690838.854383

Authorized Signature/Date

SFWIB Authorized Staff Signature/Date

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Authorized Signature/Date

# WORKFORCE SERVICES

REQUIRED STAFFING LEVELS (July 1, 2018 through June 30, 2019)

7.2	20		TOTALS	
၁ ၁	3			
22	26	\$780,370	North Miami Beach	Arhor F&T. LLC
)				
(F1E)	Levels (FTE)	Allocation	Career Center	Provider
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Min Staffing	Staffing			
		Contract of the Contract of th		
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Exhibit K